



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

WII/RTI/CPIO/2023-24/QTR-4/136

Date: 12.03.2024

To,

Shri Dinesh Singh Pundir
587/1. PUNIDIRS,
Street No. 4, Adarsh Nagar,
Dharampur, Dehradun,
Pin:248001

Sub.: Information under RTI Act, 2005-reg.

Ref.: Your RTI no. WLIOI/R/E/24/00014 dated: 12.02.2024.

Sir,

Please refer to your application cited above under RTI Act, 2005. In this context, the required information has been received from concerned department and being furnished below:

S.No.	Information Sought	Reply of WII
1.	Certified copies of the minutes of the SAPC-II meetings held on the following dates: a. 03rd July 2007 b. 13th December 2007 c. 08th December 2010	The required information is attached as Annexure-1 (12 pages)
2.	Certified copies of Implementation orders resulting from the aforementioned SAPC-II meetings. Additionally, vide letter number WII/ADM/2019-20/100 dated 06 December, 2023, It was communicated that benefits resulting from the merger of Rs 5000-8000 and Rs 5500-9000 were denied, citing the Government of India Office Memorandum F.No 16/6/2001-Estt.(Pay-I) dated 14 February 2006, pertaining to the fixation of pay in the case of employees seeking transfer to a lower post under FR 15(a).	Not Clear. The required information is scattered in various files and may be seen on any working day by fixing a suitable time.
3.	Certified copy of the document in which I formally submitted a request for transfer to a lower post. I kindly request you to provide the requested information under the Right to Information Act, 2005. If any part of my request is denied, please provide reasons for the same.	The required information is attached as Annexure-2 (01 page)

In case, you are not satisfied with the aforesaid reply, you may appeal to the Appellate Authority as per details given below within 30 days from the date of receipt of this letter.

Registrar
First Appellate Authority & Registrar
Address: Wildlife Institute of India, Chandrabani, Dehradun
Phone No.: 01352646202

Yours faithfully

[Rajnish Sharma]
ACPIO

**Minutes of the Selection and Assessment Promotion Committee – II (SAPC-II)
for Technical and Support Staff held on 8th December, 2010**

The WII Selection and Assessment Promotion Committee – II (SAPC-II) for technical and support staff met on 8th December, 2010 at 1030 hrs to consider cases of assessment promotion of eligible technical staff and also to consider a representation of Shri V. Sukumar, Technical Group IV, Grade (4) dated 29th September, 2010. The recommendations for assessment promotion of 11 eligible technical staff has been given separately.

The following were present:

- | | | |
|--|---|---------------------------|
| (i) Shri A.K. Wahal, Additional Director, IGNFA | - | Chairman |
| (ii) Dr. V.B. Mathur, Dean, FWS, WII | - | Member |
| (iii) Dr. P.K. Mathur, Scientist-G, WII | - | Member |
| (iv) Dr. Sarnam Singh, Scientist-G, IIRS | - | Member |
| (v) Shri T. Rabi Kumar, Associate Professor, IGNFA | - | Subject Matter Specialist |
| (vi) Shri Surendra Mehra, Faculty Member, CASFOS | - | Subject Matter Specialist |
| (vii) Shri Gopi G.V., Scientist-C, WII, | - | Member |
| (viii) Dr. A.K. Bhardwaj, Registrar, WII | - | Member-Secretary |

The representation of Shri V. Sukumar, Technical Grade IV Grade (4) was considered by the SAPC-II. Shri V. Sukumar was also given the opportunity to present his case before the Committee. His main contentions are as follows:

- (i) He was given conditional assessment promotion to the pay scale of Rs.2000-3200 (pre-revised) and Rs.6500-200-10500 (revised) w.e.f. 3rd August, 1995 and this should be restored.
- (ii) During March 1994, being a senior most Assistant Programmer in the pay scale of Rs.1600-2660 (pre-revised) and Rs.5000-8000 (revised), he has not been awarded the promotion in the next promotional post of Programmer in the pay scale of Rs.2000-3200 and a junior to him was given the post of Programmer in the pay scale of Rs.2000-3200, though he was eligible.

The SAPC-II noted that the conditional assessment promotion to the pay scale of Rs.6500-200-10500 was given to Shri Sukumar subject to the condition that if the revised Recruitment Rules and associated regulations for computer personnel under Flexible

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Complementing Scheme are not accepted or revised by the Governing Body of WII, he will continue in the existing vacancy based promotion package and he will abide the decision taken by the Governing Body of WII in this regard. Shri V. Sukumar had accepted this conditional assessment promotion in the pay scale of Rs.6500-200-10500 w.e.f. 3rd August, 1995.

On examination of records, SAPC-II noted that the revised Recruitment and Assessment Promotion Rules for Technical & Support Staff were approved by the Governing Body and came into force w.e.f. 1st April, 2006 vide Circular No.A/1-3/XLVII/GB/WII/RRs/Tech. & Support Staff dated 18th April, 2007. This circular also mentions that the SAPC will deal with all anomalies relating to past recruitment and assessment promotions with the guidelines to exercise the option by computer personnel to opt (a) either continue with the EDP Package which does not have FCS provisions or (b) to adopt the FCS applicable to technical staff by making appropriate adjustments to be worked by SAPC. An option on the above lines was asked for by the Institute from the concerned computer personnel and all of them have opted to adopt the FCS applicable to other technical staff by making appropriate adjustment to be worked out by SAPC.

SAPC-II in its meeting held on 3rd July, 2007 and continued on 13th December, 2007 and in another meeting on 22nd October, 2008 deliberated the issue in detail and formulated normalization formula which was applied in case of all the computer personnel on one footing. All the computer personnel were brought under the FCS as per normalization formula adopted by SAPC-II. Their next assessment promotions were made under FCS accordingly including that of Shri V. Sukumar.

SAPC-II in its meeting held on 22nd October, 2008 decided that the case of Shri V. Sukumar be treated on similar lines and be placed at corresponding stage in next higher scale of Rs.5500-175-9000 on completion of 3.5 years (half the residency of 7 years required in case of jump from Rs.4500-7000 to Rs.5500-9000 scales as 5000-8000 falls exactly in the middle of two scales under FCS for technical grade) from the date 11.09.1989 i.e. the date he was given the pay scales of Rs.5000-150-8000 under EDP Scheme. Therefore, he can be placed in the pay scale of Rs.5500-175-9000 w.e.f. 11.3.1993. Based on this normalization procedure, the recommended dates for assessment promotion notionally arrived at where as under:

- (i) Rs.5500-175-9000 to Rs.6500-200-10500 w.e.f. 11.3.2000 after completion of 7 years residency under old RRs.
- (ii) Rs.6500-200-10500 to Rs.8000-275-13500 w.e.f. 1.4.2006 as per new RRs. (as new RRs with 5 year residency has come into force after 1.4.2006).

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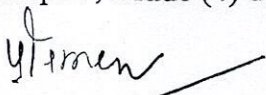
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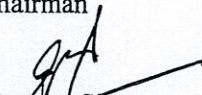
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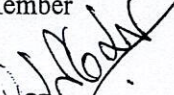
This adjustment for arriving at notional pay scales in backward time scale has been carried out only for the purpose of his promotion to the scale of Rs.8000-275-13500 when it became due i.e. on 01.04.2006, in order to deal with existent anomaly. However, these calculations in backward time scale will have no bearing on the pay and allowances already drawn by him prior to the promotion to the scale of Rs.8000-275-13500. This was communicated to Shri V. Sukumar vide WII Office Order No. A/2-3/2007-WII dated 1st December, 2008.

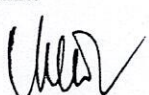
SAPC-II went into the details of promotion given to his junior in March, 1994. On scrutiny of the documents it was revealed that his junior was appointed on Direct Recruitment basis and was not given the promotion. Therefore, his plea is incorrect. Further, his case to bring him under FCS has also been decided by SAPC-II as per normalization formula along with other computer personnel of WII.

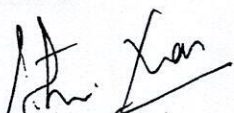
The SAPC-II is of the view that the representation of Shri Shri V. Sukumar, Technical Group IV, Grade (4) does not hold merit.


(A.K. Wahal)
Additional Director
IGNFA
Chairman

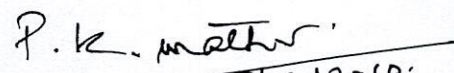

(Sarnam Singh)
Scientist-G, IIRS
Member


(Gopi G.V.)
Scientist-C, WII


(V.B. Mathur)
Dean, FWS, WII
Member


(T. Rabi Kumar)
Associate Professor, IGNFA
Subject Matter Specialist


(A.K. Bhardwaj)
Registrar, WII
Member-Secretary


(P.K. Mathur)
Scientist-G, WII
Member


(Surendra Mehra)
Faculty Member, CASFOS
Subject Matter Specialist

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Minutes of Second meeting of WII's Selection and Assessment Promotion Committee - II (SAPC - II) for Technical and Support Staff held on 03rd July 2007 at 1100 HRS and continued on 13th December 2007 at 1500 HRS Hrs.

367
288
22

The WII SAPC-II for technical and support staff met on 03-07-2007 and 13.12-2007 to consider cases of assessment promotion of eligible technical staff and also to work out modalities and adjustments for bringing the computer personnel who were given EDP Package or recruited under EDP Package into FCS.

In the meeting held on 03-07-2007 the committee considered the suitability of all the candidates eligible for promotion to the next higher grade on the basis of ACRs. Interviews were also conducted in cases of candidates where required.

However, the committee could not deliberate and finalize the modalities for reconciliation of anomalies arising out of the re-induction of computer personnel presently covered under EDP to FCS.

This issue was discussed and finalized into the meeting held 13-12-2007. The lists of members present in the meeting held on these two dates are as under:

The following were present on 03rd July 2007:

- | | | |
|----|---|--------------------|
| 1. | Shri AK Wahal, DDG, ICFRE, Dehradun | Chairman |
| 2. | Dr. PK Mathur, Professor, WII | Member |
| 3. | Dr. Sarnam Singh, Scientist, IIRS, Dehradun | Member |
| 4. | Dr. SP Singh, Professor, IGNFA, Dehradun | Member |
| 5. | Dr. K Sivakumar, Scientist 'C', WII | Member |
| 6. | Shri NK Vasu, Head of Office, WII | Member - Secretary |

Note:

- (i) Dr. VB Mathur, Dean FWS, WII could not attend the meeting being away on tour abroad.
- (ii) Shri Balbir Singh, ADG, ICFRE could not attend the meeting due to other urgent official commitment. However, Dr. K Sivakumar, Scientist 'C' WII was co-opted in his place.

The following were present on 13th December 2007:

- | | | |
|----|---|------------------|
| 1. | Shri AK Wahal, DDG, ICFRE, Dehradun | Chairman |
| 2. | Dr. PK Mathur, Professor, WII | Member |
| 3. | Dr. V B Mathur, Dean, FWS, WII Dehradun | Member |
| 4. | Shri Balbir Singh, ADG, ICFRE | Member |
| 6. | Shri NK Vasu, Scientist-F, WII | Special invitee |
| 5. | Shri Debashish Chakroborty, Registrar | Member Secretary |

Note:

- (iii) Dr. Sarnam Singh, Scientist, IIRS, Dehradun could not attend the meeting due to other urgent official commitment.
- (iv) Dr. SP Singh, Professor, IGNFA, Dehradun could not attend the meeting due to other urgent official commitment.

4/11/07
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287
22
368

Member-Secretary welcomed the Chairman and all the members of SAPC-II and briefed about the agenda of the meeting. Agenda submitted by the Member Secretary, SAPC - II was discussed seriatim and minutes of discussion are as under:

1. Adoption of suitable conversion formulae for the Technical Group – II Staff for placement from the Pay Scales of pre-revised RRs to the Pay Scales of revised RRs w.e.f. 01st April 2006.

The pay scales of Technical Group – II Staff as per pre-revised RRs (upto 31st March 2006) and revised RRs (effective from 01st April 2006) are as under:

Pay Scales as per the Pre-revised RRs		Pay Scales as per the revised RRs w.e.f. 01 st April 2006	
Grade	Pay Scale	Grade	Pay Scale
Grade 1	3050-4590	Grade 1	3050-4590
Grade 2	4000-6000	Grade 2	4500-7000 ✓
Grade 3	4500-7000	Grade 3	5500-9000
Grade 4	Does not exists	Grade 4	6500-10500

It may be seen from the above table that there is a variation in the pay scale of Technical Group – II (Grade 2), (Grade 3) and (Grade 4) between the pay scales of corresponding grades as per old RRs and revised RRs. Accordingly, the Technical staff in these Grades is to be placed in the pay scales as per revised RRs w.e.f. 01st April 2006. The committee recommends that these personnel be placed in the pay scales of the revised RRs with effect from 01st April 2006 of the relevant Grade at the same stage and if there is no such stage then at the next higher stage provided that where the minimum pay of the upgraded pay scale is higher than his pay in the pre-revised pay scale, he shall draw the minimum as the initial pay as per the provisions of FR 22 (I) (a) (2).

All the Technical Group – II staff may be placed in the upgraded pay scale as above.

2. Assessment Promotion of Shri Vinod Kumar Thakur, from Technical Group – II (Grade 3) to Technical Group – II (Grade 4)

Shri Vinod Kumar Thakur was interviewed by the Committee and he is recommended for promotion from the level of Technical Group – II (Grade 3) to the level of Technical Group – II (Grade 4) w.e.f. 15th February 2006 as per old RRs. It is however seen that due to merger of two pay scales by the fifth Pay Commission (w.e.f. 01st January 1996, there remained only three pay scales instead of required four and therefore his assessment promotion from the level of Technical Group – II (Grade 3) to Technical Group – II (Grade 4) w.e.f. 15th February 2006 could not be considered. However consequent upon revision of Recruitment Rules w.e.f. 01st April 2006, the pay scale at the level of Technical Group – II (Grade 4) is available and accordingly he can be considered for promotion w.e.f. 01st April 2006.

Shri Thakur should first be placed in the upgraded pay scale of Technical Group II (Grade 3) with effect from 1st April 2006 i.e. Rs.5500-9000 as per the conversion scheme approved by the Committee above and thereafter be promoted from Technical Group II (Grade 3) to Technical Group II (Grade 4) from the same date i.e. 1.4.2006 in the pay scale of Rs.6500-10500, since he has already covered residency period of seven years in grade III as on 15th

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4/11/2006

February 2006, he should therefore be eligible for promotion to new grade IV as per new RRs applicable from 01-04-2006.

367/86
21

3. Assessment Promotion of Shri PL Saklani from Technical Group – II (Grade 3) to Technical Group – II (Grade 4)

Shri PL Saklani was interviewed by the Committee and recommended for promotion from Technical Group – II (Grade 3) to Technical Group – II (Grade 4) w.e.f. 15th February 2007 as per the revised RRs.

Shri Saklani should first be placed in the upgraded pay scale of Technical Group II (Grade 3) with effect from 1st April 2006 i.e. Rs.5500-9000 as per the conversion scheme approved by the Committee above and thereafter be promoted from Technical Group II (Grade 3) to Technical Group II (Grade 4) from 15th February 2007 in the pay scale of Rs.6500-10500, since he has already covered residency period of five years in grade III as on 15th February 2007, he should therefore be eligible for promotion to new grade IV as per new RRs applicable from 01-04-2006.

The assessment promotion of Shri PL Saklani was made as per the revised Recruitment and Assessment Promotion Rules of WII effective from 01st April 2006. Marks were awarded by the Committee after the interview. The ACRs were then seen and their marks added by the Assessment Committee. The consolidated result of assessment promotion is as under:

Name	Period of ACR		Grade		Marks obtained		
			From	To	Interview	ACR	Total
Shri PL Saklani	01.04.2001	31.03.2006	5500-175-9000	65000-200-10500	41	38	79

4. Assessment Promotion cases of Computer Personnel

As per the pre-revised RRs of the Institute (applicable till 31st March 2006), technicians in computers formed a constituent of Technical Group – III Cadre apart from other technicians in Museum/Herbarium/AV Aids/Laboratory/Engineering etc. (Table III of RR refers).

In the case of Technicians in computer, the Institute with the approval of the Governing Body (XIX Meeting held on 18th November 1991) adopted and implemented the upgraded pay scales of Electronic Data Processing (EDP) Staff as per guidelines of Ministry of Finance, Government of India issued vide OM No. F.7 (1)/IC/86 (44) dated 11th September 1989. This rationalization of EDP posts resulted in up-gradation of posts (pay scales) exclusively for Technicians in Computer in WII and other Technicians in Group – III in WII could not avail this benefit.

After implementation of above rationalization of EDP posts, the Institute firstly allowed upgradation of pay scales for the existing Technicians in Computer w.e.f. 11th September 1989 and subsequently also made new recruitments in the upgraded pay scales as per above EDP scheme. This resulted in to three distinct disparities in Technical Group – III staff of the Institute i.e. (i) unequal opportunity for all categories of Technicians in Technical Group – III Cadre, (ii) introduction of three distinct pay scales for EDP personnel and (iii) switch over to vacancy based promotion scheme for EDP personnel consequent upon implementation of GOI, Ministry of Finance OM dated 11th September 1989 *ibid*. However, assessment promotion after implementing EDP upgradation scheme was also allowed to two incumbents

4/10/07

285
366
from the pay scale of Rs. 5000 – 8000 to Rs. 6500 – 10500 conditionally during August 1995 and October 1997 respectively.

By deliberating on these anomalies during a meeting held on 17th January 2006 at MoE&F, New Delhi (as a part of finalization of Recruitment Rules), the Chairman, GB, WII and Secretary, MoE&F decided that these anomalies be rectified as under:

"The computer personnel who got the EDP package of Government of India in 1989 will be given an option to (a) either continue with EDP package which does not have FCS provisions; or (b) to adopt the FCS applicable to Technical Staff by making appropriate adjustment to be worked out by the SAPC."

It is seen that an option on above lines was asked for by the WII Management from the concerned individuals and all of them have opted to adopt the FCS applicable to other Technical Staff by making appropriate adjustment to be worked out by the SAPC.

One of the task before the Committee is also to sort out the anomalies which have occurred in the past. The Committee deliberated the issue at length and observed that application of upgradation/rationalization scheme for the EDP personnel (Technical Group III) in WII who were otherwise in the FCS appears to be an organizational mistake. Now since all the concerned employees have opted to adopt the FCS applicable to Technical Staff by making appropriate adjustment rather than to continue with the EDP package which does not have FCS provisions, their cases are to be considered by making appropriate adjustments to be worked out by this Committee. It was realized by the Committee that at the time of implementing the upgradation scheme, the concerned employees were not asked to either opt or opt out of the scheme. Secondly, they were also not informed that consequent upon adoption of the said scheme, they will move to vacancy based promotion scheme instead of continuing under FCS.

Having discussed the issue at length and in order to settle the cases of EDP staff, committee clubbed them in two categories:

- (i) those EDP staff who were directly recruited on scale higher than the one applicable in their grade for technical staff of the Institute.
- (ii) The original appointees of technical staff who were given benefit of higher scale pay due to operation of EDP Scheme.

Now both category of EDP staff are to be notionally brought into a scale that were applicable in the regular feed scales for FCS applicable for the technical staff in the institute.

The committee therefore set ahead to consider a normalization formula by taking the direct appointees to the next forward scale as being the direct recruits; they can not be pushed behind to a scale lower to which they were originally recruited. However, the second category may be considered as EDP beneficiaries only by virtue of their possessing requisite qualifications as laid down therein and they have not been directly appointed as such. Now in order to bring them back into the fold of the then technical group, they therefore need to be considered at par with their other co-appointees. Hence in two such cases viz. Shri V. Sukumar, Programmer and Dr. Manoj Aggarwal, Programmer, for the purpose of granting up-gradation they ought to be notionally brought back to their original grade and scale at par with their co-appointees.

Normalisation procedure for direct appointees:
Direct appointments were made in the following scales:

- (i) 5000-150-8000.
- (ii) 6500-200-10500
- (iii) 7450-225-11500

The scales available under FCS as per old RRs and new RRS (wef. From 01-04-2006) are as under:

Old RRs up to 31-03-2006

New RRs wef. 01-04-2006

- (i) 4500-125-7000
- (ii) 5500-175-9000
- (iii) 6500-200-10500
- (iv) 8000-275-13500

- (i) 4500-125-7000 ✓
- (ii) 5500-175-9000
- (iii) 6500-200-10500
- (iv) 8000-275-13500
- (v) 10000-325-15200
- (vi) 12000-375-16500
- (vii) 14300-400-18300

The residency in a particular grade for assessment to next higher grade was seven years as per old RRs and five years in new RRs ie. Wef 01-04-2006 that means any assessment falling due on or after 01-04-2006 needs residency of five years in the serving scale.

Accordingly the normalization of direct appointees can be worked out as under:

- (i) A direct appointee in 5000-150-8000 will be placed at corresponding stage or if such stage does not exist then to next stage, in next higher scale ie. 5500-175-9000 on completion of 3.5 years (Half the residency of seven years required in case of jump from 4500-7000 to 5500-9000 scales as 5000-8000 falls exactly in the middle of two scales under FCS for technical grade).
- (ii) A direct appointee in 6500-200-10500 will continue to be in the same scale as the scale figures into the FCS scales also and will be considered for next stage on completion of requisite residency as per rules.
- (iii) A direct appointee in 7450-225-11500 will be placed at corresponding stage or if such stage does not exist then to next stage, in next higher scale ie. 8000-275-1350 on completion of 3 years (proportionate residency, 2.6 years rounded of to 3 years as against seven years required in case of jump from 6500-10500 to 8000-13000 scales).

The Committee interviewed the candidates and recommendations are as under:

a. **Shri Rajesh Thapa, System Manager**

Shri Rajesh Thapa was appointed as System Manager in the pay scale of Rs. 7450 – 11500 (Scale introduced under EDP upgradation scheme) with effect from 21-03-1994. He is to be considered for assessment promotion under the old RRs (effective upto 31st March 2006). As per the normalization procedure discussed above, **Shri Rajesh Thapa will be placed at corresponding stage or if such stage does not exist then to next stage, in next higher scale ie. 8000-275-1350 on**

Minutes_SAPCII 03-07-2007 and 13-12-2007

Page 5 of 9

CPIO, Wild Life Institute of India, Dehradun

INFORMATION PROVIDED
UNDER RTI

283
364

completion of 3 years (proportionate residency, 2.6 years rounded off to 3 years as against seven years required in case of jump from 6500-10500 to 8000-13000 scales) on 21-03-1997. As no further scales are available as per old RRs, his case for further up gradation will be considered by SAPC-I as per new RRs wef 01-04-2006.

b. **Shri Panna Lal, Computer based Mapping Technician (CBMT)**

Shri Panna Lal was appointed on 05th April 1994 in the pre-revised pay scale of Rs. 2000 – 3200 (revised Rs. 6500 – 10500 w.e.f. 01st January 1996). He was given the downgraded pay scale of Rs. 1600 – 2660 (revised to Rs. 5500 – 9000 w.e.f. 01st January 1996) for a period of one year and was given the pay scale of Rs. 2000 – 3200 w.e.f. 05th April 1995 (as per the upgradation scheme for EDP staff).

Shri Panna Lal was interviewed by the Committee and it is recommended that his first assessment falls due on completion of seven year residency in the pay scale of 6500-10500 ie. On 05th April 2002 under old RRs. **As such Shri Panna Lal can be considered for promotion to the scale of 8000-13000 with effect from 05th April 2002.** His next promotion due as per new RRs will be considered by the SAPC-I.

c. **Shri V Sukumar, Assistant Programmer**

Shri Sukumar was appointed in WII on 03rd August 1988 as Computer Technician Group III in the pre-revised pay scale of Rs. 1400 – 2300. He was allowed upgraded pay scale of Rs. 1600 – 2660 (revised Rs. 5000 – 8000) w.e.f. 11th September 1989 under EDP scheme. First assessment promotion from the pay scale of Rs. 5000 – 8000 to Rs. 6500 – 10500 was allowed to him conditionally under the EDP scheme w.e.f. 03rd August 1995. Since the incumbent has now given the option to switch over to FCS instead of continuing in EDP scheme, the necessary adjustment has to be carried out.

The Committee feels that his first assessment promotion under FCS should have been to the pay scale of Rs. 5500-9000 w.e.f. 03rd August 1995 instead of to the pay scale of Rs. 6500-10500. The Committee deliberated the issue and Shri V Sukumar was interviewed by the Committee and based on the normalization procedure discussed above it is found that the dates for assessment notionally arrived at are as under:

- (i) 4500-125-7000 to 5500-175-9000 wef 03rd August 1995,
- (ii) 5500-175-9000 to 6500-200-10500 wef 03rd August 2002

The Committee deliberated the issue and observed that revoking the assessment promotion in the scale of 6500-200-10500 (although conditional) given 12 years back may not be appropriate and therefore recommended that above calculations can be used to arrive at his next assessment date in the scale of 8000-275-1350. **Accordingly Shri V. Sukumar can be considered for promotion to the scale of 8000-275-1350 with effect from 03rd**

August 2007 as per new RRs on completion of five year residency notionally arrived at as above. This adjustment for arriving at notional pay scales in backward time scale has been carried out only for the purpose of his next promotion to the scale of 8000-275-13500 when it becomes due ie on 03-08-2007, in order to deal with existent anomaly. However, these calculations in backward time scale will have no bearing on the pay and allowances already drawn by him prior to the promotion to the scale of 8000-275-13500.

The assessment promotion of **Shri V. Sukumar** was made as per the revised Recruitment and Assessment Promotion Rules of WII effective from 01st April 2006. Marks were awarded by the Committee after the interview. The ACRs were then seen and their marks added by the Assessment Committee. The consolidated result of assessment promotion is as under:

Name	Period of ACR		Grade		Marks obtained		
			From	To	Interview	ACR	Total
Shri V. Sukumar	01.04.2002	31.03.2007	6500-200-10500	8000-275-13500	43	38	81

*ACR for 2006-07 not available

d. **Dr. Manoj Kumar Agarwal, Assistant Programmer**

Dr. Manoj Kumar Agarwal was appointed in WII on 22nd October 1990 as Computer Technician Group III in the pre-revised pay scale of Rs. 1400 – 2300. He was allowed upgraded pay scale of Rs. 1600 – 2660 (revised Rs. 5000 – 8000) w.e.f. 22nd October 1990 under EDP scheme. First assessment promotion from the pay scale of Rs. 5000 – 8000 to Rs. 6500 – 10500 was allowed to him conditionally under the EDP scheme w.e.f. 22nd October 1997. Since the incumbent has now given the option to switch over to FCS instead of continuing in EDP scheme, the necessary adjustment has to be carried out.

The Committee feels that his first assessment promotion under FCS should have been to the pay scale of Rs. 5500-9000 w.e.f. 22nd October 1997 instead of to the pay scale of Rs. 6500-10500.

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The Committee deliberated the issue and Dr. Manoj Aggarwal was interviewed by the Committee and based on the normalization

procedure discussed above it is found that the dates for assessment notionally arrived at are as under:

- (iii) 4500-125-7000 to 5500-175-9000 wef 22nd October 1997,
- (iv) 5500-175-9000 to 6500-200-10500 wef 22nd October 2004.

The Committee deliberated the issue and observed that revoking the assessment promotion in the scale of 6500-200-10500 (although conditional) given 12 years back may not be appropriate and therefore recommended that above calculations can be used to arrive at his next assessment date in the scale of 8000-275-1350. **Accordingly Dr Manoj Aggarwal will be due for**

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assessment to the scale of 8000-275-13500 on 22nd October 2009 as per new RRs on completion of five year residency notionally arrived at as above. This adjustment for arriving at notional pay scales in backward time scale has been carried out only for the purpose of his next promotion to the scale of 8000-275-13500 when it becomes due ie on 22nd October 2009, in order to deal with existent anomaly. However, these calculations in backward time scale will have no bearing on the pay and allowances already drawn by him prior to the promotion to the scale of 8000-275-13500.

e. **Shri Lekh Nath Sharma**

Shri Lekh Nath Sharma was appointed as Assistant Programmer on 21st March 1994 in the pay scale of Rs. 1600-2660 (revised Rs. 5000-8000) introduced under EDP upgradation scheme. Since the incumbent has now given the option to switch over to FCS instead of continuing in EDP scheme, the necessary adjustment has to be carried out.

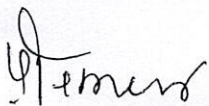
Shri Lekh Nath Sharma was interviewed by the Committee and as per the normalization procedure discussed above he will be placed at corresponding stage or if such stage does not exist then to next stage, in next higher scale ie. 5500-175-9000 on completion of 3.5 years (Half the residency of seven years required in case of jump from 4500-7000 to 5500-9000 scales as 5000-8000 falls exactly in the middle of two scales under FCS for technical grade) on 21st September 1997. After placing in the scale of 5500-175-9000 wef 21st September 1997, **Shri Lekh Nath Sharma can be considered for promotion to scale of 6500-200-10500 on completion of residency of seven years as per the old RRs ie. w.e.f. 21st September, 2004.**

5. Assessment Promotion of Shri KK Srivastava, Editor

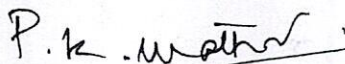
The post of Editor was sanctioned by the Governing Body, WII during its XVI Meeting held on 21st September 1990 in the pre-revised pay scale of Rs. 2375 - 3500 (Revised Rs. 7450 - 11500). Shri KK Srivastava was appointed as Editor in WII w.e.f. 10th June 1999. It is seen that the sanctioned pay scale of the post of Editor was in addition to the four existing pay scales for Technical staff in Group - III and as such the said pay scale is neither in existence in pre-revised RRs of WII nor in revised RRs of WII based on CSIR. It is however, seen that the Technical branch of Editor exists in the revised RRs of WII.

Shri KK Srivastava was interviewed by the Committee. As per the normalization procedure discussed above, **Shri K K Srivastava will be placed at corresponding stage or if such stage does not exist then to next stage, in next higher scale ie. 8000-275-13500 on completion of 3 years (proportionate residency, 2.6 years rounded off to 3 years as against seven years required in case of jump from 6500-10500 to 8000-13000 scales) on 10th June 2002. As no further scales are available as per old RRs, his case for further up gradation will be considered by SAPC-I as per new RRs wef 01-04-2006.**

The meeting ended with a vote of thanks to the Chair.



(A.K. Wahal)
DDG, ICFRE
Chairman



(P.K. Mathur)
Professor, WII
Member



(V B Mathur)
Dean FWS, WII

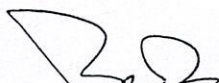


(S.P. Singh)
Professor, IGNFA
Subject Matter Specialist
Member

Dr. K Sivakumar
Scientist 'C'
Member



(N.K. Vasu)
Scientist-F, WII
Member Secretary for meeting
on 03-07-2007 and Special
invitee on 13-12-2007



(Balbir Singh)
ADG, ICFRE



(Debashish Chakroborty)
Registrar,
Member Secretary



Sarnam Singh)
Scientist, IIRS
Subject Matter Specialist
Member

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CPIO, Wild Life Institute of India, Dehradun

To,

The Head of Office,
Wildlife Institute of India,
Chandrabani, Dehradun

Dated: 27-Feb-2007

Through: Nodal Officer, GIS and Computer Centre



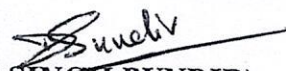
Respected Sir,

This is in reference to the circular No A/2-02/2007-WII, dated 23-02-2007. As required I opt for option b) *i.e. to adopt the FCS applicable to the technical staff by making appropriate adjustments to be worked out by SAPC.*

Thanking you,

Yours sincerely,

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(DINESH SINGH PUNDIR)
ASSTT. PROGRAMMER

ATTESTED


CPIO, Wild Life Institute of India, Dehradun