



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

Chandrabani, Dehra Dun - 248 002, INDIA  
EPBAX: 0135-2640114 and 2640115, FAX: 2640117  
Website: [www.wii.gov.in](http://www.wii.gov.in)

## FACULTY RECRUITMENT

Advt. WII/ADM/2022/39

The Wildlife Institute of India is a premier National Institution in the field of Wildlife Research, Conservation, Training and Management. The Institute is looking for bright candidates for filling up of Group-A Scientific position of 'Scientist-C' (07 posts) on Direct Recruitment (D.R.) basis. The applications are invited from citizens of India for filling up of the following posts:

Post, , No . of Posts, Pay scale and Reservation category	Essential Qualifications	Desirable Professional Experience
Scientist-C (07 Posts)  Pay Matrix: Level 11 (Rs. 67700-208700)  03 Posts (Un- reserved) 01 (Reserved for Economically Weaker Section) 02 (Reserved for OBC) (only for Non- Creamy Layer) 01 (Reserved for SC Category)	Masters Degree with First class in Biological Sciences/ Life Sciences/ Wildlife Sciences/ Forestry/ Social Sciences/ Veterinary Science and allied subjects with 03 <b>(THREE)</b> years professional experience in required areas.  <b>OR</b>  Ph.D. in Biological Sciences/ Life Sciences/ Wildlife Sciences / Forestry/ Social Sciences/ Veterinary Science and allied subjects with 01 <b>(ONE)</b> year professional experience in required areas.	<ul style="list-style-type: none"><li>• Behavioural Ecology</li><li>• Heritage Conservation</li><li>• Human dimension in wildlife conservation</li><li>• Invertebrate Ecology,</li><li>• Marine Biology</li><li>• Quantitative ecology</li><li>• Restoration ecology</li><li>• Veterinary Science &amp; Animal Health</li><li>• Urban Ecology</li><li>• Wildlife Ecology</li></ul>

## Terms and Conditions :

1. The headquarter for the above posts would be Wildlife Institute of India (WII) , Dehradun. However, the selected candidates would be liable to serve at any location within India as decided by the Institute as per functional needs.
2. **Age:** Minimum age of 21 years and not exceeding 31 years in case of candidates possessing Master's degree, and 34 years in case of candidates having Ph.D. degree as on **last date of receipt of application.**
3. **Age Relaxation:** Relaxation in upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No.1501282/2010-Estt. (D) dated 27.03.2012 and revised from time to time.
4. Candidates who belong to the Other Backward Classes and the Economically Weaker Sections (EWS Category) may ensure that they fulfil the prescribed norms issued by Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) from time to time and submit requisite certificate in prescribed format (**Annexure – 1 & 2**) .
5. The period of experience in the requisite discipline/area of work shall be counted with effect from the date of acquiring the prescribed minimum Educational Qualifications required for the post. The period spent in required areas will be counted towards professional experience, only when supported by credible documentary evidence .
6. The job requires teaching, training and field research that involves extensive traveling to forest interiors including remote high altitude areas and Islands .
7. Short-listed candidates will have to produce original certificates cited in their applications at the time of interview, if called for.
8. **PROCEDURE FOR APPLYING:**

The candidates should submit the application in the prescribed format (**Annexure - 3**) by Registered /Speed Post to **The Registrar, Wildlife Institute of India, Chandrabani, Dehradun 248001, Uttarakhand** mentioning '**Application for the post of Scientist-C**' on the envelope. The last date for receipt of application along with self-attested copies of supporting documents is **15 June 2023 up to 1700hrs**. Applications from abroad and those from Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the Northeastern region, Ladakh, Pangti sub Division of Chamba, Lahual & Spiti districts of Himachal Pradesh is **22 June 2023**. Applications of In-service candidates should be duly forwarded by the competent authority (**Annexure 4**). Incomplete applications will be rejected.

9. APPLICATION FEE:

Non-refundable application fee (Rs. 1000/-) (Rs. One Thousand only) is to be deposited by the candidates belonging to General and OBC categories through a Demand Draft drawn in favour of the **The Director, Wildlife Institute of India, Dehradun** along with their application. Fee once paid by the candidate will not be refunded in any circumstances.

10. SELECTION PROCESS:

- i) The Institute's Screening Committee shall screen the applications received by due date and organize a written test for short-listing the candidates to be called for a Seminar presentation and Interview.
- ii) The written test for the short-listed candidates shall be conducted at the **Wildlife Institute of India, Chandrabani, Dehradun** on **10 July 2023** between 0900h to 1400h. The written test would comprise of Essay (20 marks) and Multiple Choice Questions (50 marks). A merit list (1 : 10 proportion for each post) of shortlisted candidates will be prepared based on the written examination. There will be a 70% weightage of the written test in the selection process.
- iii) The shortlisted candidates will be invited to present a seminar in front of panel of examiners constituted by the Institute. The format of the seminar will be communicated to the candidates after shortlisting. There will be a 10% weightage of the seminar presentation in the selection process.
- iv) Following seminar presentation, a final interview will be conducted for each post by the Institute's Committee for Selection & Assessment Promotion (ICSAP). There will be a 20% weightage of the interview in the selection process.
- v) The date(s) for the Seminar and interview will be hosted on our website and intimated to the short-listed candidates

11. Canvassing in any form will lead to disqualification.

12. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for written test/interview.

13. The Director, Wildlife Institute of India, Dehradun reserves the right to reject any or all application without assigning any reasons.

**Sd/-Director**  
Wildlife Institute of India

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF  
INDIA**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of  
\_\_\_\_\_ of village/town in District/Division \_\_\_\_\_  
\_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to  
the \_\_\_\_\_ community which is recognized as a backward class  
under the Government of India, Ministry of Social Justice and Empowerment's Resolution  
No. \_\_\_\_\_ dated \_\_\_\_\_\*.  
Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily  
reside (s) in the

\_\_\_\_\_ District/Division of the \_\_\_\_\_  
State/Union Territory. This is also to certify that he/she does not belong to the persons/sections  
(Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of  
Personnel & Training O.M. No. 36012/22/93 - Estt. (SCT) dated 8.9.1993.\*\*

District Magistrate  
Deputy Commissioner  
etc.

Dated:  
Seal

\* - The authority issuing the certificate may have to mention the details of Resolution  
of Government of India, in which the caste of the candidate is mentioned as  
OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section  
20 of the Representation of the People Act, 1950.

Government of..... .

(Name &amp; Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date : \_\_\_\_\_

VALID FOR THE YEAR \_\_\_\_\_

This is to certify that Shri/Smt. Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family' \*\* is below Rs.8 lakh ( Rupees Eight Lakh Only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above is notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_caste which is not recognized as Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List) .

Recent Passport  
size attested  
photograph of  
the applicant

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

## PROFORMA FOR APPLICATION

1. Advertisement No:
2. Post Applied for:
3. Application Fee details:
4. Category:  
SC/ST/OBC/  
UR
5. Name (in block letters) :  
Last Name:  
Middle Name:  
First Name:
6. Father's /Husband's Name:
7. Permanent Address
8. Address for correspondence  
Pin code :  
Tel. No. & Fax No. with STD Code:  
E- mail :  
Mobile :
9. Nearest Railway Station:
10. Date of Birth (Date/Month/Year) :
11. Age as on **15 June 2023**  
(in Years, Months and Days)
12. Scale of Pay of present post & present  
Basic Pay and Total emoluments  
drawn:  
(for employed candidates)
13. Educational Qualifications starting with Higher Secondary (10+2) :

Space for  
photograph duly  
signed by the  
candidate

Exams passed	Name of the Board/ University	Year of passing	Subjects	Division	Percentage of marks obtained

14. If Ph.D., mention the following:
  - (i) Title of thesis:
  - (ii) University:
  - (iii) Name of Supervisor (s) :
  - (iv) Date of award of Ph.D degree:

15. Secondary and Tertiary skills, if any
16. Number and details of papers published
17. Number of books published
18. Total experience as on **15 June 2023** in years, months and days in the field of wildlife research.

(a) After M.Sc :

(b) After Ph.D :

19. Employment details (Chronologically from present position backwards)

Name of the Employer / Organization	Full Address of Employer/Organization	Post held (with pay scale)	Period From* - To*	Total emoluments drawn	Nature of duties/ experience
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\* Specify Month and Year

20. In case of in-service candidates, the applications has to be sent through Employer/Forwarding Authority as per **Annexure-4**, so as to reach the Institute within the deadline of **15 June, 2023** However, an advance copy may be sent to WII.

Annexure-4 applicable Yes ( ) No ( )

21. References: (Name and Designation along with contact address details including fax, email and mobile)

- (i)
- (ii)
- (iii)

22. Any other relevant information :

### DECLARATION

I affirm that information given in this application is true and correct. I also fully understand that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected and employment terminated.

PLACE :  
APPLICANT) DATE :

(SIGNATURE OF THE

**CERTIFICATE TO BE FURNISHED BY THE EMPLOYER/FORWARDING  
AUTHORITY  
(IN RESPECT OF IN-SERVICE CANDIDATES)**

Certified that :

- (i) The particulars furnished by Dr./Shri./Smt/Kum. \_\_\_\_\_ are correct.
- (ii) There is no vigilance/disciplinary case either pending or contemplated against him/her.
- (iii) Integrity of the applicant is certified.
- (iv) The applicant would be relieved to join the Wildlife Institute of India in the event of his/her selection within a 3 month period.

Date :

Name and Signature  
Head of Department/Forwarding  
Authority With seal of the organization

Department

: Office :

Tel.

No. :

Fax No.

: Mobile

: E-

mail :



