

No. WII/RTI/CPIO/2020-21 (Qtr-II)

Date: 4 August, 2020

To,

Shri Ajay Kumar Sharma
Sr. Lab Technician
Wildlife Institute of India
Chandrabani, Dehradun

Sub.: Information under RTI Act, 2005-reg.

Ref.: Your RTI application dated 01/07/2020

Dear Sir,

With reference to your RTI application cited above under RTI Act, 2005 and the requested information sought by you is attached herewith as **Annexure-I** in 8 page documents.

In case, you want to go for an appeal in connection with the information provided, you may appeal to the Appellate Authority indicated below within **thirty days** from the date of receipt of this letter.

Director, WII
FAA & Director
Address: Wildlife Institute of India Chandrabani Dehradun
Phone No.: 01352646101

Thanking you,

Encl.: as above.

For
05/08/2020

NO & CPIO (RTI)

200

WILDLIFE INSTITUTE OF INDIA
DEHRADUN

No. A/2-31/2005-WII/123 (Vol. VI)

Dated: 4th August, 2020

Sub: Information under RTI Act 2005 – reg.

Ref: NO & CPIO Note No. WII/RTI/CPIO/2020-21 (Qtr. II) dated 01.07.2020.

This has reference to the RTI application received from Shri Ajay Kumar Sharma, Senior Laboratory Technician of Wildlife Institute of India. The information under RTI is furnished below:

Sl. No.	RTI Information sought	Reply to the RTI information
1	The applicant submitted representation to the Director, WII on dated 5.3.2020 and 22.6.2020	All the representations of Shri Ajay Kumar Sharma, Sr. Laboratory Technician of WII were dealt in file bearing number A/3-80/86-WII on the relevant note sheet page number 158 to 164/c. An attested copy of the same is attached as Annexure-1 .
2	The applicant also submitted representation to the Registrar, WII on 20.02.2020	It has been decided by the competent authority to consider his assessment promotion case under Flexible Complementing Scheme (FCS) from Group II (4) to Group II (5) and in accordance with the approved recruitment rules, restriction for minimum qualification/ experience will not apply to existing employees. The case for assessment promotion under FCS will be placed before the Institute's Selection cum Assessment Promotion Committee shortly.

The RTI applicant may be provided above information under RTI Act 2005.

Deputy Registrar

CPIO

4/8/2020

Shri Jyoti K. Nigam

INFORMATION PROVIDED
UNDER RTI

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

199

1

Kindly see the representations of Shri Ajay Kumar Sharma, Sr. Technician (2) regarding grant of higher pay scale as applicable in Group 2 (5) in PB 2, Grade Pay 4800 in level 8 of Pay Matrix. In this connection following are submitted:

(1) That Shri Ajay Kumar Sharma were recruited as Technical Group (2) on Direct Recruitment basis with educational qualifications of Intermediate. The educational qualifications are in accordance with the recruitment rules of Technical staff prevailing at that point of time. Further, in accordance with recruitment and assessment promotion rules of 1986 Shri Ajay Kumar Sharma were allowed regular assessment promotions in due date.

(2) It is submitted that Recruitment and Assessment Promotion Rules for Technical and Support Staff-2019 were revised on the lines of CSIR vide OM. No. A/1/3-29/2010-WII dated 1st Feb. 2019, the details of assessment promotions as per rule 2.2.2 of Group (2) Technical Staff are as under:

Group & Grades	Scale of Pay
II (1)	PB-1 (Rs. 5200-20200) GP 1900 & Pay Matrix Level-2
II (2)	PB-1 (Rs. 5200-20200) GP 2800 & Pay Matrix Level-5
II (3)	PB-2 (Rs. 9300-34800) GP 4200 & Pay Matrix Level-6
II (4)	PB-2 (Rs. 9300-34800) GP 4600 & Pay Matrix Level-7
II (5)	PB-2 (Rs. 9300-34800) GP 4800 & Pay Matrix Level-8

It also indicated in the rule 2.2.2 of Recruitment and Assessment Promotion Rules for Technical and Support Staff-2019 that the assessment promotion from Group-II (4) to Group-II (5) will be allowed to those candidates who are having qualification of entry level of Group IV (1) OR Graduation in any discipline. The condition of first class will however not be insisted upon.

(3) Shri Ajay Kumar Sharma does not have qualification of graduation and vide their representations dated 5-3-2020 and subsequent reminder dated 15-5-2020 requested that his case for assessment promotion in Group II (5) may kindly be considered as a special case by relaxing the condition of graduation.

Submitted please.

Signature
27/7/2020
(P. S. Dhamanda)
Asstt. Grade II

Sh M. D. Gupta, S O

In view of details provided above it is stated that Recruitment and Assessment Promotion Rules for Technical and Support Staff 2019 made effective from 01st Feb. 2019 provides that promotion from Group-II (4) to Group-II (5) will be allowed only to candidates who are having qualification of entry level of Group IV (1) or Graduation in any discipline. Sh. Ajay Kumar Sharma's request for relaxation in essential qualification for promotion from Group-II (4) to Group-II (5) may be evaluate in terms of provisions of ^{existing} Recruitment Rules for Technical and Support Staff. Competent Authority may take an appropriate decision accordingly.

Deputy/Registrar

PTD

Signature
(M. D. Gupta)
02/07/20

INFORMATION PROVIDED

UNDER RTI

ATTESTED

CPIO, Vaid Life Institute of India, Dehradun

Dated 13th July, 2020

May kindly see the representation dated 20.02.2020 (page 565/c) and another representation dated 05.03.2020 (page 568-566/c) received from Shri Ajay Kumar Sharma, Senior Laboratory Technician.

In the above representation Shri Ajay Kumar Sharma has mentioned the following:

1. He has been given only 03 assessment promotions after every 07 years and from last 12 years there was no provision made in the RRs for the 4th assessment promotion.
2. Shri Ajay Kumar Sharma has indicated that some employees in Administration Section who joined the institute on the same pay scale are getting Grade Pay of 5400 where as he is getting grade pay of 4600 only.
3. He has indicated that in past some selected administrative staff was benefited with 05 advance increments many times from 2002 to till date, but this benefit was never given to his technical cadre. He is now requested that 01 extra increment in his pension may be allowed as he is going to retire from WII services on 30.11.2019.
4. He has indicated that in the RRs 2019 the rules for technical cadre Group- II (recently notified by WII) 01 new pay scale Group-II (5) with grade pay of 4800 in PB-2 and pay matrix level 8 has been approved as per CSIR provisions. The assessment promotion from Group-II (4) to Group-II (5) will be allowed only to those candidates who is having qualification of entry level of Group-IV (1) OR Graduation in any discipline (please refer table 2.2.2 of RRs) (page 575/c). He has mentioned that this assessment promotion pay scale of Group-II (5) has been allowed to those employees who are having less experience, but he has not been considered for assessment promotion because he is not having the qualification of **Graduation**.

INFORMATION PROVIDED
UNDER RTI


ATTESTED
CPIO, Wild Life Institute of India, Dehradun

The para wise comments/observations of the administration section are as under:-

1. Shri Ajay Kumar Sharma belongs to Technical Cadre of Group-II and is governed assessment promotions as applicable to his cadre in accordance with the approved RRs for Technical Services as notified/amended by WII from time to time. In accordance with the previous rules of WII the following promotions were available in accordance with Rule 2.2.2 in Group-II Technical Cadre:

Group & Grade	Scale of Pay	Eligibility for Assessment (Years)	Threshold i.e. minimum marks	
			Normal Assessment	Merit Assessment
II (1)	Rs. 3050-4590	7,8,9,11 and after remaining for one year at the maximum of the grade	60	NA
II (2)	Rs. 4500-7000	-do-	70	NA
II (3)	Rs. 5500-9000	-do-	75	NA
II (4)	Rs. 6500-10500			NA

*The Pre-revised scale of Grade II (2) (Rs. 1350-2200)/II(3) (Rs. 1400-2300) have been merged to the revised scale of Rs. 4500-7000 w.e.f. 1.1.96 and such cases are to be regulated as per CSIR letter no. 17/66/94-PPS dated 2.08.2000.

Shri Ajay Kumar Sharma was appointed in Technical Group-II (1) on direct recruitment basis in the year 1987 and he has been allowed 03 assessment promotions on completion of required residency period of 07 years for every promotion in Group-II (2), Group-II (3) and Group-II (4) in the year 1994, 2001 & 2008 respectively. Thereafter, the employees in technical Group-II were not considered because there was no provisions for further assessment.

2. The Recruitment and Promotion Rules for administrative cadre are different from technical cadre. In administrative cadre promotions are on vacancy based and in technical cadre the assessment promotions are allowed without any vacancy. All such employees are being governed under two sets of recruitment rules. Hence, the comparison with administrative cadre staff is not justified.

3. The five advance increments have been allowed to various employees in technical and administrative cadre at the time of direct recruitment only. These were granted on the recommendations of Selection Committee and after approval of the Appointing Authority in accordance with the provisions made in RRs. His request for grant of 01

INFORMATION PROVIDED
UNDER RTI

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

extra increment in his pension is not justified. Further, Shri Sharma is in service and has not retired, he will be retiring from the WII services on 30.11.2020.

4. In the revised recruitment rules notified on dated 01.02.2019 effective from 01.04.2006, 01 additional assessment promotion has been allowed as per CSIR provisions as per details given in the following table (page 575/c):

Group & Grade	Scale of Pay	Eligibility for Assessment (Years)	Threshold i.e. minimum marks	
			Normal Assessment	Merit Assessment
II (1)	PB-1 Grade Pay 1900 & Pay matrix level 2	7,8,9,11 and after remaining for one year at the maximum of the grade	60	NA
II (2)	PB-1 Grade Pay 2800 & Pay matrix level 5	-do-	70	NA
II (3)	PB-2 Grade Pay 4200 & Pay matrix level 6	-do-	75	NA
II (4)	PB-2 Grade Pay 4600 & Pay matrix level 7	-do-	75	NA
II (5)	PB-2 Grade Pay 4800 & Pay matrix level 8	-do-	-	-

Note: The assessment promotion from Group-II (4) to Group-II (5) will be allowed to those candidates who is having qualification of entry level of Group-IV (1) OR Graduation in any discipline. The condition of 1st class will however not be insisted upon.

The assessment promotion with in his cadre (Technical Group-II) from Group-II (4) to Group-II (5) has been allowed to those employees who are having their qualification as Graduate. The case of Shri Ajay Kumar Sharma could not be considered because he is only intermediate.

In view of the position stated above, it is proposed that the assessment promotion of Shri Ajay Kumar Sharma from Group-II (4) to Group-II (5) may be considered in relaxation of the qualification of the Graduation by considering his technical experience in the Lab. since 1987.

Submitted for consideration please.

Registrar

Deputy Registrar

ATTESTED

CPIO, Wild Life Institute of India, Dehradun

INFORMATION PROVIDED
UNDER RTI

कुल सचिव / Registrar

प्रेषण सं. / Despatch No. 1632

दिनांक / Date 15/7/20

1A0

13/7

The matter of Sh. Ajay Sharma Technical Group II is dealt as per Recruitment Rules approved by Governing Body of the Institute. Any relaxation in RR will require the approval of the Governing Body.

Az
15-7-20

Registrar

Single file may be prepared for submission to Chairman G.B.
For kind approval.

h
16/7

DWII OFFICE
DIARY NO.: 819
DATE: 16/07/2020

DWII

h 16/07

Registrar

May prepare single file

DWII
ATTESTED

h
17/7

CPIC, Wild Life Institute of India, Dehradun

Dy. R.

h
17-7-2020

INFORMATION PROVIDED
UNDER RTI

From Page 162/N

As approved at P- 162/N, draft note for MOEFCC has been prepared for one time relaxation of qualification of "Graduate" in s/o Group II Technical cadre employee Sh. Ajay Kumar Sharma. There is one more case of similar employee namely Sh. Vinod Thakur, who was from Technical Group II and ^{also} could not be considered for assessment promotion because he was not Graduate & was intermediate. Thus, relaxation of rules for "Graduation" may be considered in s/o two employees of Group II category.

Draft note for MOEFCC is placed at page 579 - 576/c for consideration please. After approval, separate file shall be prepared & submitted to the Ministry.

Registrar

ATTESTED
CPIO, Wild Life Institute of India, Dehradun

24.07.2020
D.Y.R.

May peruse 581-580/c. The RR 2019 for Technical & Support Staff clearly mentions at Rule 1.3 that for promotion within same group, restriction for minimum qualification / experience shall apply to existing employee. Therefore

DWII OFFICE
DIARY NO.: 286
DATE: 27/7/20

101

(193) (7)

DWII being appointing authority for the career group (Gr. II (IV)) the benefit can be recorded by this level only.

Approval for promotion to Gr. II (V) for Shri Ajay & Shri Vinod can be thus sanctioned

In
27/7

DWII

~~27/07~~

Registrar

May issue order

In
31/7

Dy. R.

31.7.2020

(M.D. Gupta)
31/07/2020

INFORMATION PROVIDED
UNDER RTI

S.D.

N.K.A

ATTESTED
CPIO, Wild Life Institute of India, Dehradun