

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

Chandrabani, Dehra Dun- 248002, Uttarakhand EPBAX: 0135-2640114 and 2640115 Website: www.wii.gov.in, Email: nrcd@wii.gov.in

# CONTRACTUAL ENGAGEMENT OF PROJECT PERSONNEL UNDER NRCD-WII PROJECT "ASSESSMENT OF ECOLOGICAL STATUS OF SELECT INDIAN RIVERS FOR CONSERVATION PLANNING"

The Wildlife Institute of India (WII) is a premier autonomous Institute of the Ministry of Environment, Forest & Climate Change, and Government of India, in the field of wildlife research, teaching and training. The Institute plans to engage project personnel (Indian national only) (Annexure 1) in the above-mentioned project on a purely contractual basis, initially for a one-year period from the date of engagement that can be extended depending on the candidate's performance and the project needs. The positions advertised are purely temporary/contractual for the project period only and will stand abolished after completion of the project.

The candidate should send the duly filled application form (Annexure 2) in a sealed envelope super-scribed "ASSESSMENT OF ECOLOGICAL STATUS OF SELECT INDIAN RIVERS FOR CONSERVATION PLANNING" and the "NAME OF POST APPLIED FOR", with self-attested true copies of educational qualifications, experience certificates, extra-curricular activity, certificate of date of birth (certificate or mark sheet of high school), to The Nodal Officer – NRCD Project, Wildlife Institute of India, Chandrabani, Post Office - Mohbewala, Dehra Dun, 248 002, Uttarakhand. Each candidate can apply at the most for two positions only. Application fees of Rs. 500/- will have to be deposited through Demand Draft made in favor of the Director, Wildlife Institute of India for each position. The Demand Draft will have to be submitted with the application form. Candidates belonging to SC/ST and Physically Challenged (PC) category need not pay any fees but will have to pay Rs.100 as application handling charges. The SC/ST/PC certificate should be attached with the application. Applications without Demand Draft of required amount and self-attested documents will be treated as incomplete and will be rejected. The applications that are not submitted in the prescribed format as given in Annexure 2 will not be considered. The completed application should reach the Office of the Registrar by November 3, 2023 by 5:30 P.M.

The selection to all the posts will be based on personal interview, which will be conducted by a duly constituted Interview Committee. All the applications received, will be screened and only shortlisted candidates will be called for the interview. The date of the interview will be communicated to the candidates for making travel arrangements to report at WII or through Video Conferencing. The selection of the candidate will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee. The prescribed essential qualifications and desirable qualifications are the bare minimum and mere possession of the same does not entitle candidates to be called for interview.

If the number of applications received in response to advertisement is large, it will not be convenient or possible for the selection board to interview all those candidates who have applied. Hence, the Institute may shortlist the candidates to a reasonable limit based on the essential and desirable qualifications / record of academic performance / relevant experience for the post or any other benchmarks as decided by a committee constituted to screen the applications. The criteria for screening of applications will be based on the candidates qualifying credentials against:

- The specified essential qualification.
- ii) Date of birth (The upper age limit is to be calculated based on the last date for applying to this advertisement **November 3, 2023**; Government of India norms will be followed for age relaxation for the candidates belonging to SC/ST and PC categories),
- iii) Completeness of the application in terms of providing accurate details and submission of the passport size photograph, demand draft, and self-attested copies of the mark sheets, academic and experience certificates, signature, name of referees,
- iv) Experience in relevant field as suitable for the post applied for,
- v) Desirable qualification and experience as specified against each position,

- vi) The candidate's experience certificates should clearly specify whether they possess the experience / knowledge / skills / technology / software platform requested in the essential / desirable experience requirements against the post.
- vii) Candidates already working with any Government organization need to bring a "No objection" certificates from their employer.

The benchmark for screening the applications will be set by a committee constituted to screen the applications. The final selection of the Screened-in candidate will be based on the candidate's performance before the Interview Committee. The decision of the Institute's Screening Committee in all matters relating to eligibility, work experience, acceptance or rejection of the application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. All original documents should be produced at the time of joining. No TA/DA will be given for attending the interview.

Incomplete application/ application sent by email are liable to be rejected. The application should reach the Wildlife Institute of India, Dehradun by **November 3, 2023 by 5:30 P.M.** Any application received after the last date will be rejected. All eligible interested candidates are advised to follow the latest updates on WII's website (http://www.wii.gov.in/) under the recruitment section.

Registrar Wildlife Institute of India

# **ANNEXURE 1**

	Consolidated		Qualificatio	n	Maximum	Work Description	
Positions	emolument per month (Rs.)	No. of Posts	Essential	Desirable	Age (years) (as on 03.11.2023)		
Project Scientist I (Ecology)	56000 + HRA	01	Ph.D. degree in Wildlife Science/ Zoology/ Environmental Science. A minimum 60% aggregate mark in a Master's degree in the relevant subjects.	Demonstrated experience on river ecology/ aquatic species conservation.  Proven record of accomplishment of publication in peer-reviewed Journals.	35	Candidate will conduct field research/data collection and manage the project activities including, stakeholder workshops, meetings, and field conservation activities. The candidate will analyse the data and write report along with a team of researchers.	
Senior Project Associate (GIS)	42000 + HRA	01	Master's degree (M.Tech.) in Environmental Engineering and technology/Water resource management having a minimum of four years of experience on the relevant subject after M.Sc. A minimum 60% aggregate mark in Master's degree in the relevant subjects. Or a Ph.D. degree in Water resources management/ Environmental Engineering or related subjects from a recognized University with 60% aggregate marks in a Master's degree in the relevant subjects.	Demonstrated experience of hydrological modelling of river ecosystems.  Proven track record of publication in peer-reviewed Journals.	40	Candidate will do hydrological and species distribution modelling and prepare maps on GIS domain and prepare reports.	
Senior Project Associate (Ecology)	42000 + HRA	01	Master's degree in Wildlife Sciences/Zoology/Environmental Science or related subject having a minimum of four years of experience after M.Sc. experience on the relevant subject. A minimum of 60%	Demonstrated experience of working on birds. Two publications in peer-reviewed Journals.	40	Candidate will collect ecological data and support data collection in the field, analyze the data and prepare reports.	

	Consolidated emolument per month (Rs.)  No. of Posts		Qualificatio	n	Maximum	Work Description	
Positions			Essential	Desirable	Age (years) (as on 03.11.2023)		
			aggregate marks in a Master's degree in the relevant subjects. Or Ph.D. degree in Wildlife Science/Zoology/ Environmental Sciences or related subjects from a recognized University with 60% aggregate marks in Master's degree in the relevant subjects				
Project Associate - I (Aquatic Ecology)	31000 +HRA	03	Master's degree in Wildlife Science/ Biological Science/ Life Science/ Environmental Sciences/ Marine Science or related subjects from a recognized University with 60% aggregate marks.	Experience working in aquatic ecosystems with aptitude in aquatic ecology/river habitat assessment/wetland ecology/ aquatic habitat monitoring/ wildlife research/ conservation.	35	Candidate will carry out field sampling for biodiversity, profiling and assessing, various Environmental and support in report preparation.	
Project Associate – I (Eco-toxicology)	31000 + HRA	03	Master's degree with a minimum of 60% aggregate marks in environmental science/ Wildlife Science / Zoology / Life Science or related subjects with ≥1 year experience in a relevant field.	Experience in sample collection and laboratory analysis for toxicity/ pollution assessment, preferably related to aquatic ecosystems.	35	Candidate will collect samples from field, assist in laboratory analysis and write report.	
Project Associate – I (Aquatic botanist)	31000 + HRA	06	Master's degree with a minimum of 60% aggregate marks in Botany/ Forestry/ Wildlife Science / Life Science or related subject with ≥1 year experience in relevant fields.	Experience in aquatic habitat monitoring/ Vegetation sampling /Plant taxonomy/, Wildlife research /conservation	35	Candidate will carry out field sampling for aquatic plant and assessing various environmental and anthropogenic variable influencing them.	

	Consolidated		Qualificatio	n	Maximum		
Positions	emolument per month (Rs.)	No. of Posts	Essential	Desirable	Age (years) (as on 03.11.2023)	Work Description	
Project Associate – I (Fish)	31000 + HRA	05	Master's degree with a minimum of 60% aggregate marks in Wildlife Science /Environmental Science /Zoology / Fishery Science/ Life Science/ Marine Science or related subjects with ≥1 year experience in relevant ifield.		35	Candidates will carry out field sampling for biodiversity profiling and assessing various environmental and anthropogenic variable influencing them.	
Project Associate – I (Birds & mammals)	31000 + HRA	04	Master's degree with a minimum of 60% aggregate marks in Wildlife Science / Forestry /Environmental Science/Zoology / Life Science or related subjects with ≥1 year experience in a relevant field.	Experience in taxonomy and biology of birds and mammals/ Aquatic Ecology/ River habitat assessment/ wetland ecology	35	Candidates will carry out field sampling for biodiversity profiling and assessment of various environmental and anthropogenic variable influencing riverine Birds & mammals	
Project Associate – I (Herpetofauna)	31000 + HRA	04	Master's degree with a minimum of 60% aggregate marks in Wildlife Science / Zoology/ Forestry or related subjects with ≥1 year experience in a relevant field.	Experience in Field sampling of aquatic herpetofauna/ wildlife research/ Aquatic ecology/ River habitat assessment/ Wetland ecology/	35	Candidates will carry out field sampling for biodiversity profiling and assessing various Environmental and anthropogenic variable influencing herpetofauna of rivers and wetlands	
Project Assistant	20000 + HRA	05	Bachelor's degree with a minimum of 60% aggregate marks in Zoology/Botany/ Forestry/ Wildlife Science / Life Science or related subjects	Master's degree in any discipline in life science, experience of working on birds, mammals, fish, herpetofauna and insects.	30	Candidate will assist in field sampling for biodiversity profiling, various environmental parameters, literature survey and report preparation.	

# APPLICATION FORM FOR THE CONTRACTUAL ENGAGEMENT

Passport size photo

a.	Post applied for	
b.	Name of the applicant (Capital letters)	
C.	Current designation, if any	
d.	Current pay inclusive of all allowances	
e.	Father's/Husband's Name	
f.	Date of birth (as on 03.11.2023)	
g.	Contact details (Postal Address, E-mail, phone	
	number, including mobile number)	

# (2) Educational qualifications (from Bachelor's Degree onwards):

Degree/ Diploma	Name of the Institution/University	Passing year	Grade**/ Division	% of marks	Main subjects	
**Please provide grade equivalence to the percentage of marks, if any.						

# (3) Details of experience in relevant fields:

SI.	Name of	Designation	Period		Nature of duty	Last pay is
No.	Institute/Organization /Department		From	То	(Roles and responsibilities held by applicant)	drawn as per the last pay certificate

# (4.a) Details of Publications (please attach list as Annexure):

Category	Number
(1) Peer-reviewed Papers	
(2) Technical/Research Reports	
(3) Books/Manuals	
(4) Others	

# (4.b) Details of Projects/ work experience (please attach list as Annexure):

SI. No.	Projects	Project assigned for (Institute/Organization /Department)

Declaration by the Applicant						
I hereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.						
	(Signature of the Applicant)					
Place:						
Date:						
List of Annexures:						
(1)						
(2)						
(3)						

(5) Any other relevant information related to the applied position: