



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

Chandrabani, Dehra Dun - 248 001, INDIA
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FACULTY RECRUITMENT
Advt. WII/ADM/2015-16/01

The Wildlife Institute of India is a premier national institution in wildlife research, conservation, training and management. The Institute is looking for bright candidates for filling up of Group-A Scientific positions 03 (three) posts of 'Scientist-D' on Direct Recruitment (D.R.) basis. The applications are invited from citizens of India for filling up of following posts:

Post, Pay scale, No. of Post and Reservation Category	Qualifications, Disciplines and Experience
Scientist D: (03 Posts) - Pay Band-3 (15600-39100) with Grade Pay of Rs. 7600 02 Post (Un-reserved) 01 post (Reserved for OBC Category) (only for Non- Creamy Layer)	Master's Degree in Wildlife Science/Life Science/Computer Science/Veterinary Sciences with 07 (SEVEN) years experience in wildlife research, conservation, training and management. OR Ph.D. in any of above fields with 04 (FOUR) years experience in wildlife research, conservation, training and management.

Terms and Conditions:

1. The headquarter for the above post would be Wildlife Institute of India (WII), Dehradun. However, the selected candidate would be liable to serve at any location decided by the Institute as per functional needs.
2. **Age:** Not exceeding 35 years in case of candidates possessing Master's degree and 38 years in case of candidates having Ph.D. degree as on last date of receipt of application.
3. **Age Relaxation:**

Relaxation in upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No.1501282/2010-Estt.(D) dated 27.03.2012 amended from time to time. However, the categories of upper age relaxations are as follows:

- (a) Scheduled Castes and Scheduled Tribes up to 5 years.
- (b) Other Backward Class (OBC) up to 3 years.

- (c) Widows, divorced women and women judicially separated from their husbands and who are not re-married up to the age of 35 year (up to 40 years for members of Scheduled Castes and Scheduled Tribes).
- (d) Employees of Wildlife Institute of India/ Central and State Government/ Autonomous Bodies/Government Universities up to 5 years to those who have not rendered less than three years of continuous regular service in such departments.
- (e) Up to maximum of 5 years to candidates of Jammu and Kashmir who have ordinarily been domiciled in the State of Jammu and Kashmir during the period from 01.01.1980 to 31.12.1989 (Any person intending to avail of the aforesaid relaxation shall submit the certificate from either District Magistrate within whose jurisdictions he/she had ordinarily resided or any other authority so designated in this behalf by the Govt. of Jammu and Kashmir to the effect that he/ she had ordinarily been domiciled in the State of Jammu and Kashmir during the period 01.01.1980 to 31.12.1989).

Note: The candidates from the above categories should not have born prior to the dates as mentioned below:

Sl.No.	Category in Age	Should not be born prior to
(i)	Un Reserved (UR) (a) M.Sc. (b) Ph.D	07.09.1980 07.09.1977
(ii)	Scheduled Castes and Scheduled Tribes (a) M.Sc. (b) Ph.D	07.09.1975 07.09.1972
(iii)	Other Backward Class (OBC) (a) M.Sc. (b) Ph.D	07.09.1977 07.09.1974
(iv)	Widows, divorced women and women judicially separated from their husbands and who are not re-married up to the age of 35 years. (a) M.Sc. (b) Ph.D. Up to 40 years for members of Scheduled Castes and Scheduled Tribes (a) M.Sc. (b) Ph.D.	07.09.1980 07.09.1977 07.09.1975 07.09.1972
(v)	Employees of Wildlife Institute of India/ Central and State Government/ Autonomous Bodies/ Government Universities up to 5 years, who have not rendered less than three years of continuous regular service in such departments. (a) M.Sc. (b) Ph.D.	07.09.1975 07.09.1972
(vi)	Up to maximum of 5 years to candidates of Jammu and Kashmir who have ordinarily been domiciled in the State of Jammu and Kashmir during the period from 01.01.1980 to 31.12.1989 (a) M.Sc. (b) Ph.D.	07.09.1975 07.09.1972

4. The Other Backward Class (OBC) candidates for the purpose of Age Relaxation and Reservation will mean "Persons of OBC category not belonging to the Creamy Layer" as defined in Government of India, Department of Personnel & Training OM No.36012/22/93-Estt. (SCT) dated 08.09.1993 and modified thereafter. Candidates claiming the benefit of reservation under OBC category not covered under the Creamy Layer must furnish the OBC certificate duly signed by the competent authority and self undertaking by the candidate on or before Closing Date (**07.09.2015**). Any deviation of the OBC Certificate from the prescribed format will not be accepted by the Institute and will lead such applications to be treated under Unreserved category, if they are otherwise eligible age-wise. Representations from candidates for reconsideration of their category at subsequent stages of the recruitment will not be entertained. The OBC (Non- Creamy Layer) candidates are required to submit requisite certificate in prescribed format (**Annexure-1**) of Government of India, from a Competent Authority issued and the same should not be prior to 01.01.2015. The name of the caste and community indicated in the OBC (Non-Creamy Layer) certificate must appear in the Central list of Other Backward Classes. No other format will be accepted.
5. The period of experience in the requisite discipline/area of work shall be counted with effect from the date of acquiring the prescribed minimum educational qualifications required for the post. Period spent in wildlife research/conservation/ training and management will be counted towards experience.
6. The job requires extensive traveling to forest interiors, wildlife areas, high altitude areas and arduous terrain.
7. Shortlisted candidates will have to produce original certificates cited in their applications at the time of interview, if called for.
8. Applications received after the due date i.e. **7th September 2015**, without application fee, incomplete applications and applications not in prescribed format will be rejected.
9. Candidates who obtain appointment by furnishing false information in the application are liable to be terminated.
10. The address for correspondence furnished in the application form is final and no request for change of address at a later date will be entertained.
11. Canvassing in any form will be a disqualification.
12. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitles an applicant to be called for written test/interview.
13. **Last date of Receipt of application: The last date of receipt of application is 7th September 2015 up to 1700 hrs.**

14. Selection Process:

- (i) The Institute shall screen the applications received by due date and organize a written test for shortlisting the candidates to be called for the interview. The test for the eligible applicants shall be conducted in the Institute campus at Dehradun on 24th September 2015 between 0900 hrs to 1430 hrs. The Written Test will be of two hours duration having 60 objective type questions. Each question will be of one mark each. There will be a negative marking of 0.25 marks for each wrong answer. The written test will start at 1000 hrs. onwards on 24th September, 2015. The Written Test will comprise multiple choice/objective questions based on the syllabus of Institute's M.Sc Wildlife Science Course. For syllabus, candidate may see the Institute's website at (http://www.wii.gov.in/masters_wildlife_2_years and http://www.wii.gov.in/images/pdf/xiii_msc_syllabus.pdf). The candidates are required to report on 24th September, 2015 at **0900 hrs** in the Institute's Auditorium located inside the campus.
- (ii) The first 20 candidates (for 02 Nos. posts of UR category) and first 10 candidates (for 01 post of OBC Category) in order of merit i.e. marks obtained in the Written Test will be shortlisted and called for Interview before the Institute's Selection cum Assessment Promotion (ISAP) Committee. The merit in written test is of a qualifying nature in the screening process to be called for interview. The final selection of the candidate will be in accordance with his/her performance in the interview and in order of merit as decided by the Institute's Selection Committee. The Interview of the Shortlisted Candidates by the Institute's Selection Committee **will be held on 25th and 26th September, 2015 from 1430 hs.** onwards in the Institute's Campus at Chandrabani, Dehradun.
- (iii) Candidates are requested to bring all documents in Original along with two passport size photographs along with self attested photo copies of all certificates while appearing for the Interview. In case of reserved category candidates, the original valid certificate should also be produced; failing which their candidature for the interview will not be allowed. Candidates of 'OBC Category' need to bring the latest certificate (2014-15) as required in Government of India rules.
- (iv) The result of the Written Test will be hosted on WII's website (www.wii.gov.in) on **24th September, 2015 (Evening)** and also placed on the WII's Notice Board on or before 1730 hrs.
- (v) The candidates therefore are advised to come prepared to be present in Dehradun for atleast 2 nights i.e. **24th to 25th September 2015** and to make their own travel and stay arrangements at Dehradun for the Written Test/Interview at their own cost. No TA/DA will be paid for appearing in the Written Test/Interview. Any misrepresentation or falsification in the application and documents submitted will lead to summary disqualification of the candidature.

- (vi) The documentation/certificates in case of the candidates who are called for interview will be checked/verified from the originals certificates between 0900 hrs to 1300 hrs. on 25th September, 2015. In case it is found that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts and does not fulfill the eligibility criteria, his/her candidature will not be considered and will not be allowed to appear for the interview and in such an event no claim of whatsoever will be considered. Candidates are required to furnish the declaration form as given in the prescribed application form.
16. No correspondence will be entertained either with regard to call for written test, interview and/or selection.
17. It may be noted that if, at any stage, it is found that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature may be summarily rejected and his/her employment terminated.
18. The date for determining the age limit/experience/qualifications shall be the closing date prescribed for receipt of applications i.e. **7th September 2015**.
19. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency.

How to Apply:

- (i) The applications should be sent in the prescribed proforma (**Annexure-2**) typed out on A-4 size paper 210x297 mm) accompanied by crossed Indian Postal Order/Bank Draft of the value of **Rs.1000/- (Rupees One Thousand only) drawn in favour of Director, Wildlife Institute of India, payable at Dehradun**. Fee is non-refundable.
- (ii) Applications should be accompanied by self attested copies of certificates of age, educational qualifications, experience, and claim of belonging to OBC (Non-Creamy Layer). The original certificates would be required at the time of interview.

Applications should be sent to the Administrative Officer, Wildlife Institute of India, Box 18, Chandrabani, Dehradun-248 001 (Uttarakhand) so as to reach on or before **07.09.2015**. Applications from abroad and from those in the Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the North Eastern Region, Ladakh division of the Jammu & Kashmir State, Sikkim, Panaji Sub-division of Chamba, Lahaul & Spiti Districts of Himachal Pradesh should reach upto **14.09.2015**.

Applications may be sent through Registered post/Speed post/By Hand in a cover superscribed Post's Name and Advertisement Number.

**Sd/-
Director
Wildlife Institute of India**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT)dated 8.9.1993.**

District Magistrate
Deputy Commissioner etc.

Dated:
Seal

* - The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

PROFORMA FOR APPLICATION

1. Advertisement No:
2. Post Applied for:
3. Application Fee details:
4. Category:
SC/ST/OBC/UR
5. Name (in block letters):
Last Name:
Middle Name:
First Name:
6. Father's /Husband's Name:
7. Permanent Address
8. Address for correspondence

Pin code :
Tel. No. & Fax No. with STD Code:
E- mail :
Mobile :
9. Nearest Railway Station:
10. Date of Birth (Date/Month/Year):
11. Age as on **7th September 2015**
(in Years, Months and Days)
12. Scale of Pay of present post & present
Basic Pay and Total emoluments drawn:
(for employed candidates)
13. Educational Qualifications starting with Higher Secondary (10+2) :

Exams passed	Name of the Board/ University	Year of passing	Subjects	Division	Percentage of marks obtained
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14. If Ph.D., mention the following:
 - (i) Title of thesis:
 - (ii) University:
 - (iii) Name of Supervisor(s):
 - (iv) Date of award of Ph.D degree:

Space for
photograph duly
signed by the
candidate

15. Secondary and Tertiary skills, if any
16. Number and details of papers published
17. Number of books published
18. Total experience as on 07.09.2015 in years and months in the field of wildlife research, conservation, training and management.

(a) After M.Sc :

(b) After Ph.D :

19. Employment details (Chronologically from present position backwards)

Name of the Employer/ Organization	Full Address of Employer/Organization	Post held (with pay scale)	Period From* - To*	Total emoluments drawn	Nature of duties/ experience
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* Specify Month and Year

20. In case of in-service candidates, the applications has to be sent through Employer/Forwarding Authority as per **Annexure-3**, so as to reach the Institute within the deadline of **7th September 2015**.

Annexure-3 applicable Yes () No ()

21. References: (Name and Designation along with contact address details including fax, email and mobile)

- (i)
- (ii)
- (iii)

22. Any other relevant information:

DECLARATION

I affirm that information given in this application is true and correct. I also fully understand that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected and employment terminated.

PLACE :

(SIGNATURE OF THE APPLICANT)

DATE :

**CERTIFICATE TO BE FURNISHED BY THE EMPLOYER/FORWARDING AUTHORITY
(IN RESPECT OF IN-SERVICE CANDIDATES)**

Certified that :

- (i) the particulars furnished by Dr./Shri./Smt/Kum. _____ are correct.
- (ii) there is no vigilance/disciplinary case either pending or contemplated against him/her.
- (iii) Integrity of the applicant is certified.
- (iv) The applicant would be relieved to join the Wildlife Institute of India in the event of his/her selection within a 3 month period.

Date :

Name and Signature
Head of Department/Forwarding Authority
With seal of the organization

Department:

Office :

Tel. No. :

Fax No. :

Mobile :

E-mail :