



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,
Government of India)

Advt. No. WII/ADVT. 1/RP-CELL/ September, 2025

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** to engage **26 temporary project positions** of research/project personnel under various research projects at WII.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed by Indian Post/ Courier Services to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 07 November, 2025**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01
Title of the Project	Planning and Management for Aquatic Species Conservation and Maintenance of Eco-system in the Ganga River Basin for a Clean Ganga
Position Advertised/ Code	Project Assistant (Code :ANRF- PA)
No. of Position(s)	Ten (10)
Monthly Emoluments	27,000 + HRA
Age Limit	50 Years
Project Duration	Up to 31 st March, 2026
Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/Marine Sciences/Marine Biology/Environmental Sciences/ Geoinformatics/Life Sciences/Agricultural/Forestry) from recognized institute/University OR 3 years Diploma in Engineering
Desirable Qualification(s)	Demonstrated Experience of working for biodiversity conservation with an aptitude to work for aquatic conservation.
Description of Work	Candidate will assist in carrying out ecological survey, sample collection, literature review and report writing and in Laboratory analysis etc. Preferably Master Degree in Science.

Project Sl. No.	02
Title of the Project	Planning and Management for Aquatic Species Conservation and Maintenance of Eco-system in the Ganga River Basin for a Clean Ganga
Position Advertised/ Code	Administrative Assistant (Code :ANRF-AA)
No. of Position(s)	Two (02)
Monthly Emoluments	24,000 + HRA
Age Limit	50 Years
Project Duration	Up to 31 st March, 2026
Essential Qualification(s)	Graduate degree in any discipline from recognized institute/University
Desirable Qualification(s)	Demonstrated Experience of working for biodiversity conservation with an aptitude to work for aquatic conservation.
Description of Work	Candidate will assist in carrying out ecological survey, sample collection, literature review and report writing.
Project Sl. No.	03
Title of the Project	Planning and Management for Aquatic Species Conservation and Maintenance of Eco-system in the Ganga River Basin for a Clean Ganga
Position Advertised/ Code	Project Associate-I (Code: ANRF-PAI)
No. of Position(s)	One (01) (Legal and Policy issues)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (non- NET or non-GATE qualified candidates)
Age Limit	35 Years
Project Duration	Up to 31 st March, 2026
Essential Qualification(s)	Five years integrated Degree in Law (BA LLB) or Master Degree in Law (MA LLB). Should be registered with the Bar Council of India/State
Desirable Qualification(s)	Candidate must pass the All India Bar Examination (AIBE) and register with the Bar Council of A state.
Description of Work	The Candidate will assist in legal and environmental policy related issues
Project Sl. No.	04
Title of the Project	Project Great Indian Bustard
Position Advertised/ Code	Project Associate I (ANRF-PA-I)
No. of Position(s)	Two (02)
Monthly Emoluments	37,000+HRA (NET or GATE qualified candidates) 30,000+HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years

Project Duration	One year
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/Marine Sciences/Marine Biology/Environmental Sciences/Geoinformatics/ Life Sciences/ Biodiversity)/ Agricultural Sciences or equivalent from recognized institute/ University OR Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/Biodiversity)/ Agricultural/ Forestry Sciences from recognized institute/ University
Desirable Qualification(s)	Experience working in grassland research / conservation / outreach or bustard husbandry techniques
Description of Work	Field ecological research & conservation or captive-breeding of Great Indian Bustard and Lesser Florican in Rajasthan & other sites in India
Project Sl. No.	05
Title of the Project	Project Great Indian Bustard
Position Advertised/ Code	Project Assistant (Code: ANRF-PA)
No. of Position(s)	Two (02)
Monthly Emoluments	27,000 + HRA
Age Limit	50 years
Project Duration	One year
Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Biodiversity/ Agricultural/ Forestry) from recognized institute/University OR 3 years Diploma in Engineering
Desirable Qualification(s)	Experience in lesser florican husbandry and associated works
Description of Work	Lesser florican conservation breeding OR Field research & community engagement in Rajasthan & other sites in India
Project Sl. No.	06
Title of the Project	Project Great Indian Bustard
Position Advertised/ Code	Field Worker (Code: ANRF-FW)
No. of Position(s)	One (01)
Monthly Emoluments	24,000 + HRA
Age Limit	50 years
Project Duration	One year
Essential Qualification(s)	Graduate degree in any discipline from recognized institute/ University or diploma in any field or equivalent

Desirable Qualification(s)	Experience in lesser florican husbandry / field research / conservation / outreach
Description of Work	Lesser florican conservation breeding OR Field research & community engagement in Rajasthan & other sites in India
Project Sl. No.	07
Title of the Project	Mammalian Population Assessment in the State of Meghalaya Across Protected and Fragmented Landscapes
Position Advertised/ Code	Project Associate - I (Code: CSIR-PA-I)
No. of Position(s)	One (01)
Monthly Emoluments	31,000 + HRA (NET or GATE qualified candidates) 25,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	1 Year to be extended
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
Desirable Qualification(s)	Demonstrated experience of fieldwork on biodiversity/ wildlife conservation/ ecology/Candidates with knowledge of Local language will be an advantage in North East/Meghalaya. Preference would be given to candidate having with a minimum of 60% aggregate marks in Master's Degree
Description of Work	1. Candidate is expected to work in harsh climatic condition carrying out ecological survey. 2. Data analysis and Scientific report writing.
Project Sl. No.	08
Title of the Project	Mammalian Population Assessment in the State of Meghalaya Across Protected and Fragmented Landscapes
Position Advertised/ Code	Senior Project Associate (Code: CSIR-SPA)
No. of Position(s)	One (01)
Monthly Emoluments	42000 + HRA
Age Limit	35 years
Project Duration	1 Year to be extended
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
Desirable Qualification(s)	Demonstrated experience of fieldwork on biodiversity/ wildlife conservation/ population ecology/Candidates with knowledge of Local language will be an advantage/Will be leading the team in field work, analysis, workshops and reporting. Preference would be given

	to candidate having with a minimum of 60% aggregate marks in Master's Degree. Candidate should have a minimum of 4 year of research experience in Mammalian/Wildlife Ecology or Ph.D in Relevant area (Wildlife Science/Ecology/Zoology/Forestry(Wildlife)/ Geoinformatics (Wildlife)
Description of Work	1. Candidate is expected to work in harsh climatic condition carrying out ecological survey. 2. Data analysis and Scientific report writing.
Project Sl. No.	09
Title of the Project	Ecology and conservation of a Shadow species: The Tibetan Sand Fox in the Cold Desert Systems of India
Position Advertised/ Code	Project Associate – I
No. of Position(s)	One (02)
Monthly Emoluments	30,000 + HRA (For non-NET or GATE qualified candidates) Candidates with JRF- NET (Can be selected with own fellowship)
Age Limit	35 years
Project Duration	1 Year to be extended
Essential Qualification(s)	Master's Degree in (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Forestry from recognized institute/ University
Desirable Qualification(s)	Preference would be given to candidate having JRF-NET (CSIR/UGC/ANRF/GATE with fellowship) for one position. Demonstrated experience of fieldwork on Trans-Himalayas/ wildlife conservation/ ecology/ in High Altitude Wildlife Ecology
Description of Work	1. Candidate is expected to work in harsh climatic condition carrying out ecological survey, must be physically and medically fit to be station in High Altitude Area 2. Data analysis, Tracking and Scientific report writing
Project Sl. No.	10
Title of the Project	Global Best Standards for Wildlife Conservation for India
Position Advertised/ Code	Project Scientist I (Code: ANRF-PS-I)
No. of Position(s)	One (01)
Monthly Emoluments	77,000 + HRA
Age Limit	45 years
Project Duration	Two years
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University OR Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/

	Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University
Desirable Qualification(s)	<ol style="list-style-type: none"> 1. Proven ability to conduct policy-relevant research and prepare technical reports, guidelines, and conservation strategies. 2. Experience in leading multi-stakeholder consultations, workshops, and capacity-building programmes at national or international level. 3. Strong publication record in peer-reviewed international/national journals on conservation and biodiversity themes. 4. Familiarity with international conventions/frameworks such as CBD, CITES, CMS, Ramsar, UNESCO World Heritage, and IUCN initiatives. 5. Proficiency in biodiversity databases, GIS, and analytical tools for landscape/seascape conservation. 6. Strong written and verbal communication and presentation skills for engaging with policymakers, practitioners, and global partners.
Description of Work	<ol style="list-style-type: none"> 1. Lead the scientific and technical aspects of the project, including review of global frameworks (CBD, CITES, CMS, Ramsar, UNESCO, IUCN). 2. Develop methodologies, thematic case studies, and guidelines for adopting and exporting best conservation standards. 3. Supervise project staff and coordinate with national and international partners. 4. Prepare technical reports, policy recommendations, and publications.
Project Sl. No.	11
Title of the Project	Global Best Standards for Wildlife Conservation for India
Position Advertised/ Code	Project Associate-II (Code: ANRF-PA-II)
No. of Position(s)	Two (02)
Monthly Emoluments	42,000 + HRA (NET or GATE qualified candidates) 33,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	Two years
Essential Qualification(s)	Four years Bachelor's Degree in Natural or Agricultural Sciences / Master's Degree in Natural or Agricultural Sciences / BVSc/ BPharm or Bachelor's degree in Engineering or Technology or Medicine or from a recognized University or equivalent AND two years' experience (after obtaining four year Bachelor's Degree) in R&D in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and services
Desirable Qualification(s)	<ol style="list-style-type: none"> 1. Field research or project experience related to landscape/seascape approaches, linear infrastructure & wildlife, endangered species recovery, or wetlands/World Heritage Sites. 2. Familiarity with biodiversity databases, GIS tools, and data

	analysis software. 3. Good communication and technical writing skills.
Description of Work	1. Conduct literature reviews, data compilation, and analysis on global conservation frameworks and case studies. 2. Provide technical support in workshops, training programmes, and capacity-building exercises. 3. Assist in preparation of reports, presentations, training manuals, and dissemination material. 4. Maintain project records, databases, and documentation.
Project Sl. No.	12
Title of the Project	Tracking fine-scale movements and near-shore use of Olive Ridley turtles off Tamil Nadu Coast
Position Advertised/ Code	Project Associate- I
No. of Position(s)	One (1)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	2 years (November 2025- October 2027)
Essential Qualification(s)	Masters' Degree in Wildlife Science/Marine Biology/Zoology/ Life Science/Biological Sciences/Environmental Sciences from a recognized University.
Desirable Qualification(s)	Prior experience of carrying out field research on sea turtle ecology and conservation and candidate with a minimum of 60% aggregate marks in Master Degree.
Description of Work	This study will involve conducting boat-based transect sampling in the nearshore waters off the Tamil Nadu Coast, specifically off the Chennai coast during the nesting season; monitoring select beaches for turtle nesting activity and flipper tagging turtles; and satellite tagging nesting turtles to determine their nearshore habitat use along the Tamil Nadu coast and their post nesting migration.

GENERAL TERMS & CONDITIONS

1. Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.
2. Applications (application without age proof, without proof for Education Qualification, without recommendation certificate for proof of research experience from employer/ guide/ supervisor along with proper office orders issued by the Institute/ organization, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per Annexure– I are liable to be rejected.
3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed **by Indian Post/ Courier Services** to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 07 November, 2025**.
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and shall be payable through **Online Banking/ NEFT/ RTGS/ Electronic mode** to the following Bank Account:

Account Name: RRP Cell Revolving/ Director Wildlife Institute of India
Name of the Bank: Union Bank of India
Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001
Account No.: 518502010059776
IFSC Code: UBIN0551856

*Note: Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving/ Director Wildlife Institute of India”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use “**Bank Transfer**” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.*

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application. Application/ Processing Fee are non-refundable once paid, even if the application is later rejected/ not short-listed or the applicant withdraws their application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention

“Application for Advt. No. WII/ADVT. 1/RP–CELL/ September, 2025 at WII” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.

9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a “**No Objection Certificate**” (not more than one month older than last date of application) from their concerned PI/ Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce ‘**No Dues**’ certificate obtained from WII.
10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or

- correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
 15. A duly constituted Selection Committee will conduct the recruitment process.
 16. All original documents/certificates must be produced at the time of joining for necessary verification.
 17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time.
However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
 18. The positions advertised are purely temporary basis for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
 19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/ approval of the Interview Committee shall be considered as final.
 20. The Institute's rules and regulations govern the project's tenure.
 21. Canvassing in any form is liable to rejection of the candidature
 22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website www.wii.gov.in/
 23. After announcing the results, the candidate should join the project immediately.
 24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

Registrar
Wildlife Institute of India

**APPLICATION FORM FOR ENGAGEMENT OF ADVERTISE TEMPORARY PROJECT
POSITIONS AT WILDLIFE INSTITUTE OF INDIA, DEHRADUN**

Advertisement No.: WII/ADVT. _____/RP-CELL/ _____, 202_____

Project Sl. No. _____

Project Title: _____

1. Personal Information:

a. Post Applied For		<i>Recent passport size colour photograph of the candidate</i>
b. Name of the Applicant (in CAPITAL LETTER)		
c. Current Designation		
d. Category (SC/ST/OBC/ GEN)		
e. Current Pay-Scale (<i>if any</i>)		
f. Father's/Husband's Name		
g. Date of Birth & Present Age (as on last submission date of application)		
h. Contact Details	Correspondence Address	
	E-mail ID (in CAPITAL LETTER)	
	Mobile No.	
i. Application Processing Fee details: (i) Payment Reference/ Transaction ID: (ii) Payment Amount & Date: (iii) Payment mode (Online Banking/ Mob. App/ Bank):	Rs. _____; Date: _____	

(Note: print copy of payment receipt have to be attach along with the Filled-in Application Form showing all above mentioned details, failing to which your form may be rejected.)

2. Academic Achievements:

Examination Passed	Year	University	Subject	Percentage of marks obtained
Higher Secondary				
Bachelors' Degree				
Masters' Degree				

Examination Passed	Ph.D. Reg. Year	Ph.D. Award Year	University	Subject	Awarded (Yes/ No)
Doctoral Degree (Ph.D.)					

** No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.*

3. Details of experience in relevant fields

(Attach self-attested copies of experience letter/certificate/ office order):

Name of Institute/ Organization/ Department	Designation	Monthly Emoluments	Period		Total duration (year & months)
			From	To	

4. a) Details of Publications *(please attach separate sheet if needed):*

Category	Number
(1) Peer-reviewed journal articles	
(2) Publication Newsletter/ conference proceedings/ Books/ Book Chapters/ Manuals	
(3) Technical/ Research Reports	
(4) Others	

4. b) Details of Projects/work experience (please attach separate sheet if needed):

S. No.	Projects	Nature of Duties (Roles and responsibilities held by applicant)

5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.
6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).
8. Extracurricular activities. (Details may be given in a separate sheet).
9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

DECLARATION BY THE APPLICANT

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

(Signature of Applicant)

Place: _____

Date: _____

Check-list of the following documents/attachments is mandatory for applicant(s):

Tick

1. Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is **mandatory**.
2. Category Certificate (SC/ST/OBC/EWS (Non-General Category))
3. Date of Birth Certificate
4. Academic Achievements as per details below:
 - i. Higher Secondary
 - ii. Bachelors' Degree
 - iii. Masters' Degree
 - iv. Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
5. Recommendation Certificate related to work/research experience along with Office Order issued by the Institute/ Organization.
6. Details & documents of publication(s).
7. Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
8. Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
9. Documents related to Extracurricular activities
10. No objection Certificate (NOC) from concerned PI/Nodal Officer
11. Copy of No dues certificate, if previously worked in WII