



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Dated 21.08.2019

No. WII/RTI/CPIO/2019-20(Qtr-II)/22

To,

Shri Rohit Jha,
Design Arcade, Wildlife Road,
Chandrabani, Dehradun -248 001

Sub.: Information sought under Right to Information Act, 2005- reg.

Ref.: Your Online RTI Request Reg No. Nil WLIOI/R/2019/50017 dated 23.07.2019.

Sir,

Please refer to your RTI Request on the above cited subject and reference. In this context, the point-wise replies of your queries received from concerned authority of the Institute are attached herewith -

No.	Queries	Replies
1.	What are the various designations WII as of today?	The Information is available in Annexure-1.
2.	Which are the various designationsin the Institute?	The Information is available in Annexure-1.
3.	Is the Project Fellowas per GoI norms?	The Information is available in Annexure-1.
4.	Is the Institute organizedexamination?	No. Now the Institute does not organized National Eligibility Test (WII-NET) for Ph.D. entrance and it is not considered as national level examination.
5.	Given that thehiked fellowships.	The Information is available in Annexure-2.
6.	If no step has been.....administrative inertia.	"Under the RTI Act, 2005, your queries cannot be in question form u/s 2(f) which defines 'information'; questions have not been defined as information. Hence we cannot furnish the information you had sought."
7.	If eligible research not be credited.	----- same as above -----
8.	What steps are availablefellowship.	----- same as above -----

If you are not satisfied with the aforesaid reply, you may file an appeal before the First Appellate Authority i.e. "Dr. V.B.Mathur, Director, Wildlife Institute of India, P.B.18, Chandrabani, Dehradun – 248 001, Ph. 0135-2646102, 2640910" within a period of 30 days.

Thanking you,

Yours faithfully,

(Dr. Anju Baroth)

NO & CPIO (RTI)

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Annexure-1

Agenda Item No. 5

Revised rules for the award of research fellowship and guidelines to engage Research Personnel at Wildlife Institute of India

Selection procedure to engage JRF, SRF & RA at WII

The existing rules/criteria for the selection of JRFs/SRFs and RAs (as approved by TRAC and GB), have been derived from UGC/CSIR norms. However, these organizations have changed their rules during recent years. Since, Wildlife Science is a multi-disciplinary subject, it is proposed to include candidates from Humanities/Social Sciences in its ambit. Revised (proposed) procedure for the selection of JRFs/SRFs and RAs is as follows:

- The selection of the advertised JRF/SRF positions at WII shall be done through a Qualifying Test followed by interview, three times a year.
- Announcement of the JRF/SRF position(s) shall be made through a window advertisement three times a year in one of the National Daily Newspaper (English) and WII's website at least 45 days in advance.
- An 'Expert Committee' constituted by the Director, WII, shall conduct the personal interview for the selection of JRFs/SRFs. The panel of committee shall comprise of Dean, Faculty of Wildlife Science as Chairperson; One External Subject Matter Expert; Research Coordinator; two senior Faculty Members (Scientist-E and above); and concerned PI(s) of the Project.
- During the interview, the Committee would test the candidate for his/her knowledge of the subject, scientific temperament, aptitude for wildlife research, creative ability and interest.
- There shall be 3 components, based on which selection merit would be arrived at as follows:

Component	Marks
Academic Background	20% (10% UG+10% PG)
Qualifying Test*	50% (25% General + 25% Subject)
Interview	30% (Inclusive of research experience & publications)

- The cut off criteria for interview would be a minimum of 50% marks in written test.

* Qualifying test would be covering syllabi of M.Sc. course in Wildlife Science, Environmental Sciences, Natural Resource Management, Forestry, Veterinary Sciences, Agricultural Sciences, and M.A. course in Social Science, Economics, Mass Communication, Anthropology and Psychology.

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Selection procedure to engage research fellows other than JRF, SRF & RA at WII

- a) The selection of the advertised positions other than JRF, SRF & RA at WII viz., Junior Project Fellow/Senior Project Fellow/Project Associate/Junior Technical Assistant/Senior Technical Assistant or any other category as approved in the respective project, shall be done through a Qualifying Test followed by interview.
- b) Announcement of the position(s) shall be made through a window advertisement three times a year in one of the National Daily Newspaper (English) and WII's website at least 45 days in advance.
- c) An 'Expert Committee' constituted by the Director, WII, shall conduct personality test. The committee would consist of the Dean, Faculty of Wildlife Science as Chairperson; Research Coordinator; two senior Faculty Members (Scientist-E and above), One External Subject Matter Expert and concerned PI(s) of the Project.
- d) During the interview, the Committee would test the candidate for his/her knowledge of the subject, scientific temperament, aptitude for wildlife research, creative ability and interest.
- e) There shall be 3 components, based on which selection merit would be arrived at as follows:

Component	Marks
Academic Background	20% (10% UG+10% PG)
Qualifying Test*	50% (25% General + 25% Subject)
Interview	30% (Inclusive of research experience & publications)

- f) The cut off criteria for interview would be a minimum of 50% marks in written test.
- g) A short list of 'wait-listed' candidates shall be maintained valid for a period of one year. In case of any urgent requirement for a project/activity, the PI(s) with the approval of the Dean and Director may select the candidates from the pool.

* *Qualifying Test would be project specific and covering syllabi of M.Sc. course in Wildlife Science, Environmental Sciences, Natural Resource Management, Forestry, Veterinary Sciences, Agricultural Sciences, and M.A. course in Social Science, Economics, Mass Communication, Anthropology and Psychology.*

Eligibility Criteria for selection of JRF, SRF, RA and other category of research fellows at WII

S. No.	Designation	Essential Qualification	Desirable Qualification	Age Criteria	Monthly Fellowship (In Rs.)
For UGC/CSIR/ICAR/WII-NET qualified candidates for Junior Research Fellowship and GATE qualified candidates for JRFship in the discipline 'Ecology and Evolution'					
1.	Junior Research Fellow (JRF)	<p>Masters' Degree in Botany/Zoology/Forestry/Statistics/Life Science/Experimental Biology/Environmental Sciences/ Environmental Management/Geo-informatics/Ecological Sciences/Biological Sciences/ Wildlife Science or M.V.Sc. or M.Sc. Agriculture or M.A. (Sociology/ Economics/Mass Communication/ Anthropology and Psychology) degree from a recognized University with a minimum of 60% aggregate marks.</p> <p style="text-align: center;">OR</p> <p>M. Tech/M.Phil in any discipline relevant to Biological Science/Life Science/Ecological Sciences with a minimum of 60% marks aggregate.</p>	Shall be specifically determined by the individual project needs.	<p>Shall not be more than 28 years as on date of interview.</p> <p>However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.</p>	<p>Rs. 25,000/- + HRA (as admissible)</p> <p>Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.</p>
2.	Senior Research Fellow (SRF)	<p>Masters' Degree in Botany/Zoology/Forestry/Statistics/Life Science/ Experimental Biology/Environmental Sciences/ Environmental Management/Geo-informatics/Ecological Sciences/Biological Sciences/ Wildlife Science or M.V.Sc. or M.Sc. Agriculture or M.A. (Sociology/ Economics/Mass Communication/ Anthropology and Psychology) degree from a recognized University with a minimum of 60% aggregate marks and possess at least two years of research experience as JRF or after Post Graduation.</p> <p style="text-align: center;">OR</p> <p>M. Tech/M.Phil in any discipline relevant to Biological Science/Life Science/Ecological Sciences with a minimum of 60% marks aggregate and possess at least two years of research experience.</p>	Shall be specifically determined by the individual project needs.	<p>Shall not be more than 32 years as on date of interview.</p> <p>However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.</p>	<p>Rs. 28,000/- + HRA (as admissible)</p> <p>Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.</p>

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S. No.	Designation	Essential Qualification	Desirable Qualification	Age Criteria	Monthly Fellowship (In Rs.)
3.	Research Associate (RA-I, II & III)	Ph.D. Degree in Zoology/Botany/Wildlife Science/ Environmental Science/Forestry/Experimental Biology/ Biological Science/Ecological Science/Life Science and Social Science relevant to studies in human dimensions aspect of wildlife management, have published research work to their credit and have already shown evidence of independent research work. ATTESTED  CPIO, Wild Life Institute of India, Dehradun	Shall be specifically determined by the individual project needs.	Shall not be more than 40 years as on date of interview. However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.	Rs. 36,000/-, RA-I; Rs. 38,000/-, RA-II; Rs. 40,000/-, RA-III + HRA (as admissible) Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.
For non-NET Qualified Candidates (Positions other than JRF, SRF & RA viz., Junior Project Fellow/Senior Project Fellow/Project Biologist/Project Assistant/Project Fellow/Research Biologist and/or any other category) for the project duration of maximum two years					
4.	Junior Technical Assistant (JTA) or any other category as approved in the project	Bachelors' Degree in any discipline related to Biological Science/Life Science/Ecological Sciences or B.V.Sc. or B.Sc. Agriculture or B.A. (Social Science/Economics/Mass Communication/Anthropology and Psychology) degree from a recognized University. OR B. Tech in any discipline relevant to Biological Science/Life Science/ Ecological Sciences.	Shall be specifically determined by the individual project needs.	Shall not be more than 26 years as on date of interview. However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.	Rs. 16,000/- + HRA (as admissible) Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.
5.	Senior Technical Assistant (STA) or any other	Bachelors' Degree in any discipline related to Biological Science/Life Science/Ecological Sciences or B.V.Sc. or B.Sc. Agriculture or B.A. (Social Science/Economics/Mass Communication/Anthropology and Psychology) degree from	Shall be specifically determined by the individual	Shall not be more than 28 years as on date of interview. However, the upper age	Rs. 18,000/- + HRA (as admissible)

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S. No.	Designation	Essential Qualification	Desirable Qualification	Age Criteria	Monthly Fellowship (In Rs.)
	category as approved in the project	a recognized University and possessing at least two years of research experience. OR B. Tech in any discipline relevant to Biological Science/Life Science/ Ecological Sciences and possessing at least two years of research/work experience in the relevant field.	project needs.	limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.	Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.
6.	Junior Project Fellow (JPF) or any other category as approved in the project	Masters' Degree in Botany/Zoology/Forestry/Statistics/Life Science/Experimental Biology/Environmental Sciences/ Environmental Management/Geo-informatics/Ecological Sciences/Biological Sciences/ Wildlife Science or M.V.Sc. or M.Sc. Agriculture or M.A. (Sociology/ Economics/Mass Communication/ Anthropology and Psychology) degree from a recognized University. OR M. Tech/M.Phil in any discipline relevant to Biological Science/Life Science/Ecological Sciences.	Shall be specifically determined by the individual project needs.	Shall not be more than 30 years as on date of interview. However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.	Rs. 25,000/- + HRA (as admissible) Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.
7.	Senior Project Fellow (SPF) or any other category as approved in the project	Masters' Degree in Botany/Zoology/Forestry/Statistics/Life Science/ Experimental Biology/Environmental Sciences/ Environmental Management/Geo-informatics/Ecological Sciences/Biological Sciences/ Wildlife Science or M.V.Sc. or M.Sc. Agriculture or M.A. (Sociology/ Economics/Mass Communication/Anthropology and Psychology) degree from a recognized University and possessing at least two years of research experience as JPF or after Post Graduation. OR M. Tech/M.Phil in any discipline relevant to Biological Science/Life Science/Ecological Sciences and possessing at least two years of research experience in the relevant field.	Shall be specifically determined by the individual project needs.	Shall not be more than 35 years as on date of interview. However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.	Rs. 28,000/- + HRA (as admissible) Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.

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S. No.	Designation	Essential Qualification	Desirable Qualification	Age Criteria	Monthly Fellowship (In Rs.)
8.	Project Associate of any category possessing minimum essential qualification equivalent to a Research Associate	Ph.D. Degree in Zoology/Botany/Wildlife Science/ Environmental Science/Forestry/Experimental Biology/ Biological Science/Ecological Science/Life Science and Social Science relevant to studies in human dimensions aspect of wildlife management, have published research work to their credit and have already shown evidence of independent research work.	Shall be specifically determined by the individual project needs.	Shall not be more than 45 years as on date of interview. However, the upper age limit may be relaxed up to 5 years in the case of candidates belonging to SC/ST/OBC/Women and physically challenged applicants.	Rs. 36,000/- or Rs. 38,000/- or Rs. 40,000/- + HRA (as admissible) Retirement Benefits, Dearness Allowance, Bonus and Leave Travel Concession (LTC) shall not be paid.

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Annexure-2

SR/S9/Z-08/2018
Government of India
Ministry of Science & Technology
Department of Science & Technology

Technology Bhavan
New Mehrauli Road
New Delhi-110016

Dated: January 30, 2019

OFFICE MEMORANDUM

Subject: Revision of emoluments and guidelines on service conditions for research personnel engaged in R& D programme of the Central Government Departments/Agencies

Attention is invited to the Office Memorandum (O.M.) No. SR/S9/Z-09/2012 dated 21.10.2014 issued by the Department of Science and Technology, Government of India on the above subject. The matter has been further considered by the Government and the following revised emoluments have been approved. The O.M. is applicable to the research personnel working on R&D programmes funded by the Central Government Department/Agencies.

1) **Emoluments:**

A. **Junior Research Fellow (JRF) / Senior Research Fellow (SRF)**

Sl. No.	Designation & Qualification	Revised Emoluments per month
I	Junior Research Fellow (JRF) Post Graduate Degree in Basic Science OR Graduate / Post Graduate Degree in Professional Course selected through a process described through any one of the following: a. Scholars who are selected through National Eligibility Tests - CSIR-UGC NET including lectureship (Assistant Professorship) and GATE. b. The selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MHRD, ICAR, ICMR, IIT, IISc, IISER etc.	Rs. 31,000/-
II	Senior Research Fellow (SRF) Qualification prescribed for JRF with two years of research experience	Rs. 35,000/-

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A.1 After completion of two years, an external assessment by the Institution where the student is enrolled for Ph.D. is mandatory for upgradation from JRF to SRF. The fellow may be awarded SRF after successful assessment.

A.2 Annual Satisfactory Assessment is mandatory to continue the benefit of fellowship during SRF period.

B. Research Associate

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. No.	Category	Revised Emoluments per month
I	Research Associate -I	Rs. 47,000/-
II	Research Associate -II	Rs. 49,000/-
III	Research Associate -III	Rs. 54,000/-

2. Service Conditions:

- (i) **DA:** JRFs, SRFs and Research Associates will not be entitled to DA.
- (ii) **House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available. Research fellowship holder residing in hostels shall not be entitled for HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz. JRF, SRF and RA as per Central Government norms applicable in the city/location where they are working. The percentage required for calculating HRA will be based on the fellowship amount.
- (iii) **Medical Benefits:** The research fellows and research associates (JRF/SRF/RA) will be entitled for medical allowance as applicable in the implementing institution.
- (iv) **Leave and other entitlements:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/SRF/RA) in scientific event/workshops held in India or abroad will be treated as "on duty" with due approval of the host institution. The travel entitlement for JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.
- (v) **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- (vi) **Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.

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(vii) **Publication/Patent:** The results of JRF/SRF/RA's research work may be published preferably in standard refereed journals with the concurrence of the Fellow and his/her Supervisor / Advisor. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

(viii) **Obligation of JRF/SRF/RA:**

- a) He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/SRF/RA must send a report of the research work done during the period of Fellowship as may be asked by the sponsoring agency.

3. Ministry/Department may consider fixing the number of fellowships considering their budgetary outlays. Central Government Departments /Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them.

4. Selection for award of fellowship shall ordinarily be through common competitive examinations. However, for subjects where there is no examination presently, Government Departments and their authorized agencies and institutions may start conducting examination to screen candidates for award of fellowships. This shall not be applied retrospectively and the persons already enrolled shall be exempted.

5. **Date of Effect:** The revised emoluments will take effect from 01.01.2019. Respective Departments should meet the additionality from their existing budget through matching savings in other schemes. At the time of main budget for 2019-20, this may be reviewed.

6. In order to further enhance value, quality and experience in doctoral research, the Government has agreed to incentivize the research output, for e.g. in the form of publications and patents. An Inter-Ministerial Empowered Committee of the Government is to evolve the modalities of implementation. The Committee will periodically examine all the fellowship matters including disbursement and quantum of fellowship.

7. This issues with the concurrence of the Department of Expenditure, Ministry of Finance vide DoE ID Note No 33(14)/PFC-II/2018 dated 28.01.2019.

Manoj Kumar
(Manoj Kumar)
Director (Finance)
Tele: 011-26962743

To

1. All Ministries/Departments/Agencies of the Government of India
2. All Heads of DST

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