



No. WII/ADM/2013-14/023(a)

Dated 30 April, 2014

To,

1. All Secretaries of the State Government/UT Forest Departments.
2. All Principal Chief Conservator of Forests & Head of Forest Force (HoFF)
3. All Chief Wildlife Wardens of States/UTs

Sub: Appointment on deputation of IFS Officers at Wildlife Institute of India for 04 (four) posts at the level of Scientist E in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs. 8700 at UNESCO Category 2 Centre (C2C) on 'World Natural Heritage Management and Training for the Asia-Pacific Region' at Wildlife Institute of India, Dehradun – regarding.


Sir,

Applications are invited from the Indian Forest Service (IFS) officers for filling up of 04 (four) posts of Scientist E level in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs. 8700 plus usual allowances for appointment on deputation basis at UNESCO Category 2 Centre (C2C) on 'World Natural Heritage Management and Training for the Asia-Pacific Region' at Wildlife Institute of India, Dehradun. A copy of (a) detailed advertisement (**Annexure-I**); (b) Tenure and terms of appointment (**Annexure-II**); (c) DoPT Circular dated 29.3.2012 (**Annexure-III**); (d) How to apply (**Annexure-IV**); (e) General Information (**Annexure-V**); and (f) Mandate and Activities of C2C (**Annexure-VI**) are enclosed.

It is requested that the advertisement may please be circulated amongst IFS officers working in your organization. In case suitable IFS officers are not available, the positions will be filled by transfer on deputation from Universities/ Scientific Institutions, failing which on contract.

Bio-data of suitable, eligible candidates along with their vigilance clearance certificate and attested photocopies of ACR dossiers for the last five years may be forwarded to this Institute latest by **30th June, 2014**.

Yours faithfully,


(Dr. V.B. Mathur)
Director

Encl: Annexure-I to Annexure-VI

Copy to:

1. PPS to Secretary (E&F), Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.
2. PPS to Director General of Forests and Special Secretary, Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.
3. Inspector General of Forests (Wildlife), Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.
4. Deputy Inspector General (WL), Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.
5. Director, IFS Division, Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.

(Dr. V.B. Mathur)
Director



भारतीय वन्यजीव संस्थान Wildlife Institute of India

An Autonomous Institution of the Ministry of
Environment & Forests, Government of India)

Chandrabani, Dehra Dun - 248 001, INDIA

EPBAX: +91-135-2640111 to 2640115.

FAX: 2640117. E-MAIL: wii@wii.gov.in

Advertisement No. WII/UNESCO/C2C/2014 (A)

SCIENTIST RECRUITMENT

The Ministry of Environment and Forests, Government of India is in the process of establishing at Wildlife Institute of India (www.wii.gov.in) a 'Centre for World Natural Heritage Management and Training for the Asia and the Pacific region' under the auspices of UNESCO. The objectives of the Category 2 Centre (C2C) are to (a) Contribute to the strengthening of capacities in the management of World Natural Heritage in the region; (b) Contribute to the achieving of a more balanced representation of properties from Asia and the Pacific on the World Heritage List; (c) Raise awareness of the importance of World Natural Heritage and of the need to protect it among the general public and the youth in particular; and (d) Foster international cooperation on World Natural Heritage initiatives. To accomplish the objectives of the C2C, the Institute invites applications from eligible and willing candidates for appointment to the positions of scientists as per details given below:

1. Scale of Pay:

Scientist - E Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 8700/-.

2. Number of Positions:

04 (Four).

3. Method of Recruitment:

By transfer on deputation from Indian Forest Service (IFS)/ Universities/ Scientific Institutions, failing which on contract.

4. Essential Qualifications:

- i. *For IFS Officers:* Minimum 11 years of service with reference to year of allotment in IFS.
- ii. *For Scientists working in Universities/ Scientific Institutions:* Minimum 11 years of Group A service in the field of natural resource conservation and having a Ph.D. degree.
- iii. *For Scientists on Contract:* Minimum 13 years of professional experience in the field of natural resource conservation after obtaining Masters degree and having a Ph.D. degree.

5. **Desirable Qualifications:**

i. *For IFS Officers:*

- a. Ph.D. degree
- b. Postgraduate Diploma in Wildlife Management.
- c. Experience in the field of Protected Area Management/ Wildlife Research/ Natural Heritage Management.

ii. *For Scientists (on Deputation/ Contract):*

- a. Publications in peer-reviewed journals.
- b. Research/ consultancy experience in the field of natural resource conservation.

6. **Tenure & Terms and Conditions:** During the period of deputation, the IFS officers will be governed by the terms and conditions (**Annexure-II**) and vide Government of India Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training letter F.No. 20011/2/2010-AIS-II dated March 29, 2012 (**Annexure-III**) as amended from time to time.

In case suitable candidates are not available for appointment on deputation basis, a maximum of two positions will be filled on contract basis. Scientists on deputation from Universities/ Scientific Institutions and on contract will be governed by Institute's Rules. Scientist on contract shall be paid gross emoluments of Rs. 1,05,000/ month. Contract positions are temporary and the contract will initially for one year and will be extendable till the regular deputationist is appointed.

7. **Submission of the application:** Application complete in all respects should reach the office of Administrative Officer, Wildlife Institute of India, Chandrabani, Dehra Dun - 248 001 latest by **30th June, 2014** in an envelope superscribed with '**Application for the post of Scientist on Deputation/ Contract for UNESCO Category 2 Centre**'.
8. **How to Apply:** Kindly see details as given in **Annexure-IV**.
9. **General Information:** Candidates are advised to read carefully the general information as given in **Annexure-V**.

TENURE & TERMS AND CONDITIONS FOR INDIAN FOREST SERVICE OFFICERS ON DEPUTATION TO UNESCO CATEGORY 2 CENTRE (C2C) ON 'WORLD NATURAL HERITAGE MANAGEMENT AND TRAINING FOR THE ASIA-PACIFIC REGION' AT WILDLIFE INSTITUTE OF INDIA, DEHRADUN

1. Period of deputation would be governed as per Government of India, Ministry of Environment & Forest's approval in this regard.
 2. Pay, Deputation Duty Allowance, House Rent Allowance/Transport Allowance, Transfer T.A./Joining Time, TA/DA for journey on duty, Medical facilities, Leave and Pension, Provident Fund, Conduct, Discipline and Appeal Rules, Leave Travel Concession, Disability Leave, Leave Salary/Pension Contributions, Group Insurance, Residuary Matters etc. of members of service during the period of Deputation shall be governed in accordance with the consolidated deputation guidelines issued for All India Service Officers by the Ministry of Personnel, Public Grievance and Pension, Department of Personnel and Training F.No. 2011/2/2010-AIA-II dated March 29, 2012 and as amended from time to time.
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Annexure-III

F.No.20011/2/2010-AIS-II

Government of India

Ministry of Personnel, Public Grievances and Pensions

Deptt. of Personnel & Training

North Block, New Delhi 110 001

Dated, March 29, 2012

To

All Chief Secretaries in States/UTs

Subject : Revised standard terms and conditions for deputation of All India Service officers autonomous / statutory / non-statutory / constitutional / local bodies and public sector undertakings etc. under non-Central Staffing Scheme in terms rule 6(1) of the IAS (Cadre) Rules and analogous rules in respect of IPS/IFS – reg.

Sir,

I am directed to say that as per consolidated deputation guidelines issued by this Department vide letter no 14017/33/2005-AIS-II, dated 28th November, 2007, the deputation of All India Service officers to autonomous /statutory/non-statutory/constitutional/local bodies and public sector undertakings etc. are covered under non-Central Staffing Scheme in terms of the provisions contained in rule 6(1) of the IAS(Cadre) Rules, 1954. While the procedure and tenure of such appointments on deputation have been outlined in the said consolidated deputation guidelines dated 28th November, 2007, a need has been felt to modify the standard terms and conditions for deputation of All India Services officers issued vide this Department's letter No. 29018/5/2001-AIS(II), dated 21st August, 2002 after implementation of revised pay structure on the basis of 6th Central Pay Commission Report. Accordingly, the revised standard terms and conditions for deputation under non-Central Staffing Scheme, other than as CVO, are enclosed. The appointments members of All India Services as Chief Vigilance Officers in CPSEs etc. shall continue to be governed under the relevant guidelines separately issued by this Department.

2. The revised standard terms and conditions will take effect from **1.1.2006** and shall be applicable to the All India Services officers who were on deputation on **1.1.2006** or appointed thereafter except for the revised rates of deputation (duty) allowance which shall be applicable from **1.9.2008**.
3. Unless specifically made applicable in the order of deputation, these standard terms and conditions will not apply to deputation under Rule 6(2)(ii) of the IAS (Cadre) Rules, 1954 and similar rules in respect of the IPS/IFS.
4. Hindi version will follow.

Yours faithfully

Deepti
(Deepti Umashankar)
Director (Services)

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23/4/12
Sh 8K

884/Estt-I
23/4/2012

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Copy to :

- ✓1. All Ministries/Departments of Government of India
2. Ministry of Home Affairs (Shri K.K. Mittal, Joint Secretary, P-I), North Block, New Delhi.
- ✓3. Ministry of Environment and Forests (Shri B.M.S. Rathore, Joint Secretary), Paryavaran Bhavan, CGO Complex, New Delhi.
- ✓4. Accountants General (A&E) in all States.
- ✓5. Accountants General (Audit) in all States.
6. Website Section, DOPT, North Block for up-linking the letter on DOPT website under the links: 'Circulars'-'Service'-'Pay'.

Deepti
(Deepti Umashankar)
Director (Services)

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Standard Terms and Conditions for All India Services officers proceeding on deputation under rule 6(1) of IAS (Cadre) Rules, 1954 other than deputation under Central Staffing Scheme and deputation under rule 6(2)(ii) of IAS (Cadre) Rules, 1954 and similar rules in respect of IPS and IFS.

1. Period of Deputation: From to
(Details as per approval of the competent authority)

2. Pay Fixation:

2.1 On deputation to a post other than a post mentioned in Schedule-II of the IAS (Pay) Rules, 2007 and similar schedules of IPS/IFS (Pay) Rules, 2007, the requirement of declaration of equivalence of deputation post to a post mentioned in Schedule-II shall be deemed to have been dispensed with in terms of provisions contained in rule 9(4) of IAS (Pay) Rules, 2007 or similar rules in respect of IPS/IFS.

2.2 The member of the service may elect to draw either the pay in the scale of pay of deputation post or his basic pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any. However, in case of member of Service on deputation to CPSEs, this option will not be allowed and his pay will be governed in terms of the orders issued by the Department of Public Enterprises vide O.M. dated 26.11.2008 and clarifications issued thereafter.

2.3 The option once exercised shall be final.

2.4 However, the member of Service may revise the option under the following circumstances which will be effective from the date of occurrence of the same:

- (a) When he receives proforma promotion or is appointed to non-functional grade or up-gradation of scale in the parent cadre;
- (b) When he is reverted to a lower grade in the parent cadre;
- (c) When the scale of pay of the parent post on the basis of which his emoluments are regulated during deputation/foreign service or of the ex-cadre post held by the member of Service on deputation is revised either prospectively or from a retrospective date.
- (d) Based on the revised/same option of the member of Service, in the event of proforma promotion / appointment to non-functional Grade / revision / upgradation of scales of pay in the parent cadre, his pay will be re-fixed with reference to the revised entitlement of pay in the parent cadre. However, if the initial option was for the pay scale of the deputation post and no change in option already exercised is envisaged, the pay already drawn in deputation post will be protected if the pay re-fixed is less.

Note: Revision in the rates of DA, HRA or any other allowance either in the

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parent or borrowing organisation shall not be an occasion for revision of the earlier option.

2.5. If the pay of a member of Service in his cadre post undergoes downward revision, the pay in the ex-cadre post is also liable to be re-fixed on the basis of revised pay and in accordance with the revised option or existing option if the he does not revise his option.

2.6 When a member of Service on deputation elects to draw pay in the scale of pay attached to the ex-cadre post, his pay may be fixed as under:

(i) Pay fixation on deputation to Central Government under non-Central Staffing Scheme:

- (a) If the scale of pay/Grade Pay of the ex-cadre post is higher, the pay may be fixed after adding one increment to the existing pay in the Pay Band of the parent cadre post. The grade pay corresponding to the ex-cadre post would thereafter be granted in addition to this pay in the pay band. However, in cases where the fixation of pay in the ex-cadre post involves change of Pay Band also, if the pay in the pay band after adding the increment is less than the minimum of the pay band corresponding to the grade pay of the ex-cadre post, the pay in the pay band will be fixed at the minimum of the Pay Band.
- (b) In case the Grade Pay/scale of cadre post and the ex-cadre post are identical, the member of Service would continue to draw higher existing basic pay.
- (c) In case the Grade pay of the ex-cadre post is upto Rs 10000, the Basic Pay, from time to time after pay fixation should not exceed the maximum of the pay band PB-4 (Rs.67000) plus the grade pay of the post held on deputation. In case the ex-cadre post is in the HAG or HAG+ pay scale, the Basic Pay, from time to time after pay fixation should not exceed Rs. 79000 or Rs.80000 respectively.

(ii) On deputation to Autonomous / Constitutional / Statutory bodies / non-statutory bodies / Commissions etc.

- (a) When the pay scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as under (i) above.
- (b) If the appointment is made to a post whose pay structure and/or DA pattern is dissimilar to that in the parent organisation, pay may be fixed by adding one increment to the pay in the parent cadre post in the scale of his regular parent post (and if he/she was drawing pay at the maximum of the scale, by the increment last drawn) and equating the pay so raised plus dearness allowance (and additional or ad-hoc dearness allowance,

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interim relief etc. if any) with emoluments comprising of pay plus DA, ADA, Interim relief etc., if any, admissible, in the borrowing organisation and the pay may be fixed at the stage in the pay scale of the ex-cadre post at which total emoluments admissible in the ex-cadre post as above equal the emoluments drawn in the cadre.

2.7 Pay fixation on deputation from one ex-cadre post to another:

- (a) In cases of appointment from one ex-cadre post to another ex-cadre post where the member of service opts to draw pay in the scale of the ex-cadre post, the pay in the second or subsequent ex-cadre post should be fixed under the normal rules with reference to the pay in the cadre post only. However, in respect of appointments to ex-cadre posts carrying Grade Pay identical to that of the ex-cadre post(s) held on an earlier occasion(s), it may be ensured that the pay drawn in subsequent appointment should not be less than the pay drawn earlier.
- (b) In cases of appointments to a second or subsequent ex-cadre post(s) in a higher pay Scale/grade pay than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as personal pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions, the member of service should have opted to draw pay in the scales of pay/Grade Pay attached to the ex-cadre posts.

2.8 Pay fixation on Proforma Promotion : If during the period of deputation, on account of proforma promotion in the parent cadre, the member of service becomes entitled to a higher Pay Scale/Pay Band & Grade Pay in the parent cadre vis-a-vis that of the ex-cadre post, he will complete his tenure of deputation already approved by the competent authority. The pay shall be regulated as under:

- (a) If the Grade pay of the officer in the parent cadre becomes higher than that of the deputation post after getting proforma promotion, he may be allowed the pay in the pay band + Grade Pay of the post to which he is promoted till the time he completes the normal/extended period of deputation (if he gets proforma promotion in the extended period) already sanctioned, if he so opts.
- (b) If he draws the pay in the pay band + grade pay attached to the deputation post, on reversion to his parent cadre, his pay may be fixed by allowing him notional increments in his regular post in the parent department + the Grade pay attached to it.
- (c) If the grade pay of the IPS/IFS officer in the State cadre becomes higher than that of the deputation post on being granted non-functional financial upgradation in PB-3, PB-4 or HAG scale in terms of provisions contained in Note 3 below rule 3 of IPS/IFS (Pay) Rules, 2007, the officer may be allowed, if he opts for, to draw the pay in the pay band + grade pay to which he becomes entitled to in the State cadre.

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3. Deputation Allowance: A member of the service while on deputation will be eligible to draw deputation allowance wherever admissible in case he has given option to draw his grade pay of the cadre post. However, he will not be eligible to draw deputation allowance if he opts for pay of the post of the borrowing organization.

The deputation (duty) allowance admissible shall be at the following rates:

- (a) In case of deputation within the same station, the allowance will be paid at the rate of 5% of basic pay subject to a maximum of Rs.2000/- p.m.; and
- (b) In other cases, Deputation (Duty) Allowance will be payable at the rate of 10% of the officer's basic pay subject to a maximum of Rs.4000/- p.m.
- (c) The deputation (duty) allowance as above shall further be restricted as under:-

Basic Pay, from time to time, plus Deputation (Duty) Allowance shall not exceed the maximum of the pay band PB-4 (Rs.67000) plus the grade pay of the post held on deputation in case the Grade Pay of the post held on deputation is upto Rs 10000. In case the post held on deputation is in the HAG or HAG+ pay scales, the Basic Pay, from time to time, plus Deputation (Duty) Allowance should not exceed Rs. 79000 and Rs.80000 respectively.

4. Dearness Allowance: If a member of the service has given option to draw his grade pay of the cadre post, along with deputation allowance, if any, he will be eligible to draw dearness allowance at the Central Government rates. However, in case the member of the service has opted for pay of the post in the borrowing organization, this allowance would be admissible as per the relevant rules of the borrowing organization.

5. House Rent Allowance/Transport Allowance: If a member of the service has opted for drawing his grade pay of the cadre he would be paid house rent allowance/transport allowance at rates applicable to him in the cadre post under relevant rules. In case the member of service opts for official accommodation he would be required to pay the prescribed license fee for similar class of accommodation in the Government. However, if the officer has opted to draw pay in the pay scale of the post of the borrowing organization, HRA/Transport Allowance will be regulated as per relevant rules of that organization.

6. Transfer T.A./Joining Time: A member of the service will be entitled to Transfer TA and Joining Time both on joining the post on deputation and on reversion under the rules of the borrowing organization which shall not be inferior to the relevant provisions of the AiS Rules. The expenditure on this account will be borne by the borrowing organization.

7. TA/DA : for journey on duty: A member of the service will be paid Travelling Allowance and Daily Allowance by the borrowing organization under its own rule for the journey undertaken by him in connection with the official work under that

organization whether in India or abroad, which shall not be inferior to the relevant provisions of the All India Services Rules.

8. Medical facilities: The borrowing organization shall afford to a member of the service medical facilities not inferior to those which are admissible to an All India Service Officer of the same status under Central Government rules on the subject.

9. Leave and Pension: During the period of deputation, a member of the service will continue to be governed by the All India Services (Leave) Rules, 1955 and the All India Services(DCRB) Rules, 1958. The entire expenditure in respect of leave taken during and at the end of deputation shall be borne by the borrowing organization. The member of the service shall not be allowed to join any of the pension schemes of the borrowing organization.

10. Provident Fund: During the period of foreign service, a member of the service will continue to subscribe to the All India Service(Provident Fund) Scheme to which he was subscribing at the time of proceeding on foreign service in accordance with the rules of such fund.

11. Conduct, Discipline and Appeal Rules: A member of the service, shall continue to be governed by the All India Services (Conduct) Rules, 1968 and All India Services(Discipline and Appeal) Rules, 1969.

12. Leave Travel Concession: The organization shall allow Leave Travel Concession to a member of the service as admissible under its own rules provided these are not inferior to those admissible to him under the All India Services (LTC) Rules, 1975. The whole expenditure in this regard shall be met by the borrowing organization. This is, however, subject to the condition that the officer had not already, before proceeding on deputation, availed of the concession during the particular block years period of his deputation.

13. Disability Leave: The borrowing organization will be liable to pay leave emoluments in respect of disability leave, if any, granted to a member of the service on account of any disability incurred in and through foreign service even though such disability manifests itself after termination of foreign service. The relevant AIS rules will be applicable in such cases.

14. Leave Salary/Pension Contributions:

- (i) The organization will pay to the Government of the parent cadre of the member of the service leave salary and pension contributions at the rates in force from time to time in accordance with the orders issued by the President under F.R. 116. The payment of these contributions must be paid annually within 15 days from the end of each financial year or at the end of foreign service if the deputation expires before the end of a financial year. Delayed payment will attract liability of payment of interest in terms of the instructions contained in the Ministry of Finance's Notification No. F.I(I)-EIII/83 dated the 10th August, 1983, as amended from time to time. Pending intimation of the rates of Leave Salary and Pension Contributions by

the concerned Accountant General, the organization shall pay Leave Salary and Pension Contributions provisionally at the prescribed rates.

(ii) In case of officers covered under New Pension Scheme (NPS), the borrowing Organisation shall make matching contribution to the NPS account of the concerned officer.

15. Group Insurance: If a member of the service has not opted out of the Central Government Employees Group Insurance Scheme, 1980, before 31.12.1981, the said scheme as appended to the Schedule to the AIS(Group Insurance) Rules, 1981, shall be applicable to him. In that case, an amount of deducted from his salary as per prescribed rates as subscription towards the Insurance Scheme shall be remitted to the concerned Accountant General by the organization. If at any time the recovery of subscription falls in arrears, the same shall be recovered with interest admissible under the Scheme on the accretions to the Saving Fund.

16. Residuary Matters: In all matters relating to conditions of service and benefits/facilities and perquisites in the borrowing organization not covered under Item 1 to 15 above, a member of the service shall be governed by the existing rules, regulations and orders of the borrowing organization. The above mentioned terms and conditions would be applicable till the member of the service remains on deputation with the borrowing organization. On reversion from deputation, he/she will be governed by the relevant rules laid down for the All India Services

HOW TO APPLY

1. **How to Apply:** Application should be on A4 size plain paper, typed and sent by speed post so as to reach the office of the Director, Wildlife Institute of India, Chandrabani, Dehradun – 248001, Uttarakhand. The envelope should be superscribed with “**Application for the post of Scientist-E at UNESCO Category 2 Centre (C2C) on ‘World Natural Heritage Management and Training for the Asia-Pacific Region’ at Wildlife Institute of India, Dehradun**”. The application should give complete details namely (1) Name in full (in Block Letters) (2) Date of Birth (3) Father/Husband Name (4) Address for correspondence including phone, fax and email (5) Educational/professional qualification indicating clearly examination passed, year, university, subjects, marks obtained (6) Details of previous employment in chronological order specifying specialization or specialized experience acquired, if any (attach certificates, where necessary) (7) Present Pay Band, position held, basic pay and total emoluments drawn (8) Details of experience of working in Protected Areas/Wildlife Research, Conservation and Management including natural world heritage conservation (maximum 2 pages only) (9) Any other relevant information (10) A certificate to the effect that all information furnished is true to the best knowledge of the applicant and (11) Applicants signature with date.
2. Only certified copies of documents need to be attached, originals must not be attached.
3. Applicants should send their applications through proper channel. Applicants may, however, send advance copy of their applications.
4. The Forest Department should enclose vigilance clearance certificate and attested copies of Annual Confidential Reports of the officers for the last five years while forwarding the applications. It may also be certified that the particulars furnished by the candidate are correct and no disciplinary case is pending or proceedings are contemplated. It should also be certified that the officer selected for deputation assignment at WII should be released by the employer **within a three months period**. Cadre clearance of selected officers will be obtained by the Institute before the joining/selection of the officer on deputation at WII.
5. The IFS officers who have not completed the mandatory three/two years ‘cooling off’ period, as the case may be, in his/her parent cadre between two spells of deputation as on **30th June, 2014** will not be considered for deputation to WII.
6. The Institute reserves the right not to fill up the vacancy if the circumstances so warrant in the interest of the Institute.
7. The Director, Wildlife Institute of India, Dehradun reserves the right to reject any or all applications without assigning any reasons.

**Director,
Wildlife Institute of India**

General Information

- (1) The headquarter for aforesaid posts would be Wildlife Institute of India (WII), Dehradun. However, the selected candidates would be liable to serve at any location(s) decided by the Institute as per functional needs.
 - (2) The IFS officers selected on deputation would be assigned the responsibilities of planning and implementing the mandate and activities of the UNESCO Category 2 Centre (C2C) on 'World Natural Heritage Management and Training for the Asia-Pacific Region' (**Annexure-VI**).
 - (3) The scientist position at WII largely involves training, research and academic activities and also other institutional activities as assigned by the Institute.
 - (4) Candidates selected on deputation will have option either to get deputation allowance as per extant GOI rules or Training Allowance as applicable to the training Institutions in terms of Govt. of India, Ministry of Personnel Grievances and Pension OM No. 12017/2/88-Trg. Dated 9.7.1992 as amended from time to time.
 - (5) As per Institute's House Allotment Rules, 3 Type V and 5 Type IV quarters in the Institute's campus have been earmarked for the IFS officers on deputation. The houses are allotted on availability basis. In case, the Institute's entitled class residential accommodation is not available, the faculty members on deputation will be provided a leased accommodation as per norms of the Government of India.
 - (6) Functional working space and computer facility with LAN and other modern tools will be provided to the officers to work efficiently without secretarial assistance.
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UNESCO Category 2 Centre on World Natural Heritage Management and Training for the Asia- Pacific Region at Wildlife Institute of India

Mandate and Activities



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

April, 2014

1. BACKGROUND

Considering the significant contribution that has been made by the Wildlife Institute of India in the area of world natural heritage conservation the UNESCO has granted approval for the establishment of UNESCO Category 2 Centre on World Natural Heritage Management and Training for the Asia-Pacific Region at Wildlife Institute of India. This would be world's first centre on natural heritage management and training to be established and would start functioning from April, 2014 onwards.

2. GOAL OF CATEGORY 2 CENTRE

The overall goal will be **to strengthen the implementation of Unesco's World Heritage Convention in the Asia-Pacific region** with particular focus on natural heritage conservation.

In line with the World Heritage capacity building programme designed by ICCROM, IUCN, ICOMOS and the UNESCO World Heritage Centre in 2012 the Centre will act on the following principles:

- (a) Integration and exchange between the natural and cultural heritage sectors;
- (b) Promotion and engagement of local communities;
- (c) Promotion and engagement of those outside the heritage sector who have an impact on the conservation and management of World Heritage properties.

The Centre will address the capacity building needs of three key target audiences:

- (a) Practitioners (those with direct responsibilities for natural heritage);
- (b) Institutions (decision and policy makers);
- (c) Communities/networks (all those who have a legitimate interest in natural heritage conservation).

By helping to implement the overall policy of the World Heritage Committee, the Centre will:

- (a) Contribute to the achievement of a more even geographical distribution of training and research institutions and activities in the field of Natural World Heritage conservation in the Asia-Pacific region;
- (b) Increase the balanced representation of Asia-Pacific properties on the World Heritage List;
- (c) promote better protection and management of the natural heritage properties on the World Heritage List in the Asia-Pacific region;

- (d) Raise awareness and profile of the World Heritage among the general public and thus improving the visibility of World Heritage;
- (e) Foster international collaboration by implementing cooperative projects with UNESCO and other national and international bodies.

These goals will be pursued in close cooperation with the UNESCO World Heritage Centre, the Advisory Bodies, other World Heritage C2 centers, UNESCO World Heritage chairs and other partners, as appropriate. Of particular importance is the collaboration with other States Parties of the region.

3. OBJECTIVES OF CATEGORY 2 CENTRE

The Centre will help to:

- (a) Raise awareness of local communities in and around World Heritage sites and of other stakeholders of natural World Heritage values;
- (b) Serve as a central hub to collect, collate and disseminate information including best practices for the better conservation of Natural World Heritage properties;
- (c) Launch national, regional and international courses on the conservation and management of natural world heritage properties;
- (d) Undertake research and/or monitoring of important world heritage issues including an assessment of key biodiversity indicators for World Heritage sites;
- (e) Strengthen the capacity of the management of natural World Heritage sites through the launching among others of a scheme of UNESCO Fellows on natural world heritage conservation. Such fellows will be recognized for meritorious efforts to advance conservation science and its application in the management of natural world heritage properties in the region;
- (f) Facilitate World Heritage educational and awareness building activities for various stakeholders.

4. FUNCTIONS OF CATEGORY 2 CENTRE

The following will be the functions of the Centre:

- (a) Design and run short and long term thematic courses for various target audiences in principal learning area of World Heritage by taking into account
 - a) the World Heritage Strategy for capacity building adopted by the World Heritage Committee in 2011
 - b) the results of the second cycle of Periodic Reporting for World Heritage in Asia and Pacific
 - c) the results of the IUCN Asia survey 2010 on capacity building needs and priorities;

- (b) Design, coordinate and organize workshops/ seminars/ conferences on issues related to the World Heritage Convention and its Operational Guidelines;
- (c) Develop a World Heritage site managers' regional network for facilitating the exchange of information, experience and best practice;
- (d) Undertake research and publication of important World Heritage issues in cooperation with relevant conservation training and research centres in the region;
- (e) Encourage and carry out thematic studies related to existing and potential world heritage sites including sites on the tentative list;
- (f) Develop guidelines on key aspects of World heritage including on ethical practices in the field of natural heritage conservation;
- (g) Provide on request Natural World Heritage advisory services in the region;
- (h) Assist in the conduct of heritage impact assessment studies.
- (i) Augment resources and obtain sponsorships for activities of the Centre.

5. ACTIVITIES OF CATEGORY 2 CENTRE

The Category 2 Centre based in Wildlife Institute of India, Dehradun shall undertake a range of both short-term and long-term activities for various stakeholders; act as information repository; disseminate relevant knowledge and conduct collaborative workshops and meetings of the States Parties in Asia Pacific Region. A brief description of the activities is given below:

(a) Training Programmes on Preparation of Nomination Dossiers for (a) Tentative Listing and (b) Inscription on the World Heritage List

The Inscription of the sites on the World Heritage List is a two stage process viz. Preparation of a dossier for States Party's Tentative List and Preparation of nomination dossier as per UNESCO's Operational Guidelines for inscription on the World Heritage List. The Centre will organize a range of training programmes to build capacity of the site managers, local government officials and other relevant stakeholders to prepare high quality nomination dossiers for inscription of potential natural heritage properties.

This activity can be summarized as: *"Execute short-term and long-term training and education activities for site managers, local government officials and educators for the conservation of natural heritage, including those directed at the preparation of World Heritage nomination files, strengthening of conservation and management approaches for World Heritage properties"*.

(b) Research Updates and Monitoring Protocols

Important aspects of natural heritage sites are the biodiversity values that justify the outstanding universal values of the site. Evaluating the status of important flora and fauna, especially endemic flora and fauna that are the key indicators of the nominated sites would be a very important activity of the site. It would be important to have research updates and to develop monitoring protocols.

This activity can be summarized as *“Undertake research on important World Heritage issues, and investigations of particular heritage resources in collaboration with relevant conservation training and research centres in the region”*.

(c) Organization of Conference and Symposia on Thematic Areas

The States Parties in Asia Pacific Region have their own distinct natural heritage as also distinct conservation concerns and planning processes. A common forum that would discuss, evaluate problems, explore scope for nominations in all member countries, exchange experiences of conservation planning and protection would help to better achieve the goals of the WHC. The C2C would also conduct training workshops for community awareness and participation and explore options of sustainable development initiatives that would help better integration of local economy with conservation.

This activity can be summarized as *“To conduct scientific symposia, conferences and workshops (regional and international) in all areas relating to World Natural Heritage. Encourage the development of a World Heritage site manager’s regional network to exchange information, experience and best practices”*.

(d) Establishment of an Information Repository

Information relevant to natural heritage sites particularly relating to biodiversity, common data pool that can be used for meta-analyses and broader landscape level approaches will be collated at the Centre. Researched information on the status and distribution of flora and fauna will also be maintained at the Centre.

This activity can be summarized as *“Collect available information in order to set up an accessible, secure and reliable database for World Natural Heritage in the region. Collect and disseminate relevant knowledge and information, and the outcomes of research activities through the Internet, and the publication of books, articles and other media”*.

(e) Collaboration with States Parties

The activities of training, research, exchange of information through conferences and documentation and data-base maintenance would have a broader application and relevance if they are implemented through collaborative programmes among the States Parties.

This activity can be summarized as *“Promote collaborative programmes in specific areas of World Natural Heritage conservation and the exchange of conservation practitioners at the regional level in this context”*.

(f) Establishment of UNESCO Fellows on Natural Heritage Conservation

An essential activity of the Centre will be to strengthen capacity in the management of the Natural World Heritage sites through assistance in the preparation of site management plans and periodic monitoring reports. In order to promote training, research and academic excellence in this field it is proposed that a scheme of **“UNESCO Fellows on Natural World Heritage Conservation (NWHC)”** would be instituted. The NWHC Fellows will be an expert group of eminent experts who work together as peers in the pursuit of knowledge and practice in the conservation of Natural World Heritage sites. Such Fellows will be recognized for meritorious efforts to advance conservation science and its application in the management of Natural World Heritage properties; and they will be treated on par with Fellows of National/ International Academies.

This activity can be summarized as *“Strengthening of capacity in the management of Natural World Heritage sites through instituting Fellowships on Natural World Heritage Conservation. Such Fellows will be recognized for meritorious efforts to advance conservation science and its application in the management of Natural World Heritage properties”*.

(g) Dissemination of information

As a step towards sensitizing the present and the future generations towards the values of the Natural World Heritages sites, the centre would develop a dissemination plan targeting the entire region and implement it. Developing a dissemination plan is a key part of the collaborative planning process.

This activity can be summarized as *“Sensitization of the local communities in and around the Natural World Heritage Sites and other stakeholders on the Natural World Heritage values. Facilitate the introduction of Natural World Heritage sites and their values in school and university curricula in the region”*.

6. IMPLEMENTATION STRATEGY 2014-15 TO 2018-19

The proposed Category 2 Centre in India will become operational in 2014-15 to deliver a range of training programmes covering all aspects of WH once approval is received from UNESCO.

The following activities shall be organized as part of the Implementation Strategy:

- a. Regional Thematic Workshops on Identified Themes: 5 Nos. per year.
- b. Regional Short-term Training Programmes: 2 Nos. per year
- c. Participation in international meetings, workshops, conferences etc. related to Natural World Heritage (as required).
- d. Natural World Heritage Regional Database Development & Maintenance.
- e. Activities envisaged for furtherance of the goals and objectives of the C2C.

