

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)
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# Contractual Engagement of Project Personnel for Project "Knowledge Support to Development of Guidelines, Specialized Field Studies and Training on Human Wildlife Conflict mitigation in India"

The Wildlife Institute of India, an autonomous institution of the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, plans to engage project personnel for the position of Project Scientist on a contractual basis, initially for one year period from the date of appointment that can be extendable up to April 30, 2021 depending on the candidates performance and the project requirement.

The project "Knowledge Support to Development of Guidelines, Specialized Field Studies and Training on Human Wildlife Conflict mitigation in India" is funded by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, under the Indo-German Technical Cooperation project on "Human Wildlife Conflict Mitigation in India (HWC)" being implemented by MoEFCC and GIZ in India. The project aims to develop national and state level mitigation guidelines for Karnataka, West Bengal and Uttarakhand. The project would also entail the development of Standard Operating Protocols (SOPs) for selected species and issues, in a participatory manner engaging all key stakeholders and develop a monitoring system for human-wildlife conflicts. The work description, essential qualifications, age, monthly emoluments plus admissible allowances for the required positions are given in Annexure 1.

#### Age Relaxation:

Relaxation in upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No.1501282/2010-Estt.(D) dated 27.03.2012 as amended from time to time. However, the categories of upper age relaxations are as follows:

- (a) Scheduled Castes and Scheduled Tribes up to 5 years.
- (b) Other Backward Class (OBC) up to 3 years.

## **Recruitment process**

The Project Personnel (Indian Nationals) for the project will be recruited through an online test followed by a personal interview. The online test for these positions will be conducted in

Dehradun. The address of the Dehradun center will be communicated to candidates through their Admit Card.

#### Written Examination and Interview:

- (i) The entrusted online agency (ARMEZO Solutions Pvt. Ltd.) will issue "Admit Card" to eligible candidates which can be downloaded from weblink provided. The admit card will have details of Examination Centre at Dehradun, Date and Time of online test, likely to be held at 1100 hrs on 13<sup>th</sup> July, 2018. Applicants will make their own arrangement for travel and accommodation for appearing in online test.
- (ii) The written examination will be of one hour and thirty minutes duration that will include:
  - a) 20 multiple choice questions on 'General Ecology' (20 Marks)
  - b) 30 multiple choice questions specific to the subject on Human-Wildlife Conflict pertaining to the in-focus States and species: 1. Elephant, 2. Leopard, 3. Nilgai, 4. Wild Pig and other major wildlife-conflict species in the country (30 Marks)
  - c) There will be 0.25 negative marking for each incorrect answer
  - d) One essay of 200 words on the given topic related to Wildlife Conflict and Mitigation (20 Marks)
- (iii) The result of the written test for advertised position shall be declared at the Institute's website <a href="www.wii.gov.in">www.wii.gov.in</a> on 13<sup>th</sup> July, 2018 at 1800 hours. The interview is likely to be held on 14<sup>th</sup> July 2018 from 1130 hours onwards, the specific date of which would be notified to the shortlisted candidates and also hosted on the Institute's website on 13<sup>th</sup> July, 2018 at 1800 hours. No TA/DA will be paid for attending the written test or the interview

#### **How to Apply**

(i) The entire process for registration and written test is "Online". Details for online registration and test will be hosted on the WII's website (<a href="http://www.wii.gov.in/">http://www.wii.gov.in/</a>) under recruitment section. The online registration process will open on 18<sup>th</sup> June, 2018 and close on 30<sup>th</sup> June, 2018 which will be the last date of receipt of application.

## Online Registration link - http://services2.armezo.com/wiihwc/reg/

(ii) All eligible interested candidates are advised to follow the latest updates on the WII's website (<a href="http://www.wii.gov.in/">http://www.wii.gov.in/</a>) under recruitment section for online registration,

- submission of application and payment of application processing fee, downloading of admit card etc.
- (iii) Candidates will be required to fill in their personal, educational and professional experience profiles online besides uploading a recent passport size photograph. Candidates will make the payment of application processing fee of Rs. 800/- (Rupees Eight hundred only) through the prescribed "Payment Gateway". Candidates belonging to SC, ST need to pay only Rs 100/- as communication fees.
- **(iv)** The original documents will be produced for verification at the time of interview of shortlisted candidates.
- (v) Candidates must mention the **Project Position applied for** in their applications.

Terms of disqualification: Applications received after the due date, without the application fee, incomplete, or not in prescribed format are liable to be rejected. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for written test / interview. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his / her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent facts or canvass in any form, his / her candidature will not be considered and he / she will be disqualified. Candidates are required to furnish the declaration form as given in the prescribed application format.

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### Annexure-I

S No.	Position	Essential qualifications	Age limit	Work description	Monthly emoluments
1	Project Scientist (Wildlife Policy Expert) (1 Nos.)	Masters/PhD in Life Sciences /Wildlife Sciences /Environmental Sciences / Social Studies/Biodiversity Conservation/ Forestry MSc and =>4 Years of experience or PhD	<=40 years	Candidate will be involved in developing guidelines, writing SOPs and other technical documents in cooperation with key stakeholders	Rs. 50,000/- plus admissible allowances*
2	Project Scientist (Field Study & Training Expert) (1 Nos.)	Masters/PhD in Life Sciences /Wildlife Sciences /Environmental Sciences / Social Studies/Biodiversity Conservation/ Forestry MSc and =>4 Years of experience or PhD	<=40 years	Candidate will collate information on human-wildlife conflict, undertake training programs and write technical documents	Rs. 50,000/- plus admissible allowances*
3	Project Scientist (Liasioning Expert) (1 Nos.)	Masters/PhD in Life Sciences /Wildlife Sciences /Environmental Sciences / Social Studies/Biodiversity Conservation/ Forestry MSc and =>4 Years of experience or PhD	<=40 years	Candidate will be involved with coordinating the development of policy documents and knowledge products, guidelines and SOPs among the WII experts, MoEFCC, State Forest Departments, and other key stakeholders.	Rs. 50,000/- plus admissible allowances*

<sup>\*</sup>Accident cover; Medical Health Policy; Telephone and House Rent Allowance as per project budget

Note: The age for different categories shall be calculated as on the last date of receipt of applications (30.06.2018).