



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

No. WII/RTI/CPIO/2023-24 (Qtr-I)/03

Date: 23-05-2023

To,

Mr. Gyanesh Chhibber  
WII, Dehradun.

Sub.: Information under RTI Act, 2005—reg.

Ref.: Your RTI no. NIL dated 20.04.2023.

Sir,

Please refer to your application cited above under RTI Act, 2005. In this context, the required information under RTI has been received from concerned department and is enclosed herewith.

In case, you are not satisfied with the aforesaid reply, you may appeal to the Appellate Authority as per details given below within 30 days from the date of receipt of this letter.

Dean, FWS  
First Appellate Authority & Dean  
Address: Wildlife Institute of India, Chandrabani, Dehradun  
Phone No.: 01352646202

Thanking you,

Yours faithfully

  
ACPIO 28/5

पत्रपेटी सं० 18, चन्द्रबनी, देहरादून - 248 001, उत्तराखण्ड, भारत  
Post Box No. 18, Chandrabani, Dehradun - 248 001, Uttarakhand, INDIA  
ई.पी.ए.बी.एक्स. : +91-135-2640114, 2640115, 2646100 फ़ैक्स : 0135-2640117  
EPABX : +91-135-2640114, 2640115, 2646100 Fax: 0135-2640117  
ई-मेल / E-mail : wii@wii.gov.in वेब / Website: www.wii.gov.in



Dated: 05<sup>th</sup> January 2023

It is submitted that Shri Gyanesh Chhibber was offered as Junior Stenographer in administrative services of the Institute on 28.12.2022 which was accepted by him. He joined the offered post on 29.12.2022. His joining may be accepted.

Further the character and antecedents in respect of Shri Gyanesh Chhibber is also required to be verified from the District Magistrate, Dehradun.

In this connection letter has been made and placed for approval and signature please.

*Nitin Bist*  
(Nitin Bist)  
Admin Assisant

Consultant (Admin)

*Saini*  
5/1/2023

*D.R.*

उत्तुमोदन / हस्ताक्षर हेतु प्रस्तुत है।  
वरुणा २ काई  
६.१.२०२३

*कुलसचिव*

*DR*

वरुणा २ काई  
९.१.२०२३

*Luchi*  
6/1/2023

श्री राजीव  
consultant

उप कुलसचिव कार्यालय / Dy. Registrar Office  
प्रेषण संख्या / Despatch No. 748  
दिनांक / Date 6-1-2023

INFORMATION PROVIDED  
UNDER RTI

ATTESTED

CPIO, Wild Life Institute of India, Dehradun



Datd: 09<sup>th</sup> February 2023

Kindly refer to the application received from Shri Gyanesh Chhibber, Junior stenographer (vide page no. 206/c) regarding request to considered his appointment from 'Junior Stenographer' to the post Technical Assistant- II and his fixation thereof in the Pay matrix level 6 may be made.

In connection of judgement of Hon'ble Supreme Court dated 03<sup>rd</sup> November 2022 (page no. 207/c), a committee was formed by the Competent Authority. Accordingly, the committee has recommended 'Junior Stenographer' post in pay matrix level- 4 to him. Further, with the approval of the Competent Authority he was offered the post 'Junior Stenographer' post in pay matrix level- 4. He had also accepted the offer and joined the post. Further, he has already withdrawn one-month salary.

In this connection, it was also submitted that the Competent Authority was approved the proposal for regularization of services of the petitioners that Further orders will be subjected to any further directions of the Hon'ble Court, if any.

In view of above the request of Shri Gyanesh Chhibber, Junior Stenographer is not considered. He may be informed that his request can't be considered.

Submitted for further order please.

*Nitin Bist*  
(Nitin Bist)

Consultant (Admin)

*Sir*  
9/2/22

~~D.R.~~  
For approval please.  
②  
10.2.2023

Registrar

For kind perusal and approval  
pl. *Suchi*  
13/2/2023

Dwii **ATTESTED**

CPIO, Wild Life Institute of India, Dehradun

**INFORMATION PROVIDED  
UNDER RTI**

DWII OFFICE
DIARY NO. 494
DATE 13/2/23

कुल सचिव / Registrar  
श्रेण सं. / Despatch No. 7191  
दिनांक / Date 13-2-23  
उप कुलसचिव कार्यालय / Dy. Registrar  
प्रेषण संख्या / Despatch No. 566  
दिनांक / Date 13-2-23



1  
(1) Shri Chibbar did not fully qualify for post of Jr. Stenographer. He may be asked to acquire ~~procure~~ the qualification of short hand within a prescribed period.

(2) What is qualification of Technical Asst-II and does Shri Chibbar qualify the same?

Registrar

On tour till 22 Feb 2023.

VPrabhu  
17/2/23

Lehar  
20/2

DR Clarify para(2).

22.2.2023

Shri Rajiv  
consultant

Nitin

Lain  
22-2-23

कुल सचिव / Registrar  
प्रेषण सं. / Despatch No. 7481  
दिनांक / Date 20-2-23

INFORMATION PROVIDED  
UNDER RTI

ATTESTED

CPIO, Wild Life Institute of India, Dehradun



Dated: 23<sup>rd</sup> February 2023

It is submitted that a brochure for Diploma in Stenography Course downloaded from website. The duration of Stenography Course is 01 year. Hence, we may give him one year to acquire the qualification of shorthand.

2. The qualification of Technical Assistant- II in accordance with WII Recruitment Rules is 1<sup>st</sup> Class B.Sc. (Sci.)/1<sup>st</sup> Class B.Lib.Sci. or equivalent OR 1<sup>st</sup> Class Dip. In Engg/Tech. of 3 years fulltime duration or its equivalent OR M.Sc. or equivalent with minimum of 55% marks, or B.E/B.Tech or equivalent. An extract copy of RRs placed vide page No.215/c for kind perusal please.

Submitted for information & further orders please.

*Nitin Bist*  
23<sup>rd</sup> Feb 2023  
(Nitin Bist)

Consultant (Admin)

*Govt*  
23/2/23

*D.R.*  
24.2.2023

Registrar

For kind approval Pl.

Director

*Suchi*  
24/2/2023

Does Shri Chibbar qualify above qualification mentioned in Para (2)?

Registrar

*Prasanna*  
1/3/23

*Cons. Admin*

*Suchi*  
1/3/2023

*Govt*  
3/3/23

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

DWII OFFICE
DIARY NO. 597
DATE 27/2/23

उप कुलसचिव कार्यालय / Dy. Registrar Office  
प्रेषण संख्या / Despatch No. 10/  
दिनांक / Date 24-2-2023

कुल सचिव / Registrar  
प्रेषण सं. / Despatch No. 7663  
दिनांक / Date 24-2-23

INFORMATION PROVIDED  
UNDER RTI



Kindly refer to Note 9-10/M, Shri Gyanesh Chhibber having Science graduation degree but having 2<sup>nd</sup> class. His degree Certificate placed vide 156/C.

for kind perusal please.

Consultant (Admin)

D.R.

Carin  
9.3.23

Kiefer Bist  
9th March 2023

In reference to para (2) at prepage and remarks of Director, WII, the above note may kindly be seen for orders please.

(B)  
21.3.2023

Registrar

In addition to the comment above 'x', as per the Hon'ble Court order (P/C 212-213) the basis to be considered is the letter of Director, WII (P/C 210) where Sh. Gyanesh has been mentioned under 'Secretarial Assistance' for job. Submitted for kind perusal please.

Director/WII

VPRM  
17/4/23

Q. S. Sharma  
17/4/23

Registrar

D.R. Discussed. (B) 17/4/23

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

INFORMATION PROVIDED  
UNDER RTI



Dated: 19<sup>th</sup> January 2023

206

To,

The Director  
Wildlife Institute of India  
Dehradun

Through: The Registrar, WII.

Sub.: Request to amend my appointment as 'Junior Stenographer' to the post Technical Assistant-II and my fixation thereof in the Pay-Matrix 6 at WII - reg.

Ref.: 1. Offer of Appointment vide Letter No. WII/ADM/2022/58, dated 28<sup>th</sup> December 2022. (Annex-1)  
2. My representations dated 29<sup>th</sup> Dec. 2022 and 6<sup>th</sup> Jan. 2023. (Annex-2a, 2b)  
3. Office Order No. WII/ADM/2022/56, dated 18<sup>th</sup> January 2023. (Annex-3)

Respected Madam/Sir,

In view to the above subject as above and references cited from 1 to 3 (Copy annexed), I would again request you to kindly address and resolve my appointment as 'Junior Stenographer' and be amended to the post of Technical Assistant-II in the Pay-Matrix 6 in equivalence to Offer of Appointment extended to Shri Virendra Kumar Sharma, bearing equivalent qualification(s) to the applicant and became Computer Personnel in 1997 through advt. No. 1/97 titled "**Recruitment of Computer Personnel**" followed by due selection process of Computer Skill Test-cum-Interview.

Further, this would be a grave injustice to the applicant and decision of the management shall not be in true compliance of the orders of the Hon'ble Supreme Court of India, dated 03.11.2023 by upholding the decision of Hon'ble High Court of Uttarakhand, dated 31.10.2018.

The applicant has informed the management before that as my qualifications are nowhere in resemblance to the EQ & DQ required for the post of Stenographer as per prevailing RRs of 1986 of the Institute and applicant was entered into contractual service as 'Secretarial Assistant' to O/o Research Coordinator through advertisement No1/97 titled "Recruitment of Computer Personnel" followed by due selection process of Computer Skill Test-cum-Interview. Hence, the applicant legitimately deserves for the post of Technical Assistant-II in the Pay-Matrix 6 by bearing even higher qualifications as per the prevailing RR of 1986. Otherwise, it will be a step-motherly treatment to the applicant as "**injustice arises when equals are treated unequally and also when unequal are treated equally**" or in other words, "**one ought to receive no more nor less than he/she deserves**". Further, **Article 16 of the Constitution of India** states that "**there shall be equality of opportunity for all citizens in the matter relating to employment or appointment to any office under the state/department**".

Thus, it is again pleaded to the Competent Authority to kindly address and resolve my appointment as 'Junior Stenographer' to the post of Technical Assistant-II in the Pay-Matrix 6 and pay-fixation thereof at the earliest and, in true compliance of the orders of the Hon'ble Courts.

INFORMATION PROVIDED  
UNDER RTI

Yours' faithfully

Kind regards.  
ATTESTED  
CPIO, Wild Life Institute of India, Dehradun 23.1.2023

(Gyanesh Chhibber)  
Wildlife Institute of India, Dehradun  
Mob.: 9411730644

Registrar 6527  
Despatch No. 19/1/23

Smt. Rajiv  
consultant

Nitin

21/1/2023  
23.1.23





**भारतीय वन्यजीव संस्थान**  
**Wildlife Institute of India**

(An Autonomous Institute under Ministry of Environment, Forest & Climate Change, Govt. of India)  
पत्रपेटी सं०/Post Box No. 18, चन्द्रबानी, देहरादून/Chandrabani, Dehradun - 248001, उत्तराखण्ड, भारत/Uttarakhand, INDIA

Annexure-1  
75  
Azadi Ka  
Amrit Mahotsav

205

File No. WII/ADM/2022/58

Dated 28<sup>th</sup> December 2022

To,

Shri Gyanesh Chhibber,  
S/o V M Chhibber  
Secretarial Assistant (on contract)  
Wildlife Institute of India,  
Chandrabani, Dehradun

**Sub:** Implementation of order/judgement dated 03.11.2022 of Hon'ble Supreme Court of India in the Special Leave to Appeal bearing No. 4401-4402/2019 (Arising out of judgement dated 31.10.2018 in WPSS No. 3569/2018 in SA No. 455/2018 passed by the Hon'ble High Court of Uttarakhand at Nainital)

In pursuance of order/judgement of Hon'ble Supreme Court of India mentioned on the subject and with the approval of Competent Authority Shri Gyanesh Chhibber is hereby offered appointment to the post of Junior Stenographer with effect from 31.10.2018 in Wildlife Institute of India, Dehradun in the Pay Matrix Level-4 (Rs.25500-81100) on the following terms and conditions: -

1. In addition to Basic Pay in Pay Level -4 of Pay Matrix you will be entitled to draw dearness and other allowances at the rates admissible and subject to the conditions laid down in rules/orders governing grant of such allowances. You will be granted pay protection for the contractual services rendered at Wildlife Institute of India, Dehradun.
2. You will be on probation for a period of one year from the date of your joining. Failure to complete the period of probation to the satisfaction of the competent authority may render you liable to termination from service.
3. Your services shall be governed by the existing rules of the Institute subject to such amendments and modifications as may be made therein from time to time. Any matter which is not covered under Institute's rules would be governed by extant rules of Government of India on that matter.
4. Your appointment carries with it the liability to serve anywhere in India.

**ATTESTED**

CPIO, Wild Life Institute of India, Dehradun

**INFORMATION PROVIDED  
UNDER RTI**

*Signature*

कुल सचिव / Registrar

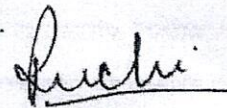
भारतीय वन्यजीव संस्थान

WILDLIFE INSTITUTE OF INDIA

देहरादून / Dehradun



5. You will not be entitled to any traveling allowance for joining the Institute at Dehradun in the event of acceptance of this offer.
6. Your appointment will be subject to condition that you are declared medically fit for service by the prescribed/authorized medical authority. For this purpose, you are required to get yourself medically examined by the Chief Medical Officer, Dehradun. At the time of presenting yourself for examination before the competent medical authority you will furnish a statement and declaration duly signed by you in the attached form, to such authority. The form in which such authority is required to furnish the certificate is also attached. Please present these forms along with the Institute's letter to the Medical Authority and bring the Medical Certificate along with your declaration when you report here for duty.
7. Your services shall be liable to termination at any time by one-month notice in writing given either by you to the appointing authority or by the appointing authority to you, subject to other terms and conditions prescribed under Government instructions.
8. On appointment you will be required to take on Oath of Allegiance to the Constitution of India (or make a Solemn affirmation to the effect) and also on Oath of Secrecy in Prescribed form.
9. Your appointment will be further subject to your producing at the time of joining duty the following documents:
  - (i) A declaration in the prescribed form regarding your marital status.
  - (ii) An undertaking that you will not apply for any post or scholarship/fellowship elsewhere without the prior permission obtained in writing from the competent authority of the Institute.
  - (iii) Enclosed attestation forms duly filled in along with four copies of your recent passport size photograph.
  - (iv) Submission of a Declaration Form (enclosed) in regard to the Home Town.
  - (v) A list of dependents and their addresses and income, if any.
  - (vi) Certificate in the prescribed form in support of candidate's claim to belong to a Schedule Caste/Schedule Tribe/Other Backward Class (OBC)/Persons with Disability (PWD), if applicable.



INFORMATION PROVIDED  
UNDER RTI

ATTESTED



CPIO, Wild Life Institute of India, Dehradun

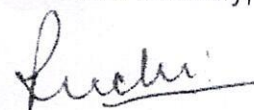
कुल सचिव / Registrar  
भारतीय वन्यजीव संस्थान  
WILDLIFE INSTITUTE OF INDIA  
देहरादून / Dehradun



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10. If this offer of appointment is acceptable to you on the aforesaid terms and conditions, you should report for duty within a period of one month from the issue of this offer of appointment failing which the offer would lapse automatically.
11. If any declaration given or information furnished by you is proved to be false, or if you are found to have wilfully suppressed any information at any stage during your service period, your services will be liable to be removed from this institute and necessary action as the Institute may deemed fit.
12. You are requested to report to the office of Registrar, Wildlife Institute of India, Dehradun submit your original certificates in support of your Educational Qualifications, Date of Birth and SC/ST/OBC Certificates, in the prescribed form, if any applicable in your case, who will verify the genuineness of the Certificates.

Yours faithfully,



(Dr. Ruchi Badola)

Scientist G & Registrar

Encl: As above

Copy for information to:

1. Director, WII
2. Dean, FWS, WII
3. Finance Officer, WII
4. Personal File of Concerned Officer
5. Guard File

कुल सचिव / Registrar  
भारतीय वन्यजीव संस्थान  
WILDLIFE INSTITUTE OF INDIA  
देहरादून / Dehradun

INFORMATION PROVIDED  
UNDER RTI

ATTESTED



CPJO, Wild Life Institute of India, Dehradun



Dated: 29<sup>th</sup> December 2022

To,

The Registrar  
Wildlife Institute of India  
Dehradun

203

Sub.: Joining Letter - Offer of Appointment to the post of Junior Stenographer in the Pay-Matrix Level 4 at Wildlife Institute of India – reg.

Ref.: Letter No. WII/ADM/2022/58, dated 28<sup>th</sup> December 2022.

Respected Madam,

Most respectfully, I extend my sincere thanks to your kind-self; Director, WII; all concerned officials of the Institute and MoEFCC, for their kind support, efforts and cooperation in offering me an opportunity to serve the Institute as a regular employee through an Offer of Appointment vide Letter No. WII/ADM/ 2022/58, dated 28<sup>th</sup> December 2022. In this regard, I hereby join **my duties** today i.e. **29<sup>th</sup> December 2022 (Afternoon)** with a kind request to review my regularization as 'Junior Stenographer' through your Letter No. WII/ADM/2022/58 of dated 28<sup>th</sup> Dec. 2022.

I would like to bring it to your kind notice that the applicant entered into the contractual service at WII in 1997 through an advertisement No1/97 titled "**Recruitment of Computer Personnel**" followed by due selection process of Computer Skill Test-cum-Interview. By completely possessing all relevant qualifications (EQ, DQ and Professional Qualification), I am fully eligible for the post of Technical Assistant-II. Further, within the ambit of WII's prevailing RRs of 1986, my qualifications are nowhere in resemblance to the EQ & DQ required for the post of Stenographer. Thus, my appointment for the post of Junior Stenographer shall always be remain **erroneous** and in **questions**. More so, for every purpose, the applicant should also be treated as Technical Assistant-II in the Pay-Matrix 6 in equivalence to the Offer of Appointment extended to Shri Virendra Kumar Sharma, bearing equivalent qualification(s).

In view of the above, it's a well establish fact that "**injustice arises when equals are treated unequally and also when unequal are treated equally**" or in other words, "**one ought to receive no more nor less than he/she deserves**". Further, Article 16 of the Constitution of India states that "**there shall be equality of opportunity for all citizens in the matter relating to employment or appointment to any office under the state/department**"

Since, Director, WII, being the appointing authority for 'Recruitment and Promotions' to Group B, C & D Posts', it is my humbly plea to kindly address and resolve my appointment as Junior Stenographer and the same may please be amended to the post of Technical Assistant-II in the Pay-Matrix 6 at the earliest, as **I am left with only 6 years to serve WII**. Your favourable decision in this regard shall be a true compliance of the orders of the Hon'ble High Court of Uttarakhand and Hon'ble Supreme Court of India, in its letter and spirit.

Thanks & obliged.

ATTESTED  
CPIO, Wild Life Institute of India, Dehradun

INFORMATION PROVIDED  
UNDER RTI

Yours' faithfully

(Gyanesh Chhibber)  
Wildlife Institute of India, Dehradun  
Mob.: 9411730644

Farhad  
21/12/23



Dated: 06<sup>th</sup> January 2023

202

To,

The Director  
Wildlife Institute of India  
Dehradun

Sub.: Kind request to amend my appointment from the Administrative Cadre as 'Junior Stenographer' to the 'Technical Cadre' for the post of Technical Assistant-II in the Pay-Matrix 6 at Wildlife Institute of India - reg.

Ref.: Offer of Appointment vide Letter No. WII/ADM/2022/58, dated 28<sup>th</sup> December 2022.

Respected Sir,

Most respectfully, I extend my sincere thanks to your kind-self for offering me an opportunity to serve the Institute as a regular employee through an Offer of Appointment vide Letter No. WII/ADM/2022/58, dated 28<sup>th</sup> December 2022 as cited above (*copy annexed for kind reference, p - 1 & 2*).

In this regard, I would like to inform you that I have joined my duties on 29<sup>th</sup> December 2022 (Afternoon) with a kind request to review my regularization as 'Junior Stenographer' as the applicant entered into the contractual service at WII in 1997 through an advertisement No1/97 titled "Recruitment of Computer Personnel" followed by due selection process of Computer Skill Test-cum-Interview (*copy of the relevant documents annexed for kind reference, p - 3 to 5*). Thus, my offer of appointment vide WII's letter dated 28<sup>th</sup> Dec. 2022 for the post of Junior Stenographer shall always be remain in **questions** as my qualifications are nowhere in resemblance to the EQ & DQ required for the post of Stenographer as per the Institute's prevailing RRs of 1986.

Sir, your kind-self being the Guardian of the Institute and appointing authority for 'Recruitment and Promotions' to Group B, C & D Posts', it is my humbly plea to kindly address and resolve my appointment from Administrative Cadre as 'Junior Stenographer' and the same may please be amended to 'Technical Cadre' to the post of Technical Assistant-II in the Pay-Matrix 6 at the earliest, as I am left with only 6 years to serve WII.

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

Sir, I shall ever remain obliged for your kind decision.

Kind regards.

INFORMATION PROVIDED  
UNDER RTI

Yours' faithfully

*(Signature)*  
(Gyanesh Chhibber)  
Wildlife Institute of India, Dehradun  
Mob.: 9411730644

*Registrar*  
*Please examine & put up.*

DWII OFFICE	
DIARY NO.	4100
DATE	06/01/23

*6.1.23*

कुल सचिव / Registrar  
वैषम सं. / Despatch No. 6254  
दिनांक / Date 6/1/23



Pay Matrix Level -- 10	OR B.E./ B. Tech. (Civil)	Six	
GROUP-III(5) PB-3 (Rs.15600-39100) GP 6600 & Pay Matrix Level -- 11	Ist Class 3-year Diploma in Civil Engg./ Architecture or its equivalent. OR B.E./ B. Tech. (Civil)	Ten	40
		Six	

GROUP - IV			
GROUP-IV(1) PB-2 (Rs.9300-34800) GP 4200 & Pay Matrix Level -- 6	Ist Class B.Sc. (Sci.)/Ist Class B.Lib. Sci. or equivalent OR Ist Class Dip. in Engg./Tech. of 3-years fulltime duration or its equivalent	Nil	28
GROUP-IV(2) PB-2 (Rs.9300-34800) GP 4200 & Pay Matrix Level -- 6	Ist Class B.Sc. (Sci.)/Ist Class B.Lib. Sci. or equivalent OR Ist Class Dip. in Engg./Tech. of 3 years fulltime duration or its equivalent. OR M.Sc. or equivalent with minimum of 55% marks. or B.E./B.Tech. or equivalent	Two  Three  Nil	28
GROUP-IV(3) PB-2 (Rs.9300-34800) GP 4600 & Pay Matrix Level -- 7	Ist Class B.Sc. (Sci.)/Ist Class B.Lib. Sci. or equivalent OR Ist Class Dip. in Engg./Tech. of 3-years fulltime duration or its equivalent. OR M.Sc. or equivalent with minimum of 55% marks. or B.E./B.Tech. or equivalent	Five  Six  Three	30
GROUP-IV(4) PB-3 (Rs.15600-39100) GP 5400 & Pay Matrix Level -- 10.	Ist Class B.Sc. (Sci.)/Ist Class B.Lib. Sci. or equivalent OR Ist Class Dip. in Engg./Tech. of 3-years fulltime duration or its equivalent. OR M.Sc. or equivalent with minimum of 55% marks. or B.E./B.Tech. or equivalent	Eight  Nine  Six	35

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

INFORMATION PROVIDED  
UNDER RTI



## PERFORMA

1) Name of Official : Gyanesh Chhibber

2) Date of engagement : 12.05.1997

(in accordance with Annexure- 1 of  
letter No. WII/ADM/2015-16/37 dated 17.10.2017)

3) Contractual Designation : Secretarial Assistant

4) Date of Birth : 26.11.1969

5) Category (UR/OBC/SC/ST) : UR (General)

6) Father's Name : Late. Shri Ved Mitter Chhibber

7) Mailing Address : R/o Pooja Vihar, Near St. Jude's School

Sewala Kalan, Majra – 248 171  
(Uttarakhand)

8) Contact Details (Mobile No. & email ID) : 9411730644, gyanesh@wii.gov.in

9) Educational Qualification:

(a) as on date of initial engagement as indicated in Annexure – 1 of letter No. WII/ADM/2015-16/37 dated 17.10.2017.

S. No	Qualification	University/Board	Subjects	Year of Passing	% of marks
1.	Secondary School	C.B.S.E	Hindi, English, Mathematics, Life Science, Physics, Chemistry and Social Science.	1986	65.2%
2.	Higher Secondary	C.B.S.E	Hindi, English, Mathematics, Physics, Chemistry, SUPW.	1988	55.2%
3.	B.Sc.	H.N.B. Garhwal University	Physics, Chemistry & Mathematics	1993	56.4%

(b) Educational qualifications enhanced after entering in contractual service: Nil

S. No	Qualification	University/board	Subjects	Year of Passing	% of marks

ATTESTED

INFORMATION PROVIDED  
UNDER RTI

CPIO, Wild Life Institute of India, Dehradun



10) Professional qualifications:

(a) as on date of initial engagement

S.No	Professional Qualification	University/Board	Year of Passing	Marks
1.	One-year Diploma in Computer Applications – Data Preparation and Computer Software.	DoEACC scheme of AICTE, Ministry of HRD and DOE.	1992	Grade-A 68.9%

(b) enhanced after entering in contractual service

S.No	Professional Qualification	University/Board	Year of Passing	Marks
1.	Professional Course on Relational Database Management System (RDBMS) covering software(s) as ORACLE and Developer 2000.	IT – Graphs, Dehradun	1998	Grade-A

11) Any other information:

- I. Recruited at WII through Advertisement No. RECRUIT-SC-PERS/EIA-WII-97, dat. 19.02.97 for Computer Personnel (03).
- II. Applicant during the process of the selection in 1997 was holding higher qualification as per the prevailing RRs of 1986 of WII and details are given below:

Approved Recruitment and Scheme of Assessment Promotions for Group-III – Technical, RRs (1986)	Extract of the Advertisement No. RECRUIT-SC-PERS/EIA-WII-97 of dated 19.02.97
<b>Minimum Qualification:</b> B.Sc.  <b>Desirable Qualification:</b> Certificate or Diploma in Computer Programming.	<b>Eligibility:</b> Graduate in Science with Diploma in Computer Applications with three years' experience. <b>Age:</b> Below 30 years as on 1.3.1997. <b>Desirable:</b> Proven skills in design and preparation of technical reports <b>Job description:</b> Organisation of field data and analysis, development of software for data management, technical designing and layout of reports and assistance in routine office management; handling of electronic mail facility.

- III. Profession – Computer Personnel with knowledge of software(s) pertaining to Database Management and DTP comprising Word, Excel, Power Point, PageMaker, Corel Draw, Adobe Photoshop etc.
- IV. Designed and edited WII's Publication of ENVIS on 'Ungulates of India' in 2004 (reference annexed).
- V. Designed WII's Manuscript on Wildlife Conservation, Research and Management in 2005 (reference annexed).

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- VI. Designed and edited numerous reports pertaining of Research Projects, Technical Reports, Manuscripts, Ph.D. Thesis and Dissertations using Computer Software(s) like Word, Excel, Power Point, PageMaker, Corel Draw, Adobe Photoshop etc.
  - VII. Represented Wildlife Institute of India (WII) in sports of Cricket, Hockey and Table Tennis.
  - VIII. Won laurels for the Institute number of times by winning medals at the national podium during the year 1998 (Bronze Medal); 2004 (Bronze Medal); 2005 (Silver Medal) and 2006 (Silver Medal).
  - IX. Also, represented WII through Regional Sports Board of Uttarakhand State in All India Civil Services (Men's Hockey Tournament, 2012).

Certified that above information is correct to the best of my knowledge

Date: 23<sup>rd</sup> December 2022

  
23/11/22  
Signature of Official

INFORMATION PROVIDED  
UNDER RTI

ATTESTED  
  
CPIO, Wild Life Institute of India, Dehradun



Dated: 29<sup>th</sup> December 2022

To,

The Registrar  
Wildlife Institute of India  
Dehradun

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Sub.: Joining Letter - Offer of Appointment to the post of Junior Stenographer in the Pay-Matrix Level 4 at Wildlife Institute of India – reg.

Ref.: Letter No. WII/ADM/2022/58, dated 28<sup>th</sup> December 2022.

Respected Madam,

Most respectfully, I extend my sincere thanks to your kind-self; Director, WII; all concerned officials of the Institute and MoEFCC, for their kind support, efforts and cooperation in offering me an opportunity to serve the Institute as a regular employee through an Offer of Appointment vide Letter No. WII/ADM/ 2022/58, dated 28<sup>th</sup> December 2022. In this regard, I hereby join **my duties** today i.e. **29<sup>th</sup> December 2022 (Afternoon)** with a kind request to review my regularization as 'Junior Stenographer' through your Letter No. WII/ADM/2022/58 of dated 28<sup>th</sup> Dec. 2022.

I would like to bring it to your kind notice that the applicant entered into the contractual service at WII in 1997 through an advertisement No1/97 titled "**Recruitment of Computer Personnel**" followed by due selection process of Computer Skill Test-cum-Interview. By completely possessing all relevant qualifications (EQ, DQ and Professional Qualification), I am fully eligible for the post of Technical Assistant-II. Further, within the ambit of WII's prevailing RRs of 1986, my qualifications are nowhere in resemblance to the EQ & DQ required for the post of Stenographer. Thus, my appointment for the post of Junior Stenographer shall always be remain **erroneous** and in **questions**. More so, for every purpose, the applicant should also be treated as Technical Assistant-II in the Pay-Matrix 6 in equivalence to the Offer of Appointment extended to Shri Virendra Kumar Sharma, bearing equivalent qualification(s).

In view of the above, it's a well establish fact that "**injustice arises when equals are treated unequally and also when unequal are treated equally**" or in other words, "**one ought to receive no more nor less than he/she deserves**". Further, **Article 16 of the Constitution of India** states that "**there shall be equality of opportunity for all citizens in the matter relating to employment or appointment to any office under the state/department**".

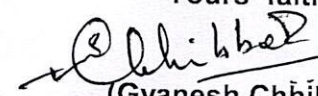
Since, Director, WII, being the appointing authority for 'Recruitment and Promotions' to Group B, C & D Posts', it is my humbly plea to kindly address and resolve my appointment as Junior Stenographer and the same may please be amended to the post of Technical Assistant-II in the Pay-Matrix 6 at the earliest, as **I am left with only 6 years to serve WII**. Your favourable decision in this regard shall be a true compliance of the orders of the Hon'ble High Court of Uttarakhand and Hon'ble Supreme Court of India in this letter and spirit.

Thanks & obliged.

CPIC, Wildlife Institute of India, Dehradun

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Yours' faithfully

  
(Gyanesh Chhibber)  
Wildlife Institute of India, Dehradun  
Mob.: 9411730644

कुल सचिव / Registrar

गण सं. / Despatch No. 6020

दिनांक / Date 1/2/23

3.1.2023  
Smt. Rajiv  
Consultant