



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

No. RTI/WII/2020-21

Dated: 8th January, 2021

To,

Shri P.K. Mukherjee,
Section Officer,
Wildlife Institute of India,
Dehradun

Sub: Your online RTI Application dated 11.12.2020

Sir,

Please refer to your RTI application dated 11.12.2020 under RTI Information Act 2005. In this context, the point wise information is given below:

Para No.	Information Sought	Information Provided
1	The details of promotions/ upgradations/MACP/ACP in respect of Shri P.K. Aggarwal, Deputy Registrar from the date of his initial appointment to till date in WII, Dehradun	The details are provided as under: (i) Office Order No. DPC/93-WII dated 15.12.1993 (Annexure-1). (ii) Office Order No. DPC/95-WII dated 06.02.1995 (Annexure-2). (iii) Office Order No. A/3-7/88-WII dated 05.10.2001 (Annexure-3). (iv) Office Order No. DPC/2002-WII dated 05.11.2002 (Annexure-4). (v) A copy of proposal for amendment to the Administrative Services (Recruitment and Promotion) Rules, 2007 of WII upgrading the pay scale of Administrative Officer/Academic Officer and Store Keeper/Hostel Superintendent (re-designated as Assistant Grade-I) (Annexure-5). (vi) Circular No. A/1-3/XLVII/GB/ WII dated 19.11.2009 regarding revision of pay scales of Administrative Officer/Academic Officer and Assistant Grade-I (Annexure-6). (vii) Office Order No. A/1-3/XLVII/GB/ WII dated 19.11.2009 regarding revision of pay scales of Administrative Officer/Academic Officer, Store Keeper/Hostel Superintendent re-designated as Assistant Grade-I (Annexure-7). (viii) Office Order No. A/2-20/2010-WII dated 12 th September, 2011 regarding financial upgradation under MACP (Annexure-8). (ix) Office Order No. WII/ADM/2017-18/19 dated 09/10 th October, 2017 regarding 3 rd Financial Upgradation under MACP (Annexure-9).

By hand
P.K. Mukherjee 11/01/2021


INFORMATION PROVIDED
UNDER RTI

		(x) Office Order No. A/1/3-29/2010-WII dated 01.02.2019 regarding re-designation of the Post of Administrative Officer as Deputy Registrar in accordance with the revised Recruitment and Promotion Rules-2019 (Annexure-10).
2	The position of Assistant Grade-I during 21.10.2008 to 19.10.2013 may be furnished. It is also requested to provide the information whether during the above period, the post were filled or vacant.	<p>(i) Vide number DPC/2000 dated 23.11.2000 and Office Order No. 96/2000 Smt. T.K. Ahuja was promoted as Storekeeper w.e.f. 20.11.2000 in the pay scale of Rs.4500-125-7000 (pre-revised) (Annexure-11).</p> <p>(ii) Vide number DPC/2000 dated 23.11.2000 and Office Order No. 97/2000 Shri Rajiv Mehta was promoted as Hostel Supdt. w.e.f. 20.11.2000 in the pay scale of Rs.4500-125-7000 (pre-revised) (Annexure-12).</p> <p>(iii) Vide Office Order No. WII/ADM/ 2011-12/017 (Part) dated 7th July, 2015, all the promotions made by DPC were reverted back in compliance of the Judgment of Hon'ble High Court of Uttarakhand dated 26.05.2015 in WP No. 1580 of 2011 (S/S) (Annexure-13). The status of the posts of Assistant Grade I has been shown in the said office order dated 7th July, 2015.</p>

In case you are not satisfied and wish to go for an appeal in connection with the information provided, you may appeal to the Appellate Authority indicated below within thirty days from the date of receipt of this letter.

Director, WII
 FAA & Director
 Address: Wildlife Institute of India, Chandrabani,
 Dehradun.
 Phone No. 0135 260910

INFORMATION PROVIDED
 UNDER RTI


 NO, CPIO, 8.11.2021
 Wildlife Institute of India,
 Dehradun

Annexure 1

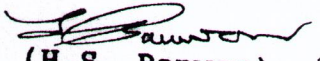
No. DPC/93-WII

15th December, 1993

OFFICE ORDER

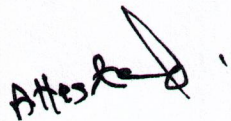
On the recommendations of the Departmental Promotion Committee the following Stenographers Gr.II in the payscale of Rs.1400-40-1600-50-2300-EB-60-2600 as per their *inter se seniority list* are hereby promoted to the post of Stenographer Gr.I in the payscale of Rs.1640-60-2600-EB-75-2900 in the Wildlife Institute of India, Dehra Dun with effect from the forenoon of 15th December, 1993.


1. Smt. Manju Bishnoi
2. Shri A. Annathurai
3. Shri P.K. Aggarwal


(H.S. Panwar)
Director

Distribution

1. Smt. Manju Bishnoi) Since the Stenographer Gr.I (Rs.1640-Stenographer Gr.II) 2900) is the feeder channel for the
2. Shri A. Annathurai) post of Senior P.A in the payscale of Stenographer Gr.II) Rs.2000-60-2300-EB-75-3200
3. Shri P.K. Aggarwal) and the post of Sr.P.A involves higher Stenographer Gr.II) responsibilities, attributes such as knowledge of office procedures in general, rules and regulations, organizational abilities, timely follow up action, tact in dealing with public, special aptitude and skills and ability to carry out official correspondence independently including maintenance of files/diaries/programmes etc. will be the major qualities in addition to




NOTED
CIV
CPIO, Wild Life Institute of India, Dehradun

INFORMATION PROVIDED Cont
UNDER RTI

Post Box No. 18, Chandrabani, Dehradun-248 001. India
EPABX: 82912 to 82915. Fax: 0135-82217. Telex: 585/271 WII IN Gram: WILDLIFE

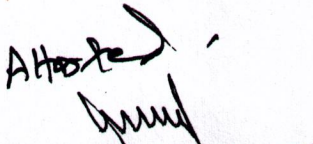
stenography and typing. The next assessment from Stenographer Gr.I to Sr. P.A would be based on the above capabilities. The incumbents of Stenographer Gr.I will be assessed on their performance keeping the above attributes and qualities in view. In order to allow them a period of adjustment and to gain experience, a residency period in Stenographer Gr.I will be one year prior to their assessment for the post of Sr.P.A.

Copy to:

1. Additional Director
2. All Faculty Heads
3. Finance Officer
4. Admn. Officer
5. Guard File
6. Personal File. (Individual concerned)


Director

INFORMATION PROVIDED
UNDER RTI


ATTESTED

CPIO, Wild Life Institute of India, Dehradun

No. DPC/95-WII

6th February, 1995

OFFICE ORDER NO. 135

and reconfirmation

Consequent upon the selection made by Departmental Promotion Committee, Shri P.K. Aggarwal, Senior Grapher (Grade-I) in the payscale of Rs.1640-30-2000 EB 75 2000 is hereby promoted to the post of Senior Forest Guard Assistant in the payscale of Rs.2000-60-2000-EB 75 2000 in the Wildlife Institute of India, Dehra Dun with effect from the date of 7th February, 1995.

[Signature]

O/C (P.K. Aggarwal)
Director

WII

RECEIVED

1. Shri P.K. Aggarwal,
Senior Grapher Grade-I
2. Registrar
3. Finance Officer
4. Admin. Officer
5. Control File
6. Document File

INFORMATION PROVIDED
UNDER RTI

7. Sh. V.B. Sawarkar, Mangin
B-2-95

Received

[Signature]
8/2/95
P.K. Aggarwal

[Signature]
8/2/95
(R.S. Ramani
170)

[Signature]
8/2/95
Dr. A.S. Johnstons

[Signature]
ATTESTED

[Signature]
8/2/95

WILDLIFE INSTITUTE OF INDIA
DEHRADUN

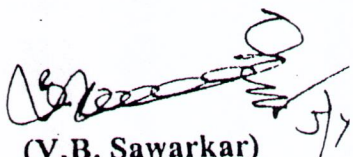
No. A/3-7/88-WII

5th October, 2001

OFFICE ORDER

In supersession of Office Order No. A/3-7/88-WII dated 30.4.2001 Shri P.K. Aggarwal, Senior Personal Assistant will take over additional charge of the post of Administrative Officer, WII in addition to his own duties with immediate effect without any extra remuneration till further orders.

This has the approval of Director, WII.


(V.B. Sawarkar)
Dean

Distribution:

All HoDs/
All Sectional Heads
Finance Officer) : for necessary action.
Sh. P.K. Aggarwal)
Guard File

INFORMATION PROVIDED
UNDER RTI

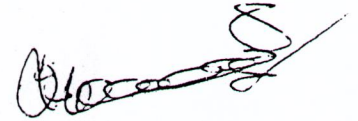

ATTESTED

No.: DPC/2002-WII

Dated: 5th November, 2002

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee Meeting held on 1st November 2002 Shri P.K. Aggarwal, Sr. Personal Assistant is hereby promoted to the post of Administrative Officer in the pay scale of Rs. 7,450-225-11,500 in the Wildlife Institute of India, Dehradun w.e.f. 05.10.2001 the date he has been holding the full additional charge of the post of Administrative Officer.



(V.B. Sawarkar)

Director

Distribution:

1. Sr PA to D/WII
2. Individual Concerned
3. Finance Officer
4. Service Book
5. Personal File
6. Guard File

**INFORMATION PROVIDED
UNDER RTI**



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CPIO, Wild Life Institute of India, Dehradun

**WILDLIFE INSTITUTE OF INDIA
CHANDRABANI, DEHRADUN**

Dated 11th May 2009

Sub.: Amendment to the Administrative Services (Recruitment and Promotion) Rules, 2007 of WII – reg.

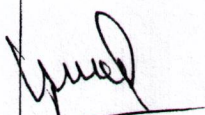
With the approval of the Chairman, Governing Body, WII & Secretary, MoEF (page 17/n), the Recruitment and Promotion Rules of Administrative Services – 2007 were revised and notified vide No.A/1-3/XLVII/GB/WII (RRs) dated 01.08.2007 (page 241- 209/c).

2. As per the above rules the posts of Assistant and Administrative/Academic Officer were placed at Rs.4500-125-7000 (Pre-revised) and Rs.7450-225-11500 (Pre-revised) respectively.

3. Representations have been received from the administrative staff that as per the Ministry of Finance, Department of Expenditure Notification dated 30th September, 1997 (Part B) (page 255/c), the pay scale of Assistant posts and Administrative/Academic Officer in WII should have been revised to Rs.5000-150-8000 and Rs.7500-250-12000 respectively. Their contention is based on the fact that the replacement scale for these two grades are not the normal replacement scale of Rs.4500-125-7000 and Rs.7450-225-11500 as given by the Institute but Rs. 5000-150-8000 and Rs. 7500-250-12000 as allowed by Govt. of India (Flag A) for these two grades.

4. These representations have been examined and it is found that on the recommendations of the V Central Pay Commission, the Government of India, Ministry of Finance (Department of Expenditure) vide Notification dated 30th September, 1997 revised the pay scales of certain common categories of office staff working in organizations outside the Secretariat subject to fulfillment of specific conditions (page-255/c). These conditions included revision of recruitment rules, restructuring of cadres and re-distribution of posts into higher grades.


P.T.O.


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INFORMATION PROVIDED
UNDER RTI

5. It may be mentioned here that while amending the Recruitment and Promotion Rules of administrative staff in 2007, the cadre of Storekeeper/ Hostel Superintendent, UDC and LDC in this Institute have already been restructured and redesignated as Assistant Grade I, Assistant Grade III and Assistant Grade II respectively. Assistant Grade I supervise the work of dealing assistants and to assist Administrative Officer/Academic Officer in general administration, matter pertaining to recruitment, assessment promotion, service matters in respect of Group A, B, C & D staff, in particular preparation of Annual Action Plan and to deal with all matters related to Accounts, procurement of stores and Establishment. The entire complement of staff in Administration Section have been redesignated/restructured. The Assistant Grade-I and Administrative Officer/Academic Officer fulfill all the requirement as indicated in the above mentioned OM. However, the issue of grant of replacement scale as indicated in the said OM referred to in para 03 above was somehow missed out.

6. In view of the above it is requested that the pay scales of Assistants (Grade I) and Administrative/Academic Officer posts may be revised as Rs.5000-150-8000 and Rs.7500-250-12000 respectively w.e.f. 01 August, 2007 i.e. from the date new/ revised recruitment rules were notified by the Institute. After approval, corresponding pay scales as per 6th Central Pay Commission which are applicable to WII will be given to both these cadres.


(P.R. Sinha)
Director


DIG (WL)

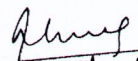
Notes from preface may kindly be perused. Requests of WII, D. cum to revise the pay scales of Asst. (Gr. I) and Administrative officer/Academic officer posts to Rs. 5000-150 8000 and Rs. ~~7500~~ 7500-250-12000 w.e.f. 1.8.2007 in the light of reasons explained in para 4/5 may kindly be examined and an advice be given by F.R. In.

 ATTESTED

CPIO, Wild Life Institute of India, Dehradun

DIR (FR)


19/6-7-


19/6/09

→

INFORMATION PROVIDED
UNDER RTI

141/DIG(WL)
19/6

Contd from 20/W.

Establishment matters of WII, D.Dun,
are not being handled in the FE
Division.

FORMATION PROVIDED
UNDER RTI


May like to refer the file to RT Div,
who are concerned with the matter

131/Dir-RT/09
19/6



19/6


~~256(WL)/JD(WL)~~

9/DIG/RT/09
25/6


23/6/09

DIG(RT) Establishment matters of WL
are also not dealt by RT Division

 ATTESTED DIG WL


24/6

CPIO, Wild Life Institute of India, Dehradun

JD WL

22/14

Form preface

In the first instance, it may be indicated whether all the conditions^{as} envisaged in the O.M.^{of H/O Finance} referred in the note of Dir.(WA), have been complied with or not.

It may also be clarified why this issue was not addressed while revising RRs of these posts.

plumb
of H/O

141/552/14
47
INFORMATION PROVIDED
UNDER RTI

DIR(WA)

P. S.
F. 23/11/09

X-0

Attested
ATTESTED

CPIO, Wild Life Institute of India, Dehradun

23/N

Dated: 14.09.2009

With reference to the query as to why the issue of granting the scale to Administrative Cadre was not addressed while revising the Recruitment Rules of these posts, it is stated that Rules for Recruitment and Promotions of Administrative staff of WII were revised in 2007 to bring it in line with the model recruitment rules prescribed by DoPT for these categories. However, the fact that they were entitled to higher revised scales as per DoPT O.M No. AB-14017/2/97-Estt (RR) dated 25th May, 1998 instead of normal replacement scale, which somehow got missed out.

The staff members pointed out this anomaly after the revised Recruitment Rules of Administrative Staff were notified vide Circular No.A/1-3XLVII/GB/WII (RRs) dated 01.08.2007 (page 241-209/c).

We have examined the matter. It is seen that the contention that they should have been given higher replacement pay scale prescribed by Vth Pay Commission instead of the normal replacement pay scale as provided in the DoPT O.M. dated 25th May, 1998 is justified as the stipulation under this OM viz. restructuring and redistribution of posts have already been addressed under the Revised Recruitment Rules for administrative staff notified vide Circular No.A/1-3XLVII/GB/WII (RRs) dated 01.08.2007.

In view of above, it is requested that the revised scales of pay as approved vide DoPT OM dated 25th May, 1998 for Assistant Grade I (Rs.5000-150-8000) and Administrative Officer/Academic Officer (Rs.7500-250-12000) may be allowed. It may be mentioned here that though the recommendations of the Vth Pay Commission have been implemented in Wildlife Institute of India w.e.f. 01.01.1996, the revised pay scales to these category of staff may be allowed w.e.f. 01st August, 2007 i.e. from the date revised Recruitment Rules were notified by the Institute.

(P.R. Sinha)
Director

DIG/(WL)

May kindly provide following information before matter is examined:
a/ what is scenario after implementation of Vth pay commission's recommendation?
Does position change?
b/ what is financial implication as per

INFORMATION PROVIDED
UNDER RTI

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CPIO, Wild Life Institute of India, Dehradun

DIR (MI)

-10-

Gluu
24/9

24/N

From pre-page

Dated: 06.11.2009

The matter relates to revision of pay scales of Administrative officer/Academic Officer grade and Assistant Grade-I in the Wildlife Institute of India. These two categories of administrative staff were placed in the pay scale of Rs. 7450-225-11500 and Rs. 4500-125-7000 (pre revised) respectively. Subsequently, after the implementation of VIth pay commission report they were given replacement scale in the pay band of Rs. 9300-34800 with grade pay Rs. 4600 and pay band Rs. 5200-20200 with grade pay of Rs. 2800 as prescribed for subordinate offices in Part I of the CCS (Revised Pay) Rules 2008. The contention of the aggrieved personnel of the Administrative staff is that while prescribing the pay scale for these two categories, WII management overlooked the Ministry of Finance, Department of Expenditure Notification dated 30.9.1997 whereby the scales for Administrative officer and Assistant Grade-I for subordinate offices was allowed as Rs. 7500-250-12000 and Rs. 5000-150-8000 respectively. The said notification laid down that this revised scale should be admissible subject to the condition that the recruitment rules should be revised by restructuring of cadres and redistribution of posts into higher grades. Though these conditions were met by restructuring of the existing cadre of administrative staff and a revised recruitment and promotion rules were notified vide No. A/1-3/XLVII/GBWII (RRs), dated 1.8.2007, the consequent revision of the scales as prescribed under Department of Expenditure notification somehow got overlooked. Consequently, while implementing the current Pay Commission recommendations, these categories have been placed in the replacement pay band and grade pay mentioned above thereby putting them to a cumulative loss.

INFORMATION PROVIDED

UNDER THE

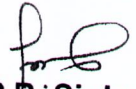
The matter has been examined and it is found that at the time of restricting of Cadre and Recruitment Rules for Administrative Staff notified by WII in 2007, the grades of Administrative officer/Academic Officer and Assistant Grade-I should have been placed in Rs. 7500-250-12000 and Rs. 5000-150-8000 in the light of Department of Expenditure Notification dated 30th September 1997. This thus needs to be corrected and Administrative Officer/Academic Officer and Assistant Grade-I should be placed in the pay band of Rs. 9300-34800 with grade pay of Rs. 4800 and in pay band Rs. 9300-34800 with grade pay of Rs. 4200 respectively as prescribed in Part I of CCS Revised Pay Rules 2008 which has been adopted for WII. Accordingly, it is proposed that the necessary correction

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CPIO, Wild Life Institute of India, Dehradun

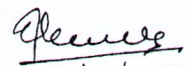
Q5/N

in the light of Department of Expenditure Notification dated 30.9.1997 may be allowed so that replacement scale as prescribed under Part I of CCS (Revised Pay) Rules 2008 is allowed to these two grades. The financial benefits may be allowed with effect from 1st August 2007 i.e. from the date revised recruitment rules were notified by the Institute and the notional increment as admissible would only be allowed w.e.f. 1.1.1996. The resultant financial implications would be Rs.2,01,096/- annually (details at page 272/c) which would be absorbed in the existing allocation for salaries under Grant-in-Aid to WII.

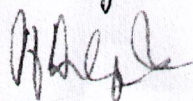

(P.R. Sinha)
Director

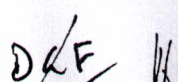
DIG (WL)

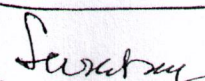
Notes from prepage 19/XI ante may be issued
It is regarding revision of pay scales of Adm. offi
Academic officer Grade and Assistant Grade I
as per the notification of Department of Expenditure
dated 30.9.1997. It involves revision of Rs.7450
-250-12000 (pre revised scale of A.O.) to Rs.7500
-250-12000 (pre revised) and Rs.4500-125-700
(pre revised scale of Assistant Gr. I) to Rs.5000-150
(pre revised). As detailed in the let pr
of preceding page ('X' on prepage) this provision was
unintentionally overlooked at the time of revision
RRe and restructuring of cadres. It would
be made applicable w.e.f. 1.8.2007 i.e. date of
revised RRs. with financial implication of only Rs. 201096/ann
Approval of Secy. (E&F) is
solicited for the proposal.


10/11/09

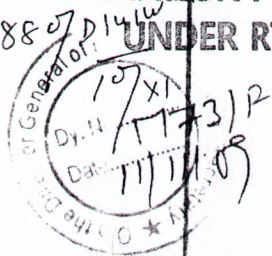
My kindly like to approve 'XX' above.


11/XI/09
Ujjai Bhasine
14/XI


16/XI/09


Secretary (E&F)
ADG/WL

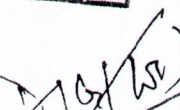
INFORMATION PROVIDED
18807 D14W
UNDER RTI



Office of ADGF (WL)
Diary No. 723
Date 14/11/09

ATTESTED

Wild Life Institute, India, Bahadur


16/XI/09

28/N

Form preface

for u.a.

16/11

DIR (WII)

P.R.

more revised rules. RR (revised)
to Adm. Secy. Staff. should be
issued.

A/O.

Amr

Dated: 18.11.2009

Draft Orders 18/11/09 for revising the pay scales of Administrative Officer/Academic Officer and Storekeeper/Hostel Supdt. (Re-designated as Assistants Grade I) and (ii) Amendment to the Administrative Services (Recruitment and Promotion) Rules 2007 are placed for approval please.

RM

Rajiv Mehta

(Rajeev Mehta)
Assistant Grade I

AO

may be approved please.

INFORMATION PROVIDED

UNDER RTI

Regd (on tour)

19/11/09

D. 18/11

19/11/09

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CPIO, Wild Life Institute of India, Dehradun

274
Annexure-6

WILDLIFE INSTITUTE OF INDIA
CHANDRABANI DEHRADUN

No.A/1-3/XLVII/GB/WII

Dated 19th Nov., 2009

CIRCULAR


Sub: Amendment to the Administrative Services (Recruitment and Promotion) Rules – 2007.

The revised Recruitment and Promotion Rules – 2007 for Administrative Services of Wildlife Institute of India, Dehradun have been notified vide Circular No. A/1-3/XLVII/GB/WII dated 01.08.2007. With the approval of the Competent Authority, the pay scales of the following posts have been revised w.e.f. 01.01.1996:

Sl. No.	Name of post	Existing Scale (In Rupees)	Revised Scale (In Rupees)
1,	Administrative Officer/ Academic Officer	7450-225-11500	7500-250-12000
2.	Assistant Grade I	4500-125-7000	5000-150-8000

The Recruitment Rules in respect of above posts as notified vide circular No. A/1-3/XLVII/GB/WII dated 01.08.2007 would stand amended in terms of pay scales.

INFORMATION PROVIDED
UNDER RTI


(P.R. Sinha)
Director

Distribution:

1. All concerned
2. Administrative Officer
3. Finance Officer
4. Recruitment Rules File


ATTESTED

273
Annexure-7

WILDLIFE INSTITUTE OF INDIA
CHANDRABANI DEHRADUN

No.A/1-3/XLVII/GB/WII

Dated 19th Nov., 2009

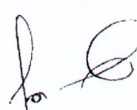
Office Order

In terms of Part B of C.C.S. (Revised Pay) Rules 1997 read with Govt. of India, Ministry of Finance (Department of Expenditure) Notification vide G.S.R. 569 (E) dated 30.09.1997 and with the approval of the Competent Authority the pay scales of following posts in W.I.I. have been revised with effect from 01.01.1996.

Sl. No.	Name of post	Existing Scale	Revised Scale
1.	Administrative Officer	7450-225-11500	7500-250-12000
2.	Academic Officer	7450-225-11500	7500-250-12000
3.	Store Keeper (Re-designated as Assistant Grade I)	4500-125-7000	5000-150-8000
4.	Hostel Supdt. (Re-designated as Assistant Grade I)	4500-125-7000	5000-150-8000

However, the financial benefits will be allowed w.e.f. 01.08.2007 i.e. from the date revised recruitment rules were notified by the Institute vide circular No. A/1-3/XLVII/GB/WII dated 01.08.2007 and the notional increment as admissible is allowed w.e.f. 01.01.1996.

INFORMATION PROVIDED
UNDER RTI


(P.R. Sinha)
Director

Distribution:

1. Administrative Officer
2. Academic Officer
3. Assistant Grade I
4. Finance Officer
5. Guard File

 ATTESTED

WILDLIFE INSTITUTE OF INDIA
CHANDRABANI DEHRADUN

No.A/2-20/2010-WII

Dated 12th September 2011Office Order

The Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Personnel and Training) vide their OM No 35034/ 3/2006-Estt. (D) dated 19.05.2009 introduced Modified Assured Career Progression Scheme (MACPS) and the Wildlife Institute of India vide office order No.A/2-14/2009-WII dated 23 March 2010 adopted the MACPS for the employees of the Institute w.e.f. 01.09.2008.

In accordance with the recommendations of the Screening Committee of MACPS, Shri P.K. Aggarwal, Administrative Officer is hereby granted financial upgradation under the MACPS as per details given below:

Existing Pay/Grade pay		Financial Upgradation under MACPS			
Pay Band Rs.	Grade Pay Rs.	Pay Band Rs.	Grade Pay Rs.	Date of effect Under MACPS	Remarks
9300-34800	5400	15600-39100	6600	01.09.2008	2 nd Financial Upgradation

2. The placement in the higher Grade Pay/Grant of financial benefit through upgradation under MACPS is only on personal basis and shall therefore neither amount to financial/regular promotion nor change the existing designation or seniority position. There shall be no additional financial upgradations for the senior employees on the ground that the junior employees in the Grade has got higher pay/grade pay under the MACPS.

3. On financial upgradation under the MACP Scheme, his pay shall be fixed under the provisions of FR 22 a (1) and clarification No.2 of DOPT OM No.1/1/2008-IC dated 13.09.2008. However, he has to exercise an option to get the pay fixed from the date of financial upgradation under the MACP Scheme or from the date of next increment. Hence, he is required to give his option accordingly. The option should reach to the undersigned within a period of one month failing which the pay will be fixed from the date of financial upgradation under MACPS.

This issues with the approval of the Competent Authority.

(A.K. Bhardwaj)
Registrar

Shri P.K. Aggarwal,
Administrative Officer

INFORMATION PROVIDED
UNDER RTI

Distribution:

1. Finance Officer
2. Personal File/Service Book
3. Guard File

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CPIO, Wild Life Institute of India, Dehradun

WILDLIFE INSTITUTE OF INDIA
CHANDRABANI DEHRADUN

No WII/ADM/2017-18/19

Dated 09th October 2017Office Order10th

The Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Personnel and Training) vide their OM No.35034/ 3/2008-/Estt. (D) dated 19.05.2009 introduced Modified Assured Career Progression Scheme (MACPS) and the Wildlife Institute of India vide office order No.A/2-14/2009-WII dated 23 March 2010 adopted the MACPS for the employees of the Institute w.e.f. 01.09.2008.

In accordance with the recommendations of the Screening Committee, MACPS, Shri P.K. Aggarwal, Administrative Officer is hereby granted 3rd financial upgradation under the MACPS in Level 12 of Pay Matrix with effect from 24.12.2016.

2. The placement in the higher level of Pay Matrix through upgradation under MACPS is only on personal basis and shall therefore neither amount to financial/regular promotion nor change the existing designation or seniority position. There shall be no additional financial upgradations for the senior employees on the ground that the junior employees in the Grade has got higher pay under the MACPS.

3. On financial upgradation under the MACP Scheme, the pay shall be fixed under the provisions of FR 22 a (1), clarification No.2 of DOPT OM No.1/1/2008-IC dated 13.09.2008 and OM No.13/02/2017-Estt.(Pay-1) dated 27.07.2017 of DOPT. However, he has to exercise an option to get the pay fixed from the date of financial upgradation under the MACP Scheme or from the date of next increment. Hence, he is required to give an option accordingly. The option should reach to the undersigned within a period of one month failing which the pay will be fixed from the date of financial upgradation under MACPS.

This issues with the approval of the Competent Authority.

Shri P.K.Aggarwal,,
Administrative Officer

Distribution:

1. Finance Officer
2. Personal File/Service Book
3. Guard File

(Ajay Srivastav)
Registrar

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WILDLIFE INSTITUTE OF INDIA
CHANDRABANI, DEHRADUN

No. A/1/3-29/2010-WII

Dated 1st February, 2019

OFFICE ORDER

Sub: Re-designation of the post of Administrative Officer in Wildlife Institute of India – reg.

The Revised Recruitment and Promotion Rules for Administrative/Finance Posts – 2019 of Wildlife Institute of India has been notified vide Office Memorandum No. A/1/3-29/2010-WII dated 01.02.2019.

In accordance with the Revised Recruitment Rules, the existing post of Administrative Officer is re-designated as Deputy Registrar with immediate effect.

(Ajay Srivastav)
Registrar

To,

Shri P.K. Aggarwal,
Deputy Registrar,
WII

कुलसचिव/Registrar
आचार्य अग्रवाल सराज
Wildlife Institute of India
Chandrabani/Dehradun

Copy for information to:

- (1) All Employees of WII
- (2) PS to Director, WII
- (3) PA to Dean, FWS
- (4) Personal File
- (5) Guard File

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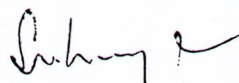
भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Dated 23rd Nov., 2000

No. DPC/2000

OFFICE ORDER NO.96/2000

On the recommendations of the Departmental Promotion Committee held on 3.10.2000 and with the approval of the Competent Authority, Ms Tejvinder Kaur Ahuja, U.D.C. at this Institute is hereby promoted to the post of "Storekeeper" in the pay scale of Rs.4500-125-7000 with effect from the forenoon of 20th November, 2000. However, the said promotion shall have no bearing in her pay fixation consequent upon her financial upgradation to the pay scale of the promoted post vide this office memorandum No.A/2-4/99-WII dated 19th Apr., 2000 under the ACP scheme.


(S.K. Mukherjee)
Director

Ms Tejvinder Kaur Ahuja,
U.D.C

Distribution:

1. Additional Director (A&T)
2. Sc SG(A)
3. Sc SG (T)
4. Sc SG(E)
5. All Faculty Heads
6. All Sectional Heads
7. Administrative Officer
8. Finance Officer
9. Internal Audit Officer
10. Personal File/S.B. File of concerned individual
11. Office Order/Guard File

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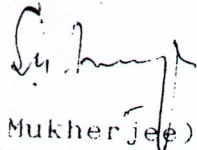
PIO, Wild Life Institute of India, Dehradun

Post Box No.18, Chandrabani, Dehradun - 248001. India
EPABX: +91-135 - 640111 to 640115, 640990; FAX: 640117; GRAM: WILDLIFE
E-Mail: wii@wii.gov.in

23rd Nov. 2000

OFFICE ORDER NO. 97/2000

On the recommendations of the Departmental Promotion Committee held on 3.10.2000 and with the approval of the Competent Authority, Shri Rajiv Mehta, U.D.C. in the pay scale of Rs.4500-125-7000 at this Institute is hereby promoted to the post of "Hostel Superintendent" purely on adhoc basis in the pay scale of Rs.4500-125-7000 with effect from the forenoon of 20th November, 2000 until the finalisation of the proposed RRs and further orders. However, the said promotion shall have no bearing in his pay fixation consequent upon his financial upgradation to the payscale of the promoted post vide office memorandum No.A/2-4/99-WII dated 19th April 2000 under the ACP Scheme.


(S.K. Mukherjee)
Director

Shri Rajiv Mehta,
UDC

Distribution:

1. Additional Director (A&T)
2. Sc SG(A)
3. Sc SG (T)
4. Sc SG(E)
5. All Faculty Heads
6. All Sectional Heads
7. Administrative Officer
8. Finance Officer
9. Internal Audit Officer
10. Personal File/S.B. File of concerned individual
11. Office Order/Guard File

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CPIO, Wild Life Institute of India, Dehradun

Post Box No.18, Chandrabani, Dehradun - 248001, India
EPABX: +91-135 - 640111 to 640115, 640990; FAX: 640117; GRAM: WILDLIFE
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**WILDLIFE INSTITUTE OF INDIA
CHANDRABANI, DEHRADUN**

No. WII/ADM/2011-12/017 (Part)

Dated: 7th July, 2015

Office Order

Sub: Implementation of Decision of Hon'ble High Court of Uttarakhand dated 26th May, 2015 in Writ Petition No. 1580 of 2011 (S/S) in case of M.D. Gupta V/s Wildlife Institute of India & Others – reg.

Pursuant to and for compliance of subject quoted decision/order of the Hon'ble High Court of Uttarakhand at Nainital the following orders are passed with immediate effect:

- (1) Reversion of those respondents who have got illegal promotions de hors the Rules.

On examination of the record, it is obtaining that the recommendations of the Departmental Promotion Committees held on 17.11.1993, 29.06.1994, 17.08.1999 and 03.10.2000 made recommendations de hors the rules as given under:

- (i) The DPC held on 17.11.1993 recommended promotions to Shri V. Gopalacharulu and Shri M. Suryanarayan from level O-2 to O-3 without holding prescribed competitive examination. Also, it was incorrectly recommended to promote the employees on specific posts of level O-3. On promotion the employees should have been assigned to the next higher level of hierarchy and their deployment to specific posts was a matter of posting and transfer. Further, it was also incorrectly presumed by the DPC that the posts under consideration for promotion were isolated posts. The posts were at level O-3 of the administrative cadre having well defined hierarchy. Based on this incorrect conclusion of the DPC the posts were considered for promotion under unreserved category and the reservation roster was not prepared. Therefore, recommendation was in violation of the reservation policy.

In view of the above, the promotion order No. DPC/93-WII dated 15/12/93 promoting Shri V. Gopalacharyulu and another order of even number and date promoting Shri M. Suryanarayana from UDC to Storekeeper and Hostel Superintendent respectively were de hors the rules. Shri V. Gopalacharyulu superannuated on 30.06.2013.

- (ii) The DPC held on 29/06/94 preponed the effective date of promotion of the employees earlier promoted vide DPC held on 17/11/93. Since the DPC held on 17/11/93 was itself flawed, the recommendations of this DPC also become in-fructuous and the promotion order dated 21/7/94 which ante dated the earlier promotion date is required to be withdrawn.

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(iii) The DPC held on 17.08.1999 made recommendations de hors the Rules as under:

(a) This DPC recorded that 'no specific qualifications have been prescribed for the post of Hindi Translator as per existing Recruitment Rules'. This observation of DPC is misrepresentation of fact because the qualification required for the post of Hindi Translator were approved by the Governing Body in its 12th Meeting held on 17.11.1988 which were analogous to the recruitment rules of Hindi Official Language, (Rajbhasha) of DoPT. As per these rules the post of Hindi Translator is under Classification of Non-ministerial cadre.

(b) Further, the DPC considered and treated the post of Hindi Translator (non-ministerial) in line of promotion of the ministerial posts of the Institute. This recommendation of DPC and consequent promotion of Hindi Translator to the post of Accountant and of Smt. Baljit Kaur from UDC of ministerial cadre to the post of Hindi Translator (non-ministerial) was erroneous because the post of Hindi Translator was a direct recruitment isolated post and the rules do not permit lateral movement of Hindi Translator to the ministerial cadre for promotion purpose nor the personnel from ministerial cadre could get promotion to the Post of Hindi Translator. The sense contained in the Order of Hon'ble High Court which is under implementation is also conveying the isolated nature of the post of Hindi Translator.

That the direct recruitment of Shri A.K. Dubey to the post of Hindi Translator was made from the reserve pool of successful candidates of exam advertised by the Staff Selection Commission for filling up of posts of Hindi Translators in all departments of Government of India under the recruitment rules of Official Language, (Rajbhasha) Recruitment Rules. This exam was announced by the Staff Selection Commission vide their Advertisement F.No. 2/37/87-P&P (Vol.II). Shri A.K. Dubey appeared in the exam and the result placed him in the wait list.

Thus, the selection of Shri A.K Dubey to the post of Hindi Translator was not made within the ambit of the Recruitment Rules of the ministerial cadre of the Institute. If it were to be the post within the ministerial cadre at level O-3, the recruitment would have taken place with a candidate from the reserved category of Scheduled Caste. This is evident from the letter of the Institute No. A/3-2/86-WII dated 11.10.1988 written to the Director General, Surplus Cell, DoPT. The Institute requested the Staff Selection Commission for recruitment of personnel for the Institute. In response, the Staff Selection Commission vide their letter dated 28.2.1989 intimated that recruitment of candidate by advertising the post in autonomous institution is not under the purview of the Commission. Subsequently, the Institute requested for providing a person from the reserve panel of candidates available with them. This requisition from the Institute did not ask for a person from Scheduled Caste category. The requisition from General Category was possible only when this post was treated as isolated. The Commission agreed to provide personnel from its wait list panel on certain conditions. The conditions were accepted by the Institute as communicated vide letter dated 5.12.1988. The candidate offered (general category) by the Staff Selection Commission, interalia, included a condition that the Institute will not subject the person selected by them to any other selection/exam. This condition was accepted by the Institute

(1)

vide letter No.A/3-2/86-WII dated 28.03.1989 and subsequently Shri A.K. Dubey was appointed to the post of Hindi Translator. The isolated posts are governed by ACP (now MACP) scheme which involve only non functional up-gradation of pay scales on completion of prescribed length of service. Therefore, the Departmental Promotion Committee erred in recommending lateral and functional promotion from non ministerial isolated post to the higher post of ministerial cadre. It is further obtaining that the pay scale of Hindi Translator was elevated to higher level under DoPT rules of Official Language Department w.e.f. 01.01.1996. Shri A.K. Dubey availed arrears of pay for the period he had served as Hindi Translator on his own application. No official can be given service benefits under two different sets of recruitment rules. Therefore, there is no basis for treating this post at the O-3 level in the ministerial cadre for the benefit of ingress or egress into or out of the ministerial cadre.

This DPC further erred in recommending promotion of Smt. Baljeet Kaur from ministerial cadre (UDC) to the non-ministerial isolated post of Hindi Translator because this post was required to be filled up on Direct Recruitment basis as decided by the Governing Body in its 12th Meeting held on 17.11.1988.

Therefore, the promotions of Shri A.K. Dubey and Smt. Baljeet Kaur as recommended by the DPC held on 17.08.1999 and made vide Office Order No. DPC/99-WII dated 23.09.1999 are required to be reversed.

(iv) The DPC held on 03.10.2000 did not hold the prescribed competitive examination and therefore, its recommendation for promotion of Shri V. Gopalacharyulu, Shri M. Suryanarayana, Smt. T.K. Ahuja and Shri Rajiv Mehta was vitiated. The DPC also made factual error in assessing that the number of confidential reports required for assessment of promotion to the post of Accountant are different from the numbers required for assessment of promotion to the post of Office Superintendent. The two posts were at the same level in hierarchy and pay scale and were to be governed by the same set of recruitment rules.

The DPC adopted flawed scheme of promotions to specific posts of Accountant and Office Superintendent whereas the promotions were required to be made from Level of O-3 to O-4 and thereafter the occupancy on the posts of Accountant or of Office Superintendent was a matter of posting and transfer. Similar was the flawed recommendation in respect of promotion of Smt. T.K. Ahuja and Shri Rajiv Kumar Mehta. Therefore, the promotion order No. DPC/2000 dated 23.11.2000 promoting Shri V Gopalcharyulu and other orders of even numbers and dates promoting Shri M.Suryanarayan , Smt. T.K. Ahuja and Shri Rajiv Mehta are required to be reversed.

In view of the foregoing all promotions flowing from the DPCs held on 17/11/1993, 29/06/1994, 17/08/1999 and 03/10/2000 are hit by the Order of Hon'ble High Court because mandatory competitive examination were not conducted or employees not in line of promotions were recommended for promotion. Therefore, the promotion orders issued on recommendations of DPCs held on 17/11/1993, 29/06/1994, 17/08/1999 and 03/10/2000 are

ATTACHED

hereby reversed and the employees are reverted back to their previous position(s) with immediate effect as under –

Sl. No	Sarav Shri/Smt.	Promotion de hors rules		Promotion Order Reversed	Position of Employee on Reversion
		From	To		
1	V. Gopalacharyulu	UDC	Storekeeper	Superannuated on 30/06/2013.	N.A
		Storekeeper	Accountant		
2	M. Suryanaryana	UDC	Hostel Superintendent	DPC/WII/94 dated 21/7/1994	Assistant-II as per existing designations of revised RRs of 2007 which is UDC in the level of O-2 of erstwhile rules of 1986.
		Hostel Superintendent	Office Superintendent	DPC/2000 dated 23.11.2000	
3	A.K. Dubey	Hindi Translator	Accountant	DPC/99-WII dated 23.09.1999	Hindi Translator
4	Baljeet Kaur	UDC	Hindi Translator	DPC/99-WII dated 23.09.1999	Assistant-II as per existing designations of revised RRs of 2007 which is UDC in the level of O-2 of erstwhile rules of 1986.
5	T.K. Ahuja	UDC	Storekeeper	DPC/2000 dated 23.11.2000	-do-
6	Rajeev Mehta	UDC	Hostel Superintendent	DPC/2000 dated 23.11.2000	-do-

(2) Notional promotion to Shri M.D. Gupta, (Petitioner in CWP 1580 of 2011) from the date on which he became entitled on the post of his next gradation and so on.

That Shri M.D. Gupta was recruited as Lower Division Clerk in year 1985 on Direct Recruitment basis. The Recruitment and Promotion Rules of the Institute vide which his service conditions were governed placed him at the level of O(1) and prescribed qualifying length of service of five years for promotion from Level O(1) to Level O(2). Further, the Rules require service length of five years from Level O(2) to O(3), of eight years from the Level O(3) to O(4), of five years from the Level O(4) to O(5).

Thus, Shri M.D. Gupta became eligible to promotions on the above levels as under:

Sl. No.	Promotion to Level	Date and Year in which Shri M.D. Gupta complete qualifying length of service for promotion to next grade.
1	O (2)	25.01.1990
2	O (3)	25.01.1995
3	O (4)	25.01.2003
4	O (5)	25.01.2008

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The Order of the Hon'ble Court mandate notional promotion to Shri M.D. Gupta from the date on which he became entitled on the post of his next gradation and so on. Presently, Shri M.D.Gupta is positioned at level O-2 of erstwhile recruitment rules of 1986 and at level of Assistant Grade II of the present rules. As shown in above Table he becomes eligible for promotion to O-5 level on 25-01-2008. At present the posts of Administrative Officer, Academic Officer and Finance Officer are the posts of that level. Presently, the post of Administrative Officer is filled up and the posts of Finance Officer and Academic Officer are vacant.

The post of Finance Officer was vacated by a deputationist and is available for promotion since 30.06.2007 and the position of Academic Officer was vacated by Shri Ashutosh Sharma on his superannuation on 31.12.2009 and these posts are available for promotion of the entitled employee since 01.07.2007 and 01.01.2010 respectively. The direction of Hon'ble Court renders the date of availability of post for promotion as the date of entitlement to next gradation and so on.

The recruitment rules of the Administrative cadre were amended in year 2007 and further amendment in the pay scales of Administrative Officer/Academic Officer and Assistant Grade I were made vide Institute's Circular No. A/1-3/XLVII/GB/WII dated 19.11.2009. As a result, this level is now in three hierarchical sub gradations namely of (i) Finance Officer (PB 2: GP 4600), (ii) Academic Officer (PB 2: GP 4800) and (iii) Administrative Officer (PB 2 : GP 5400). The rules do not provide for any residency on these three sub gradations for promotions and thus promotion from Finance Officer to Academic Officer to Administrative Officer is only vacancy based. The position of Administrative Officer is held by Shri P.K. Aggarwal. Therefore, pursuant to and in compliance of Order of the Hon'ble Court, the notional upward movement of Shri M.D. Gupta can take place upto the position of Academic Officer.

Accordingly, in compliance of order of Hon'ble Court dated 26.05.2015 Shri M.D. Gupta is hereby promoted notionally from the level of Assistant II to Assistant I w.e.f. 25.01.1995, Assistant I to Section Officer w.e.f. 25.01.2003, Section Officer to Finance Officer w.e.f. 25.01.2008 and from Finance Officer to Academic Officer on regular basis with immediate effect i.e. from the date of issue of this order.

(3) In view of para (1) and (2) above of this order, the seniority list of Hindi Translator and cadre based ministerial staff after implementation of Order of Hon'ble High Court is decided as under:

(A) Hindi Translator

Name of the Post	No. of Posts	Pay Band & Grade Pay of the Post	Seniority Position	Name of Employee in order of senioriy
Hindi Translator	01	PB-2 Grade Pay Rs.4200	1	Shri A.K. Dubey



5
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(B) Ministerial Cadre:

Handwritten notes and signatures on lined paper, including the word "unhappy" and a date "12/7/20".

Ar
8-7-15

Distribution:

- (1) Shri A.K. Dubey, Hindi Translator — 8-7-11
- (2) All Employees of Ministerial Cadre of Administrative Services, WII (by name)

Copy to:

- (i) Additional Director General of Forests (WL), Ministry of Environment, Forest & Climate Change, Indira Paryavaran Bhavan, Jor Bagh Road, Ali Ganj, New Delhi-110003.
- (ii) PA to Dean, FWS
- (iii) PA to Registrar, WII
- (iv) Administrative Officer/Finance Officer
- (v) Guard File

Day in Mehta
8/7/15

INFORMATION PROVIDED
UNDER RTI

[Signature]
ATTESTED